

1 Unconditional Education Coach

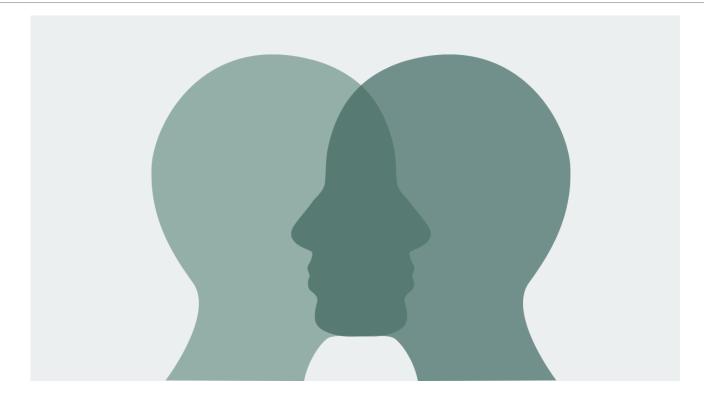
Gather input from all stakeholders in an Assessment of School Culture and Climate and facilitate a team, with representation from all stakeholder groups, to develop and implement an Action Plan

Provide training and consultation to enhance **school**wide systems and practices that support a safe,
predictable, welcoming, and inclusive environment for
all members of the school community, including a
system of positive behavioral supports

Facilitate **service coordination** so that all students are matched with the "just-right" type and amount of support

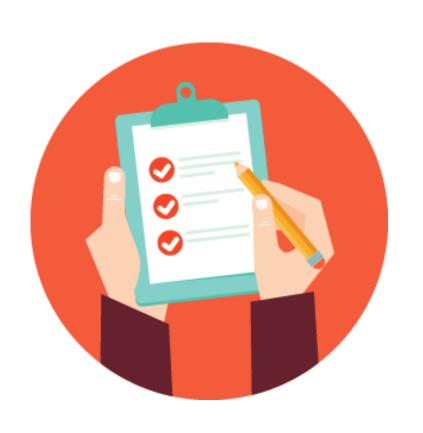
Provide short-term behavior support and social skills interventions to complement those already provided by the school psychologist and team of clinical interns

Sustainability



I DO. WE DO. YOU DO.

School Culture and Climate Assessment



- Leadership and Decision Making
- Community Engagement
- > Faculty Relationships
- > Student Relationships
- Attitude and Culture
- Discipline
- > Teaching and Assessment
- Special Education
- Physical Space

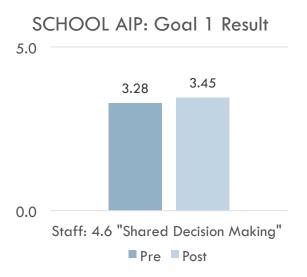
Short-Term SCAI (example)

Priority 1:

Strengthen staff sense of community and sense of shared-decision making

Goal 1:

By June 2017, SCHOOL will have a clear and explicit process for decision-making that will be communicated with all stakeholders. Staff will regularly engage in opportunities to provide honest and constructive feedback as well as submit agenda items to be discussed by the "decision-making" body.

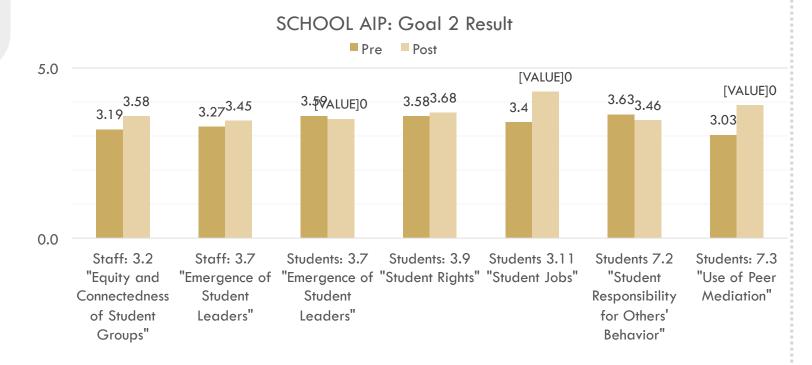


Priority 2:

Strengthen student sense of classroom and school community.

Goal 2:

By June 2017, students will report a higher sense of equity, connectedness, and report higher levels of leadership opportunities.



