

Board of Trustees: William Ziegler, President Joshua Barrow, Vice President Caroline Van Alst, Clerk Shirley Thornton, Ed. D. Thomas Newmeyer Superintendent: Steve Van Zant

# **Sausalito Marin City School District**

# <u>Revised Agenda for the Regular Meeting of the Board of Trustees</u> <u>to Include Item 6.04, Presentation by Marin Clean Energy</u> Bayside/Martin Luther King School 200 Phillips Drive, Marin City, CA 94965

# Tuesday, November 18, 2014

- 3:30 p.m. Open Session Bayside/Martin Luther King School Conference Room
- 3:31 p.m. Closed Session Bayside/Martin Luther King School Conference Room
- 6:00 p.m. Open Session Bayside/Martin Luther King School Library
- I. OPEN SESSION Call to Order

# II. CLOSED SESSION – AGENDA

- 1. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54957: **Personnel Superintendent's Evaluation**
- With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54957: Personnel – Public Employment
- 3. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54956.8: Lease Negotiations
- **4.** With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54956.9: **Pending Litigation**

# **OPEN SESSION AGENDA**

**III. OPEN SESSION** - Depending upon completion of Closed Session items, the Governing Board intends to convene in open Session at 6:00 p.m. to conduct the remainder of the meeting, reserving the right to return to Closed Session at any time.

# PLEDGE OF ALLEGIANCE

# 1. AGENDA REORGANIZATION/APPROVAL

Are there any requests from the Board to move any agenda item to a different location?

# 2. BOARD COMMUNICATIONS

Board of Trustees Reports - Board Members may make brief announcements or briefly report on their own activities as they may relate to school business.

# 3. CORRESPONDENCE

3.01 School Activity Calendars, Schedules and Events

Entire board packet on www.smcsd.org/School Board/Meeting Agendas and Minutes

# 4. **REPORTS**

- 4.01 SMCTA Report
- 4.02 CSEA Report
- 4.03 Director of Maintenance
- 4.04 Superintendent's Report
- 4.05 Willow Creek Academy

#### 5. ORAL COMMUNICATIONS

Because the Board has a responsibility to conduct district business in an orderly and efficient way, the following procedures shall regulate public presentations to the Board. The Board is asking that members of the public wishing to speak, fill out a form located on the counter/table, stating their name and address; the agenda item; and the topic to be discussed. BB 9323.

The Governing Board is prohibited from taking any action on any item raised in this section unless the item is specifically agendized. The members of the Governing Board may ask a question for clarification, provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting on any matter or take action directing staff to place a matter of business on a future agenda. Governing Board members may make brief announcements or briefly report on his/her own activities as they relate to school business.

State open meeting laws allow members of the public to lodge public criticism of District policies, procedures, programs, or services. However, those same laws include specific provisions designed to protect the liberty and reputational interests of public employees by providing for the non-public hearing of complaints or charges against employees of the District. Under these laws, it is the employee subject to complaints or charges who is provided the right to choose whether those complaints or charges will be heard in open or closed session. It is therefore the desire of the Sausalito Marin City School District that complaints against an employee be put in writing, and that when the Board hears complaints or charges against an employee it do so in closed session unless the employee requests an open session. Consistent with the law and the opinion of the State Attorney General's Office, please submit any complaints against an employee in writing, to the administration, in accordance with the district's complaint procedure. This procedure is designed to allow the District to address complaints against employees while at the same time respecting their legitimate privacy rights and expectations.

#### 6. GENERAL FUNCTIONS

- 6.01 Consent agenda: \*6.03, \*9.03, \*10.01
- 6.02 Board Requests Update
- \*6.03 Minutes of the October 14, 2014 Board Meeting
- 6.04 Presentation by Marin Clean Energy

# 7. PUPIL SERVICES

#### 8. PERSONNEL

#### 9. FINANCIAL & BUSINESS

- **9.01** AB 1200 Disclosure Agreement with the Sausalito Marin City Teachers Association and the Classified School Employees Association **Action**
- **9.02** Resolution 711- The Refunding of All or a Portion of the District's Outstanding General Obligation Bonds; Appointment of Bond Counsel, Disclosure Counsel and a Financial Advisor **Action RC**
- **\*9.03** Payment of Warrants Batches 16-20

# **10. CURRICULUM AND INSTRUCTION**

\*10.01 Field Trips

# 11. POLICY DEVELOPMENT

- **11.01** Board Policy 1325 Community Relations Advertising and Promotion **Action**
- **11.02** Board Policy 5123 Students Promotion/Acceleration/Retention Action
- 11.03 Board Policy 5131 Students Student Conduct– First Read

# 12. BOARD REQUESTS

Entire board packet on www.smcsd.org/School Board/Meeting Agendas and Minutes

# **13. FUTURE MEETING**

The next Regular Meeting of the Board of Trustees will be on Tuesday, December 9, 2014, in the Bayside/Martin Luther King School Library

## 14. ADJOURNMENT

#### \*Consent Agenda Items

In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the District Office of the Sausalito Marin City School District, 200 Phillips Drive, Marin City, California, or at the scheduled meeting. Board agenda back-up materials may also be accessed online at www.smcsd.org. In addition, if you would like a copy of any record related to an item on the agenda, please contact the Administrative Assistant to the Superintendent at 415-332-3109

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at 415-332-3190. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

# SAUSALITO MARIN CITY SCHOOL DISTRICT BOARD MEETING MINUTES October 14, 2014

#### ATTENDANCE

Board Members Present:	William Ziegler, Caroline Van Alst, Thomas Newmeyer, Shirley Thornton Ed. D.
Absent:	Joshua Barrow
Superintendent:	Steve Van Zant

The meeting was called to order at 4:30 p.m.

### **CLOSED SESSION**

The Board and Superintendent convened closed session at 4:31 p.m.

**RECONVENE TO OPEN SESSION** Open session reconvened 6:02 p.m.

### **REPORT OUT OF CLOSED SESSION**

Trustee Ziegler announced that no action was taken in closed session.

### PLEDGE OF ALLEGIANCE

Trustee Thornton led the Pledge of Allegiance.

#### AGENDA ORDER

The agreement with Skoollive to provide informational kiosks was dropped from the agenda. The remainder of the agenda order was approved.

Newmeyer/ Thornton/All to approve the amended agenda order.

#### **BOARD COMMUNICATIONS**

Trustee Thornton said that she has enjoyed being the acting principal at Bayside MLK for the past week. It has been a wonderful experience and I have learned a lot. It is a rewarding job, she said.

