## II STAFF RELEASE CRITERIA

When a major emergency occurs, every school and district employee should be prepared and committed to serving their students. Per California Government Code Section 3100, during a disaster, public employees become "Disaster Service Workers". As Disaster Service Workers, school staff and teachers will be called upon to serve at their school sites, unless otherwise directed by authorities.

DURING AN EMERGENCY OR DISASTER, STAFF MAY NOT LEAVE THE SCHOOL WITHOUT THE APPROVAL OF THE SUPERINTENDENT OR PRINCIPAL. Administrators will take into consideration the family needs of employees and release staff accordingly. The criteria for release is as follows:

- Single parents with pre-school children
- Single parents with children in primary grades
- Single parents with children in elementary schools
- Staff member with housebound dependents
- Persons with health problems or disabilities
- · Persons living in areas of major damage
- Married parents with pre-school children
- Married parents with children in primary grades
- Married parents with children in elementary schools

This list may be reviewed as determined by staff changes.