Culture and Climate Committee



- Caregivers and family members
- Classroom teachers
- Classified staff
- Interventions team members
- Community partners
- School administration

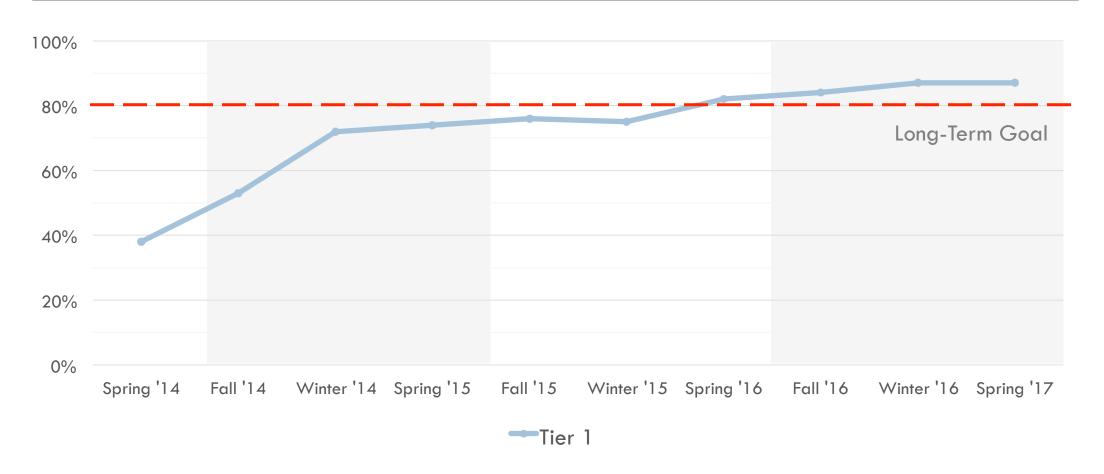
Workshops and Systems Development



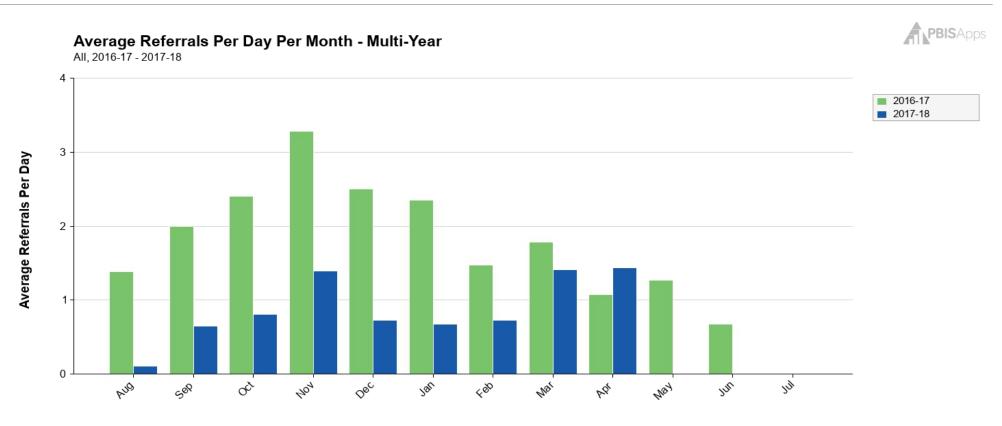
Based around priorities identified by Culture and Climate Committee (C3), which could include:

- Positive behavioral interventions
- Creating safe and inclusive classrooms
- Parent partnerships
- Student voice and leadership