Trustee Van Alst said that she had attended her second meeting as a trustee of the Marin County School Board Association. MCSBA is starting to plan events for superintendents and trustees; there will be a meeting in December and another one in March. The focus of the first meeting will be math articulation, with breakout groups for trustees of high schools, middle schools and elementary schools to start conversations and plan future events.

Trustee Newmeyer said that Michael Harris, an exceptional member of this community, died this past week. His wife Barbara served on the school board in the sixties and all three of his children went to Bayside school. He was a San Francisco Chronicle reporter and in 1953 wrote a 12 part series entitled "Your Secret Government" after being continually kicked out of school board meetings. This led Assemblyman Ralph Brown to propose what eventually became the Brown Act.

Trustee Newmeyer added that for the past year, despite our preliminary agreement with Johnathan Logan and the Marin City Community Services District, no action has been taken regarding the ball field, so the board will start to look at all options to get the necessary work done in a timely manner.

#### MAINTENANCE REPORT

Alan Rothkop, the director of maintenance and operations, said that all the bike racks are installed and being used. The pathways at Willow Creek Academy have been completed. Soon we will have a perimeter fence around Bayside MLK. The special education van is working well. We had an earthquake drill at Bayside MLK and it went well. Next month, we will have a fire drill and have the fire department critique it so that we can improve our procedures. After that, we will practice with a lockdown drill. Trustee Thornton asked if teachers could drive the van. Mr. Rothkop said yes, provided the schedule is coordinated with him.

### SUPERINTENDENT'S REPORT

Superintendent Van Zant said it is good to see Dr. Thornton back in the saddle as principal. He said that he will be attending a meeting with Marin Promise regarding community schools. Julie Auslander is acting as our coordinator in this endeavor, he explained. The Board will be looking at a tentative agreement with the teachers' union tonight; we have negotiated a very similar agreement with the classified employees which we will bring to the Board at next month's meeting. We are also putting together a committee to look at health insurance options for the district. We may get a tenant for 33 Buchanan to generate a little revenue for the district.

#### WCA REPORT

Clark Warden said that enrollment at Willow Creek Academy stands at 357. Over 100 students have signed up for the After School Program; so far it is working well and everyone is pleased. WCA community very much appreciates the new pathways, he said.

#### **CONSENT AGENDA**

Roll Call /Thornton /Van Alst/ All to approve the following consent agenda item: Minutes of the September 9, 2014 Board Meeting Memorandum of Understanding with Marin Head Start Quarterly Report: Williams Uniform Complaints Act Agreement with the Spaulding Wooden Boat Center Personnel Action Report Payment of Warrants – Batches 11-15 Field Trips

### Tentative Agreement with the Sausalito District Teachers Association

Superintendent Van Zant said this agreement calls for a 2% increase in the salary schedule, as well as a one-time 2% off-schedule payment in December. In addition, salaries will increase by 2% next year. The hourly rate for teachers will go up to \$45 from the current \$35.

Thornton/Van Alst/All to approve the Tentative Agreement with the Sausalito District Teachers Association

#### **Board Requests Update**

Superintendent Van Zant said that the teachers just completed training in the instruction of Spanish. He has met with Tom Demund, a Sausalito resident who has offered to assist us with starting a foundation for the

school. We hope to make it an arts-focused foundation, a long-term institution that serves as a legacy of our tenure at the district.

We had five students who transferred from MLK to WCA, this time with ample advance notice. Enrollment at MLK is now at 162 students.

# Bond Capacity and Financial Calendar for Potential Bond Election

Superintendent Van Zant said that he met with Mark Pressman of Wulff, Hansen & Co., the district's municipal bond advisor. He said: The attached chart shows a timeline of the bond payments due from the district. I have asked him to come back for our next meeting and explain his recommendations for refinancing some of the bonds which will save the taxpayer considerable sums of money. If the District decides to propose a new Bond issue in the 2016 election, we will begin the process of polling to see at what level taxpayers are willing to support us.

# Resolution 710 – Elimination of Certain Classified Positions and Layoff of Classified Employees

As a result of a Memorandum of Understanding with Willow Creek Academy, which stipulates that the charter school will be responsible for its own custodial services, the district will be restructuring its custodial/maintenance department. This calls for the elimination of one custodial position and the reclassification of two positions from custodial worker to custodial worker/driver/groundskeeper. Roll Call /Newmeyer/ Van Alst/All to approve Resolution 710 – Elimination of Certain Classified Positions and Layoff of Classified Employees

# **CBEDS/Enrollment Report**

Chief Business Officer Paula Rigney said that each year, we report the number of students enrolled on the first Wednesday in October. This year's enrollment of 159 is up by 10 students over the same time last year. The number for Willow Creek Academy on that date was 354.

# Change Order No. 1 – MLK Landscape Improvement Project

This change order will result in a credit which will be added to our deferred maintenance funds. Van Alst/Newmeyer/All to approve change order #1 – MLK Landscape Improvement Project

Change Order No. 3 – MLK Civil Improvement Project Thornton/Newmeyer/All to approve Change Order No. 3 – MLK Civil Improvement Project

# **POLICY DEVELOPMENT**

Newmeyer/Van Alst/All to approve the following Board Policy: Board Policy 1150 – Community Relations–Commendations and Awards Thornton/Van Alst/All to approve the following Board Policy: Board Policy 1160 – Community Relations – Political Processes

# The following policies were brought to the Board for a first read:

Administrative Regulation 1321 - Community Relations - Solicitation of Funds from and by Students

Trustees asked that the paragraph relating to door-to-door sales by students be made clear to indicate if this activity will be permitted and if so for which age groups. Superintendent Van Zant said that he would discuss it with the teachers and amend the regulation for the next meeting.

Board Policy 1325 – Community Relations – Advertising and Promotion

# **BOARD REQUESTS**

Trustee Van Alst asked for an update on assessments.

### ADJOURNMENT

Thornton/Newmeyer /All to adjourn the meeting at 6:55 p.m.

Signature/Date

Title

# Agenda Item: 9.01

Date: November 18, 2014

Correspondence	Consent Agenda
Reports	
General Functions	
Pupil Services	
Personnel Services	
X Financial & Business Procedures	
Curriculum and Instruction	
Policy Development	
Item Requires Board Action: X	Item is for Information Only:

Item: AB1200 Disclosure for Sausalito Marin City Teachers Association (SMCTA) Chapter #1213 2013-16 Settlement AB1200 Disclosure for Classified School Employees Association (CSEA) Chapter #394 2013-16 Settlement Disclosure for Non-represented (Certificated Other & Confidential) Employees 2013-2016

# **Background:**

The AB1200 fiscal oversight process requires a disclosure to the Board in open session and a submittal to the County Office of Education regarding the impacts of any collective bargaining settlement. The disclosure uses a prescribed format. The submittal of this report to the Board and County Office is required by law (AB1200). This document presents the fiscal impact of the SMCSD-CTA and CSEA agreements reached for the school years 2013-2014 to 2015-2016 in a format requested by the Marin County Office of Education. It has been posted and made available pursuant to State law. The impact of the certificated and classified settlement is reflected in this document.

# **Fiscal Impact:**

The estimated cost of the SMCSD-CTA settlement is approximately \$51,002 for the current year and \$53,150 in 2015-16.

The estimated cost of the CSEA settlement is estimated to be \$32,662 for current year and \$13,857 in 2015-2016.

The estimated cost of the Non-represented (Certificated Other & Confidential Classified) is estimated to be \$3,977 for current year and \$4,127.59 in 2015-2016.

Recommendation:

Approve

Prepared for: Steve Van Zant Prepared by: P. Rigney

# Sausalito Marin City School District Classified Salary Schedule: Confidential

# 2014-2015 SALARY SCHEDULE 41-00 with 2% reactive to 7-1-14, effective 12-1-14

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$20.70	\$21.74	\$22.82	\$23.95	\$25.14	\$27.70	\$27.70	\$29.09
2	\$22.32	\$23.48	\$24.74	\$26.05	\$27.36	\$31.65	\$31.65	\$33.23
3	\$24.03	\$25.19	\$26.45	\$27.76	\$29.07	\$30.53	\$32.13	\$33.36
4	\$26.91	\$28.16	\$29.48	\$30.78	\$32.32	\$34.14	\$34.77	\$36.60

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Business Office Secretary	247201	246	15	261
2	Superintendent Secretary	247200	246	15	261
3	Administrative Assistant 1	247202	246	15	261
4	Administrative Assistant 2	247203	246	15	261

# BENEFITS

- Based on 12 month employment (246 work days + 15 holidays = 261 paid days)
   Paid Holidays: 13 Holidays & 2 In Lieu days
- Vacation
  - 00-03 yrs @ 1.25 day per month = 15 days/yr
  - 04-06 yrs @ 1.75 days per month = 21 days/yr
  - 07 and beyond @ 2.16 days per month = 26 days/yr
- Mileage Stipend of \$100 per month
- Telephone Stipend \$75 per month
- Health Benefits: See Contract
- Sick Leave: One day per month
- 125 Cafeteria Plan is offered
- Fringe Benefits as granted to the Districts Classified employees
  - Degree Stipends AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)

\*\*\*Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience.

# Sausalito Marin City School District Classified Salary Schedule: Confidential

# 2015-2016 SALARY SCHEDULE 41-00 with 2%, effective 7-1-15

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$21.11	\$22.17	\$23.28	\$24.43	\$25.64	\$28.25	\$28.25	\$29.67
2	\$22.77	\$23.95	\$25.23	\$26.57	\$27.91	\$32.28	\$32.28	\$33.89
3	\$24.51	\$25.69	\$26.98	\$28.32	\$29.65	\$31.14	\$32.77	\$34.03
4	\$27.45	\$28.72	\$30.07	\$31.40	\$32.97	\$34.82	\$35.47	\$37.33

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1	Business Office Secretary	247201	246	15	261
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- Mileage Stipend of \$100 per month
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- Health Benefits: See Contract
- Sick Leave: One day per month
- 125 Cafeteria Plan is offered
- Fringe Benefits as granted to the Districts Classified employees
  - Degree Stipends AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)

\*\*\*Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience.

# Sausalito Marin City School District Certificated Salary Schedule: Speech Pathologist

2014-2015

SALARY SCHEDULE 03-00 (with 2% retro to 7-1-14, effective 12-1-14) Work Year: 189 days, 10 months

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units OR Masters (MA)	BA + 75 Units OR MA + 30 Units
1	\$58,180.64	\$61,202.33	\$64,163.15	\$67,170.52
2	\$61,202.33	\$64,163.15	\$67,170.52	\$70,164.76
3	\$64,163.15	\$67,170.52	\$70,164.76	\$73,198.38
4	\$67,170.52	\$70,164.76	\$73,198.38	\$76,159.21
5	\$70,164.76	\$73,198.38	\$76,159.21	\$79,079.99
6	\$73,198.38	\$76,159.21	\$79,146.29	\$82,140.53
7	\$76,159.21	\$79,158.22	\$82,137.47	\$85,132.38
8		\$82,140.53	\$85,132.38	\$88,126.62
9		\$85,132.38	\$88,126.62	\$91,113.70
10		\$88,126.62	\$91,113.70	\$94,117.49
11			\$94,117.49	\$97,103.38
12			\$97,103.38	\$100,097.62
13			\$100,097.62	\$103,097.83
14			\$100,097.62	\$103,097.83
15			\$100,097.62	\$103,097.83
16			\$101,916.36	\$104,909.41
17			\$101,916.36	\$104,909.41
18			\$101,916.36	\$104,909.41
19			\$101,916.36	\$104,909.41
20			\$101,916.36	\$104,909.41
21			\$107,595.75	\$110,592.38

# BENEFITS

Sick Leave: 10 days per year

Health Benefits: See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

• Extra duties will be paid at a rate of \$35.00/hr

# Sausalito Marin City School District Certificated Salary Schedule: School Psychologist 2014-2015

SALARY SCHEDULE 05-00 with 2% retro to 7-1-14, effective 12-1-14) Work Year: 190 days

Step	PSY 1
1	\$85,199.58
2	\$86,051.28
3	\$88,227.96
4	\$91,113.54
5	\$94,581.54
6	\$97,104.00
7	\$100,102.80
8	\$103,097.83
9	\$103,097.83
10	\$103,097.83
11	\$104,909.35
12	\$104,909.35
13	\$104,909.35
14	\$104,909.35
15	\$104,909.35
16	\$107,587.56
17	\$107,587.56
18	\$110,619.00