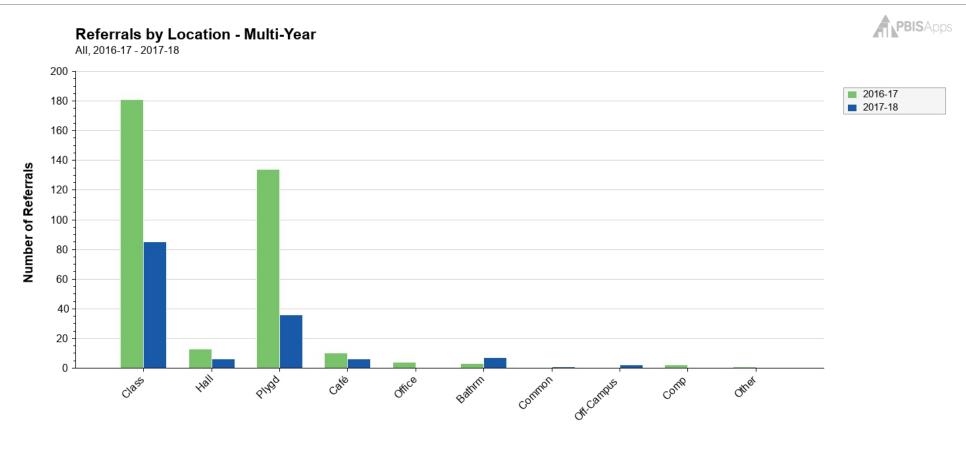
PBIS Fidelity Index



Office Disciplinary Referrals



Office Disciplinary Referrals by Location



Staff and Parent Trainings

76

trainings provided by Seneca this year to staff and families

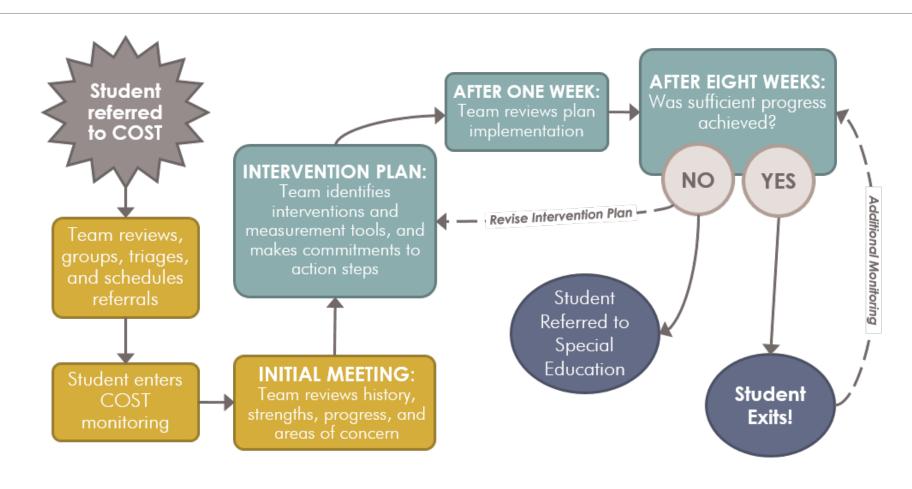
1,226

staff and family members attended Seneca trainings

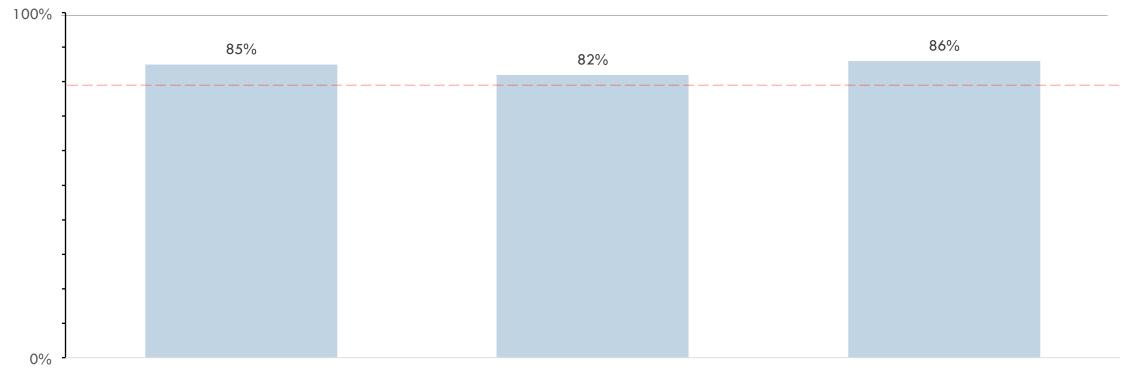
96%

of participants reported that training increased the knowledge and skills needed to support the diverse needs of their students

Coordination of Services



School Staff Feedback



Strive to establish shared values and Are creative and think outside of the Demonstrate perserverance in the vision box

face of adversity in their efforts to meet students' needs

2016-2017 i3

Complementary Direct Student Services



Some examples of services have included:

- Check in, Check out
- Buddy lunch
- Social problem-solving group
- "Bowtie Friday"

Parent Feedback on Services

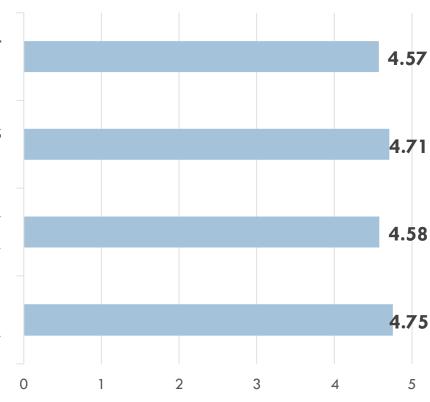
On a Scale of 1-5

My child made progress as a result of their work with Seneca

I felt supported in meeting the needs of my child

I was well informed about what my child was working on and how they

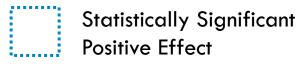
Seneca Staff were skillful and knowedgeable in their work with my



Long-Term Outcomes: i3 Evaluation

Year 2 (2015-16) Comparison Design Evaluation Highlights:

| | READING | MATHEMATICS |
|-------------------------------|---------|-------------|
| All Students | | |
| African American Students | | + - × ÷ |
| Latino Students | | + - × ÷ |
| English Language Learners | | + - × ÷ |
| Special Education Students | | + - × ÷ |



Seneca's UE model challenges long held assumptions about how schools are organized and how they can meet the needs of all students in their charge. The recent evaluation gives reason for optimism that both ambitious change and positive outcomes can be achieved.

- JOSE BLACKORBY, DIRECTOR, CENTER FOR EDUCATION AND HUMAN SERVICES, SRI INTERNATIONAL