# BENEFITS

Sick Leave: 10 days per year

Health Benefits: See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

• Extra duties will be paid at a rate of \$35.00/hr

# Sausalito Marin City School District Certificated Salary Schedule: Speech Pathologist

2015-2016

SALARY SCHEDULE 03-00 (with 2% effective 7-1-15) Work Year: 189 days, 10 months

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units OR Masters (MA)	BA + 75 Units OR MA + 30 Units
1	\$59,344.25	\$62,426.37	\$65,446.41	\$68,513.93
2	\$62,426.37	\$65,446.41	\$68,513.93	\$71,568.05
3	\$65,446.41	\$68,513.93	\$71,568.05	\$74,662.35
4	\$68,513.93	\$71,568.05	\$74,662.35	\$77,682.39
5	\$71,568.05	\$74,662.35	\$77,682.39	\$80,661.59
6	\$74,662.35	\$77,682.39	\$80,729.21	\$83,783.34
7	\$77,682.39	\$80,741.39	\$83,780.22	\$86,835.03
8	0	\$83,783.34	\$86,835.03	\$89,889.16
9	0	\$86,835.03	\$89,889.16	\$92,935.98
10	0	\$89,889.16	\$92,935.98	\$95,999.84
11	0	0	\$95,999.84	\$99,045.45
12	0	0	\$99,045.45	\$102,099.57
13	0	0	\$102,099.57	\$105,159.78
14	0	0	\$102,099.57	\$105,159.78
15	0	0	\$102,099.57	\$105,159.78
16	0	0	\$103,954.69	\$107,007.60
17	0	0	\$103,954.69	\$107,007.60
18	0	0	\$103,954.69	\$107,007.60
19	0	0	\$103,954.69	\$107,007.60
20	0	0	\$103,954.69	\$107,007.60
21	0	0	\$109,747.67	\$112,804.23

BENEFITS

Sick Leave: 10 days per year

Health Benefits: See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

• Extra duties will be paid at a rate of \$35.00/hr

# Sausalito Marin City School District Certificated Salary Schedule: School Psychologist 2015-2016

SALARY SCHEDULE 05-00(with 2% effective 7-1-15) Work Year: 190 days

Step	PSY 1
1	\$86,903.57
2	\$87,772.31
3	\$89,992.52
4	\$92,935.81
5	\$96,473.17
6	\$99,046.08
7	\$102,104.86
8	\$105,159.78
9	\$105,159.78
10	\$105,159.78
11	\$107,007.53
12	\$107,007.53
13	\$107,007.53
14	\$107,007.53
15	\$107,007.53
16	\$109,739.31
17	\$109,739.31
18	\$112,831.38

# BENEFITS

Sick Leave: 10 days per year

#### Health Benefits: See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

• Extra duties will be paid at a rate of \$35.00/hr

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## Marin County Office of Education Business Services Department

### PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Sausalito Marin City School District					
Name of Bargaining Unit:	CTA-Sausalito Marin City School District Teachers Association					
Certificated or Classified:						
The proposed agreement covers	the period beginning:	July 1, 2013	and ending:	June 30, 2016		
		(date)		(date)		
The Governing Board will act up	on this agreement on:	November 18, 2014				
		(date)				

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

#### A. Proposed Change in Compensation

Compensation	Annual Cost Prior to		mpact of Proposed Ag		
	Proposed Agreement	2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY	
Salary Schedule Increase (Decrease)	\$1,125,523	\$0	\$44,995	\$31,344	
		0.00%	4.00%	2.68%	
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above	
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longev Overtime, etc.)	vity,\$0	\$0	\$0	\$0	
Description of other compensation					
4 Statutory Benefits - STRS, PERS, FI WC, UI, Medicate etc.	CA, \$151,529	\$0	\$6,007	\$21,807	
		0.00%	3.96%	13.84%	
5 Health/Welfare Plans	\$142,334	\$0	\$0	\$0	
		0.00%	and the second se		1
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002	\$53,150	-
7 Total Number of Represented Empl (Use FTEs if appropriate)					
8 Total Compensation <u>Average</u> Cost p Employee	per \$ 94,625.74	\$-	\$ 3,400.15		
		0.00%	3.59%	3.61%	

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### Marin County Office of Education Business Services Department

#### PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Sausalito Marin C	ity School District		
Name of Bargaining Unit:	CTA-Sausalito Ma	arin City School Distric	t Teachers Associat	ion
Certificated or Classified:	Certificated			
The proposed agreement covers	the period beginning:	July 1, 2013	and ending:	June 30, 2016
		(date)		(date)
The Governing Board will act up	oon this agreement on:	October 14, 2014 (date)		

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

#### A. Proposed Change in Compensation

	Compensation	Annual Cost Prior to	Fiscal I	mpact of Proposed Ag	reement	
		Proposed Agreement	2013-14	2014-15	2015-2016	
		FY	Increase/(Decrease) FY	Increase/(Decrease)	Increase/(Decrease) FY	
	Salary Schedule	l		J	N	
1	Increase (Decrease)	\$1,125,523	<u></u> δ0	\$44,993	\$51,344	]
			0.00%	4.00%	2.68%	
2	Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above	
3	Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0	
	Description of other compensation					
4	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$151,529	\$0	\$6,007	\$21,807	
			0.00%	3.96%	13.84%	
5	Health/Welfare Plans	\$142,334	\$0	\$0	\$0	
L			0.00%	a la construction de la const	0.00%	
6	Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002	\$53,150	
L	Total Number of Represented Employees (Use FTEs if appropriate)	15.00				
8	Total Compensation <u>Average</u> Cost per Employee	\$ 94,625.74	\$-	\$ 3,400.15		
L			0.00%	3.59%	3.61%	

Revised November 18, 2008 Marin County Office of Education

Page 1

Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2% on the salary schedule effective Jully 1, 2014 for 2014-2015 & 2% on the salary schedule effective July 1, 2015 for 2015-2016. Plus a one time bonus 2% in Dec. 2014 for the 2014-2015 year

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

None

11. Please include comments and explanations as necessary.

This final settlement of negotiations is for 2013-2014 to 2015-2016. There was a 0% increase on the 2013-2014 salary schedule. The extra duty rate was also increased from \$35 to \$45 per hour.

No

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits' Yes X

If yes, please describe the cap amount.

\$10,191 prorated for FTE (this amount if for a full time employee).

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)

None

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None	
None	
INUNC	

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.
 Standard reopeners included Pay/Renefits and two articles of each particle shoice to be determined.

Standard reopeners included Pay/Benefits and two articles of each party's choice to be determined.

E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)? "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

With revisions to current year revenues and other expenditures approved after board adoption of 2014-15 budget an increase deficit "budgeting" reflects from adopted current budget and the two subsequent years. MYP still projects a prositive Undesignated Ending Balance in year 3.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years. None
- G. Source of Funding for Proposed Agreement
  - 1. Current Year

Beginning fund balance 2013-14 and additional allocation of categorical funds

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Large ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

	Γ	A-Sausalito I Column 1		Column 2		Column 3	[	Column 4
	В	Latest Board- pproved Budget efore Settlement As of 06/24/14)		ljustments as a alt of Settlement		Other Revisions	1	al Current Budget Columns 1+2+3)
REVENUES								
Revenue Limit Sources (8010-8099)	\$	4,082,727.00	\$	-			\$	4,082,727.00
Remaining Revenues (8100-8799)	\$	217,594.00	\$	-			\$	217,594.00
TOTAL REVENUES	\$	4,300,321.00	\$	-	\$	-	\$	4,300,321.00
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	1,199,786.00	\$	34,624.16	\$	24,976.20	\$	1,259,386.36
Classified Salaries (2000-2999)	\$	472,184.00	\$	-	F	<u></u>	\$	472,184.00
Employee Benefits (3000-3999)	\$	452,198.00	\$	5,308.15	\$	17,445.51	\$	474,951.66
Books and Supplies (4000-4999)	\$	72,871.00	\$	-			\$	72,871.00
Services, Other Operating Expenses (5000-5999)	\$	460,512.00	\$		-		\$	460,512.00
Capital Outlay (6000-6599)	\$	•	\$				\$	-
Other Outgo (7100-7299) (7400-7499)	\$	382,821.00	\$		$\left  \right $		\$	382,821.00
Direct Support/Indirect Cost (7300-7399)	\$	(26,599.00)	\$		$\left  \right $	**************************************	\$	(26,599.00)
Other Adjustments								
TOTAL EXPENDITURES	\$	3,013,773.00	\$	39,932.31	\$	42,421.71	\$	3,096,127.02
OPERATING SURPLUS (DEFICIT)	\$	1,286,548.00	\$	(39,932.31)	\$	(42,421.71)	\$	1,204,193.98
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$	•			\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$	-	┢		\$	362,655.00
CONTRIBUTIONS (8980-8999)	\$	(1,119,917.00)	\$		┼──	<u></u>	\$	(1,119,917.00)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(196,024.00)	\$	(39,932.31)	\$	(42,421.71)	\$	(278,378.02)
BEGINNING BALANCE	\$	1,158,989.48			<u> </u>		\$	1,158,989.48
Prior-Year Adjustments/Restatements (9793/9795)							\$	
CURRENT-YEAR ENDING BALANCE	\$	962,965.48	\$	(39,932.31)	\$	(42,421.71)	\$	880,611.46
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	-					\$	- -
Reserved for Economic Uncertainties (9770)	\$	-			┼─		\$	
Designated Amounts (9775-9780)	\$	-			┢	*********	\$	-
Unappropriated Amount (9790)	\$	962,965.48	\$	(39,932.31)	\$	(42,421.71)	\$	880,611.46

	[	Column 1		Column 2	Γ	District Teac	Column 4
	B	Latest Board- pproved Budget efore Settlement As of 06/24/14)	f	justments as a a lit of Settlement		Other Revisions	tal Current Budget Columns 1+2+3)
REVENUES							
Revenue Limit Sources (8010-8099)	\$	20,422.00	\$	-	\$	-	\$ 20,422.00
Remaining Revenues (8100-8799)	\$	1,155,684.00	\$	•	\$		\$ 1,155,684.00
TOTAL REVENUES	\$	1,176,106.00	\$		\$	-	\$ 1,176,106.00
EXPENDITURES							
Certificated Salaries (1000-1999)	\$	478,407.00	\$	10,370.84	\$	6,367.88	\$ 495,145.72
Classified Salaries (2000-2999)	\$	339,361.00	\$	-	<b> </b>		\$ 339,361.00
Employee Benefits (3000-3999)	\$	259,849.00	\$	698.85	\$	4,361.38	\$ 264,909,23
Books and Supplies (4000-4999)	\$	87,155.00	\$	-	\$		\$ 87,155.00
Services, Other Operating Expenses (5000-5999)	\$	907,961.00	\$	-	\$	**	\$ 907,961.00
Capital Outlay (6000-6599)	\$	30,000.00	\$	-	\$		\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$	166,691.00	\$		\$	-	\$ 166,691,00
Direct Support/Indirect Cost (7300-7399)	\$	26,599.00	\$		\$		\$ 26,599.00
Other Adjustments							
TOTAL EXPENDITURES	\$	2,296,023.00	\$	11,069.69	\$	10,729.26	\$ 2,317,821.95
OPERATING SURPLUS (DEFICIT)	\$	(1,119,917.00)	\$	(11,069.69)	\$	(10,729.26)	\$ (1,141,715.95)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$				0.03/2		\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$						\$ -
CONTRIBUTIONS (8980-8999)	\$	1,119,917.00					\$ 1,119,917.00
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE		ş -	\$	(11,069.69)	\$	(10,729.26)	\$ (21,798.95)
BEGINNING BALANCE	\$	2.96	-				\$ 2.96
Prior-Year Adjustments/Restatements (9793/9795)							\$ -
CURRENT-YEAR ENDING BALANCE	\$	2.96	\$	(11,069.69)	\$	(10,729.26)	\$ (21,795.99)
COMPONENTS OF ENDING BALANCE:							
Reserved Amounts (9711-9740)	\$	-					\$ -
Reserved for Economic Uncertainties (9770)	\$	**	-		-		\$ -
Designated Amounts (9775-9780)	\$				$\left  \right $		\$ -
Unappropriated Amount (9790)	\$	2.96	\$	(11,069.69)	\$	(10,729.26)	\$ (21,795.99)

T	Column 1		Column 2		District Teac	10285-855	Column 4
Ap Be	proved Budget fore Settlement		•	C			al Current Budget Columns 1+2+3)
\$	4,103,149.00	\$	-	\$	-	\$	4,103,149.00
\$	1,373,278.00	\$	•	\$	-	\$	1,373,278.00
\$	5,476,427.00	\$	•	\$	-	\$	5,476,427.00
\$	1,678,193.00	\$	44,995.00	\$	31,344.08	\$	1,754,532.08
\$	811,545.00	\$	-	\$		\$	811,545.00
\$	712,047.00	\$	6,007.00	\$	21,806.89	\$	739,860.89
\$	160,026.00	\$		\$	-	\$	160,026.00
\$	1,368,473.00	\$	-	\$	-	\$	1,368,473.00
\$	30,000.00	\$	•	\$	-	\$	30,000.00
\$	549,512.00	\$	•	\$		\$	549,512.00
\$	-	\$	-	\$	-	\$	
\$	5.309.796.00	\$	51.002.00	\$	53,150,97	\$	5,413,948.97
							62,478.03
		1993				343	
	362 655 00						362,655.00
3	-	3	-	3	-	Ð	-
S	(196.024.00)	\$	(51.002.00)	s	(53,150,97)	\$	(300,176.97)
	<u> </u>				<u> </u>		
\$	1,158,992.44					\$	1,158,992.44
\$	-					\$	-
\$	962,968.44	\$	(51,002.00)	\$	(53,150.97)	\$	858,815.47
\$	-	\$	-	\$	-	\$	-
\$		\$	-	\$		\$	-
	<u>.</u>	1996	-	1999		1994	
			(39 032 31)			199	880,611.46
1633		1995					
1	2.70	1 •	(11,009.09)	1.2	(10,729.20)	1.0	(21,795.99)
	Image: state	Column 1           Latest Board- Approved Budget Before Settlement (As of 06/24/14)           \$ 4,103,149,00           \$ 1,373,278,00           \$ 5,476,427,00           \$ 5,476,427,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,678,193,00           \$ 1,66,024,00           \$ 160,026,00           \$ 1,368,473,00           \$ 30,000,00           \$ 1,368,473,00           \$ 30,000,00           \$ 30,000,00           \$ 549,512,00           \$ 5,309,796,00           \$ 166,631,00           \$           \$ 362,655,00           \$           \$ 1,158,992,44           \$           \$ 1,158,992,44           \$           \$ 962,968,44           \$           \$ 962,968,44           \$           \$ 962,965,48	Column 1         Add           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Add           \$ 4,103,149.00         \$           \$ 4,103,149.00         \$           \$ 1,373,278.00         \$           \$ 1,373,278.00         \$           \$ 1,678,193.00         \$           \$ 1,678,193.00         \$           \$ 1,678,193.00         \$           \$ 1,678,193.00         \$           \$ 1,60,026.00         \$           \$ 160,026.00         \$           \$ 160,026.00         \$           \$ 166,631.00         \$           \$ 549,512.00         \$           \$ 549,512.00         \$           \$ 5,309,796.00         \$           \$ 166,631.00         \$           \$ 166,631.00         \$           \$ 166,631.00         \$           \$ 166,631.00         \$           \$ 166,631.00         \$           \$ 1,158,992.44         \$           \$ 1,158,992.44         \$           \$ 1,158,992.44         \$           \$ 1,158,992.44         \$           \$ 1,158,992.44         \$           \$ 962,968.44         \$           \$ 962,968.44         \$	Column 1         Column 2           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement           \$ 4,103,149.00         \$           \$ 1,373,278.00         \$           \$ 1,373,278.00         \$           \$ 1,373,278.00         \$           \$ 1,678,193.00         \$           \$ 1,678,193.00         \$           \$ 1,678,193.00         \$           \$ 1,66,427.00         \$           \$ 1,678,193.00         \$           \$ 1,66,026.00         \$           \$ 160,026.00         \$           \$ 160,026.00         \$           \$ 1,368,473.00         \$           \$ 1,368,473.00         \$           \$ 549,512.00         \$           \$ 5,309,796.00         \$ 51,002.00           \$ 5,309,796.00         \$ 51,002.00           \$ 166,631.00         \$           \$         \$           \$         \$           \$         \$           \$         \$           \$         \$           \$         \$           \$         \$           \$ </td <td>Column 1         Column 2           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement (As of 06/24/14)         I           \$ 4,103,149.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,678,193.00         \$ 44,995.00         \$           \$ 1,678,193.00         \$ 44,995.00         \$           \$ 1,678,193.00         \$ -         \$           \$ 1,66,8173.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 30,000.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 1,66,631.00         \$ (51,002.00)         \$           \$ 5,309,796.00         \$ 51,002.00         \$           \$ 166,631.00         \$ (51,002.00)         \$           \$ 166,631.00         \$ (51,002.00)         \$           \$ 1,158,992.44         \$         \$           \$ 1,158,992.44         \$ (51,002.00)         \$     <td>Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement         Other Revisions           \$ 4,103,149.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08           \$ 811,545.00         \$ -         \$ -           \$ 712,047.00         \$ 6,007.00         \$ 21,806.89           \$ 160,026.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 5,309,796.00         \$ 51,002.00         \$ (53,150.97)           \$ 166.631.00         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -           \$ 1,158,992.44         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -         \$ -&lt;</td><td>Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement S         Other Revisions S         Tota (C           \$ 4,103,149.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 1678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 5,309,796.00         \$ 51,002.00         \$ 53,150.97         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 1,158,992.44</td></td>	Column 1         Column 2           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement (As of 06/24/14)         I           \$ 4,103,149.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,373,278.00         \$ -         \$           \$ 1,678,193.00         \$ 44,995.00         \$           \$ 1,678,193.00         \$ 44,995.00         \$           \$ 1,678,193.00         \$ -         \$           \$ 1,66,8173.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 30,000.00         \$ -         \$           \$ 1,368,473.00         \$ -         \$           \$ 1,66,631.00         \$ (51,002.00)         \$           \$ 5,309,796.00         \$ 51,002.00         \$           \$ 166,631.00         \$ (51,002.00)         \$           \$ 166,631.00         \$ (51,002.00)         \$           \$ 1,158,992.44         \$         \$           \$ 1,158,992.44         \$ (51,002.00)         \$ <td>Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement         Other Revisions           \$ 4,103,149.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08           \$ 811,545.00         \$ -         \$ -           \$ 712,047.00         \$ 6,007.00         \$ 21,806.89           \$ 160,026.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 5,309,796.00         \$ 51,002.00         \$ (53,150.97)           \$ 166.631.00         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -           \$ 1,158,992.44         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -         \$ -&lt;</td> <td>Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement S         Other Revisions S         Tota (C           \$ 4,103,149.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 1678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 5,309,796.00         \$ 51,002.00         \$ 53,150.97         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 1,158,992.44</td>	Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement         Other Revisions           \$ 4,103,149.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,373,278.00         \$ -         \$ -           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08           \$ 811,545.00         \$ -         \$ -           \$ 712,047.00         \$ 6,007.00         \$ 21,806.89           \$ 160,026.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 30,000.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 549,512.00         \$ -         \$ -           \$ 5,309,796.00         \$ 51,002.00         \$ (53,150.97)           \$ 166.631.00         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -           \$ 1,158,992.44         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)           \$ -         \$ -         \$ -         \$ -<	Column 1         Column 2         Column 3           Latest Board- Approved Budget Before Settlement (As of 06/24/14)         Adjustments as a Result of Settlement S         Other Revisions S         Tota (C           \$ 4,103,149.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,373,278.00         \$ -         \$ -         \$           \$ 1,678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 1678,193.00         \$ 44,995.00         \$ 31,344.08         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 160,026.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 30,000.00         \$ -         \$ -         \$           \$ 5,309,796.00         \$ 51,002.00         \$ 53,150.97         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 166,631.00         \$ (196,024.00)         \$ (51,002.00)         \$ (53,150.97)         \$           \$ 1,158,992.44

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Enter Bargaining Unit	T	2014-2015	[	2014-2015		2015-2016
		al Current Budget After Settlement		t Subsequent Year After Settlement		nd Subsequent Year After Settlement
REVENUES						
Revenue Limit Sources (8010-8099)	\$	4,082,727.00	\$	3,265,129.00	\$	3,088,483.00
Remaining Revenues (8100-8799)	\$	217,594.00	\$	788,053.00	\$	788,053.00
TOTAL REVENUES	\$	4,300,321.00	\$	4,053,182.00	\$	3,876,536.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	1,259,386.36	\$	914,659.00	\$	886,240.00
Classified Salaries (2000-2999)	\$	472,184.00	\$	362,978.00	\$	370,753.00
Employee Benefits (3000-3999)	\$	474,951.66	\$	441,598.00	\$	452,486.00
Books and Supplies (4000-4999)	\$	72,871.00	\$	62,755.00	\$	42,755.00
Services, Other Operating Expenses (5000-5999)	\$	460,512.00	\$	656,248.00	\$	636,248.00
Capital Outlay (6000-6999)	\$	-	\$	-	\$	-
Other Outgo (7100-7299) (7400-7499)	\$	382,821.00	\$	503,276.00	\$	386,276.00
Direct Support/Indirect Cost (7300-7399)	\$	(26,599.00)	\$	(21,478.00)	\$	(21,478.00)
Other Adjustments			\$	**	\$	-
TOTAL EXPENDITURES	\$	3,096,127.02	\$	2,920,036.00	\$	2,753,280.00
OPERATING SURPLUS (DEFICIT)	\$	1,204,193.98	\$	1,133,146.00	\$	1,123,256.00
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-				
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$	209,851.00	\$	142,851.00
CONTRIBUTIONS (8980-8999)	\$	(1,119,917.00)	\$	(1,210,002.00)	\$	(1,210,002.00)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(278,378.02)	¢	132,995.00	¢	(229,597.00
	<u>Ψ</u>	(210,570.02)	4	132,775.00	-	(22),5)1.00
BEGINNING BALANCE	\$	1,158,989.48	\$	880,611.46	\$	1,013,606.46
CURRENT-YEAR ENDING BALANCE	\$	880,611.46	\$	1,013,606.46	\$	784,009.46
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	-				
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	-	\$	274,410.00	\$	254,282.00
Reserved for Economic Uncertainties - Restricted (9770)						
Board Designated Amounts (9775-9780)	\$	•	\$	274,410.00	\$	254,282.00
Unappropriated Amounts - Unrestricted (9790)	\$	880,611.46	\$	464,786.46	\$	275,445.46
Unappropriated Amounts - Restricted (9790)						

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

	T	usalito Marin 2014-2015		2014-2015	2015-2016
		al Current Budget After Settlement	1	t Subsequent Year After Settlement	nd Subsequent Year After Settlement
REVENUES					
Revenue Limit Sources (8010-8099)	\$	20,422.00	\$	20,422.00	\$ 20,422.00
Remaining Revenues (8100-8799)	\$	1,155,684.00	\$	1,225,174.00	\$ 1,163,923.00
TOTAL REVENUES	\$	1,176,106.00	\$	1,245,596.00	\$ 1,184,345.00
EXPENDITURES					
Certificated Salaries (1000-1999)	\$	495,145.72	\$	581,224.00	\$ 590,764.00
Classified Salaries (2000-2999)	\$	339,361.00	\$	400,927.00	\$ 408,390.00
Employee Benefits (3000-3999)	\$	264,909.23	\$	286,351.00	\$ 288,009.00
Books and Supplies (4000-4999)	\$	87,155.00	\$	197,171.00	\$ 197,171.00
Services, Other Operating Expenses (5000-5999)	\$	907,961.00	\$	762,053.00	\$ 574,580.00
Capital Outlay (6000-6999)	\$	30,000.00	\$		\$ -
Other Outgo (7100-7299) (7400-7499)	\$	166,691.00	\$	223,957.00	\$ 223,957.00
Direct Support/Indirect Cost (7300-7399)	\$	26,599.00	\$	21,478.00	\$ 21,478.00
Other Adjustments	1			1. H. A.	\$ •••••••••••••••••••••••••••••••••••••••
TOTAL EXPENDITURES	\$	2,317,821.95	\$	2,473,161.00	\$ 2,304,349.00
OPERATING SURPLUS (DEFICIT)	\$	(1,141,715.95)	\$	(1,227,565.00)	\$ (1,120,004.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	•	\$		 in the second
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	*****	
CONTRIBUTIONS (8980-8999)	\$	1,119,917.00	\$	1,210,002.00	\$ 1,210,002.00
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(21,798.95)	\$	(17,563.00)	\$ 89,998.00
BEGINNING BALANCE	\$	2.96	\$	(21,795.99)	\$ (39,358.99)
CURRENT-YEAR ENDING BALANCE	\$	(21,795.99)	\$	(39,358.99)	\$ 50,639.01
COMPONENTS OF ENDING BALANCE:					
Reserved Amounts (9711-9740)	\$	-			
Reserved for Economic Uncertainties - Unrestricted (9770)					
Reserved for Economic Uncertainties - Restricted (9770)	\$	-			
Board Designated Amounts (9775-9780)	\$				
Unappropriated Amounts - Unrestricted (9790)					
Unappropriated Amounts - Restricted (9790)	\$	(21,795.99)	\$	(39,358.99)	\$ 50,639.01

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

	l	2012-13		2013-14		2014-15
		tal Current Budget After Settlement		t Subsequent Year After Settlement		nd Subsequent Year After Settlement
REVENUES						
Revenue Limit Sources (8010-8099)	\$	4,103,149.00	\$	3,285,551.00	\$	3,108,905.00
Remaining Revenues (8100-8799)	\$	1,373,278.00	\$	2,013,227.00	\$	1,951,976.00
TOTAL REVENUES	\$	5,476,427.00	\$	5,298,778.00	\$	5,060,881.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	1,754,532.08	\$	1,495,883.00	\$	1,477,004.00
Classified Salaries (2000-2999)	\$	811,545.00	\$	763,905.00	\$	779,143.00
Employee Benefits (3000-3999)	\$	739,860.89	\$	727,949.00	\$	740,495.00
Books and Supplies (4000-4999)	\$	160,026.00	\$	259,926.00	\$	239,926.00
Services, Other Operating Expenses (5000-5999)	\$	1,368,473.00	\$	1,418,301.00	\$	1,210,828.00
Capital Outlay (6000-6999)	\$	30,000.00	\$	-	\$	-
Other Outgo (7100-7299) (7400-7499)	\$	549,512.00	\$	727,233.00	\$	610,233.00
Direct Support/Indirect Cost (7300-7399)	\$		\$	-	\$	
Other Adjustments			\$	-	\$	-
TOTAL EXPENDITURES	\$	5,413,948.97	\$	5,393,197.00	\$	5,057,629.00
OPERATING SURPLUS (DEFICIT)	\$	62,478.03	\$	(94,419.00)	\$	3,252.00
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	•	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$	209,851.00	\$	142,851.00
CURRENT YEAR INCREASE (DECREASE) IN FUND						
BALANCE	\$	(300,176.97)	\$	115,432.00	\$	(139,599.00
BEGINNING BALANCE	\$	1,158,992.44	\$	858,815.47	\$	974,247.47
CURRENT-YEAR ENDING BALANCE	\$	858,815.47	\$	974,247.47	\$ \$	
	⊅	638,613.47	3	974,247.47	<b>.</b>	834,648.47
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	-	\$	-	\$	-
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	-	\$	274,410	\$	254,282
Reserved for Economic Uncertainties - Restricted (9770)	\$	-	\$	-	\$	- -
Board Designated Amounts (9775-9780)	\$	-	\$	274,410	\$	254,282
Unappropriated Amounts - Unrestricted (9790)	\$	880,611.46	\$	464,786	\$	275,445
Unappropriated Amounts - Restricted (9790)	\$	(21,795.99)	\$	(39,359)	\$	50,639

# J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-2015	2015-2016	2016-2017
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 5,776,603.97	\$ 5,603,048.00	\$ 5,200,480.00
	State Standard Minimum Reserve Percentage for this District:	0.00%	0.00%	0.00%
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 50,000	\$ 50,000	\$ 50,000

# 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 880,611.46	\$ 464,786.46	\$ 275,445.46
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 880,611.46	\$ 739,196.46	\$ 529,727.46
h.	Reserve for Economic Uncertainties Percentage	15.24%	13.19%	10.19%

# 3. Do unrestricted reserves meet the state minimum reserve amount?

2014-2015	Yes X	No
2015-2016	Yes X	No
2016-2017	Yes X	No

# 4. If not, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement Page 9

# L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Sausalito Marin City School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Sausalito Mairn City School District Teachers Association - CTA\_Bargaining Unit, during the term of the agreement from \_\_\_\_2013-2014\_\_\_ to \_\_\_\_2015-2016\_\_\_\_\_.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>\$</u> <u>\$</u> <u>\$</u> <u>\$</u>	- 39,932.31 (39,932.31) - - 11,069.69
<u>s</u> <u>s</u>	(39,932.31) - - 11,069.69
<u>s</u> <u>s</u>	- 11,069.69
\$	
<u>\$</u>	
	(11,069.69)
1	1/18/2014
	Date
1	11/18/2014
	Date

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# **M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

> 11/18/2014 Date

**District Superintendent (or Designee)** (Signature)

> Paula F. Rigney **Contact Person**

415-332-3190 ext. 205 Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its

meeting on 10/14/14 & 11/18/14 , took action to approve the proposed Agreement

with the <u>Sausalito Marin City School District Teachers Assocation - CTA</u> Bargaining Unit.

11/18/2014

Date

President (or Clerk), Governing Board (Signature)

Special Note: The Marin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# SAUSALITO MARIN CITY SCHOOL DISTRICT

# Tentative Agreement 9-10-14

# ARTICLE 1 AGREEMENT/TERM

- 1. No Change
- 2. No Change
- 3. This Agreement shall remain in full force and effect through June 30, <u>2016</u>.
- 4. For the <u>2013-14</u>, <u>2014-15</u>, and <u>2015-16</u> school years the Agreement shall be closed unless benefits premiums increase for 2015-2016 by more than two percent (2%). In that event, the parties will re-open negotiations on Article 15, Benefits.

# Article VII

# PAYMENT FOR NON-TEACHING AND EXTRA CURRICULAR DUTIES

- 1. No Change
- 2. Every unit member shall be paid at a rate of \$45.00 per hour for extra duties.
- 3. No Change
- 4. No Change

# Article XIV (w/renumbered items) SALARIES

- 1. No Change; Original item 1. deleted and items all shifted up.
- 2. 1. No Change
- 3. 2. No Change
- 4. 3. No Change
- 5. 4.
  - a. The Certificated Salary Schedule for Teaching Staff shall be modified to reflect a two percent (2%) increase for 2014-15 and an additional two percent (2%) increase in 2015-2016. In addition, in the 2014-2015 school year for active unit members, employed in December 2014, a non-precedent setting, one-time, lump sum, off-schedule payment of 2% on the 2013-2014 salary schedule (prior to any ongoing salary adjustments), paid in December 2014. (Pending Board Ratification on November 18, 2014)
  - b. Under "stipends" on that schedule, the extra-duty hourly rate shall be \$45.00 per hour and coaching stipends shall be as follows:
    - i. Team Coach stipend of \$750 per team will be as follows
      - 1. Football 6-8
      - 2. Cross Country
      - 3. Girls Volleyball 6-8
    - ii. District Wide Track Coach/Coordinator \$1,500
    - iii. Basketball Boys 6-8 \$1,500

- iv. Basketball Girls 6-8 \$1,500
- c. Student Council \$2,000
- d. Yearbook \$2,500
- e. Eco Top Chef \$2,000
- f. Robotics \$1,000
- g. Website and Facebook Administration \$6,000
- 6. Merit Pay: Section on Merit Pay Deleted

# Article XV CERTIFICATED EMPLOYEES' BENEFITS

- 1. No Change
  - a. District to pay ....
    - i. Item 5: Deleted Health Net as a plan Choice
  - b. Delete
  - c. b. No change
- 2. No Change
  - a. No change
  - b. No amount of District contribution may be taken in cash in lieu
- 3. No Change
- 4. No Change

# Sausalito Marin City School District Certificated Salary Schedule: Teaching Staff

2014-2015

SALARY SCHEDULE 01-00 (with 2% reactive to 7-1-14, effective 12-1-14) Work Year: 186 days, 180 student instruction days plus 6 staff development days.

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units, OR Master's (MA)	BA + 75 Units, OR MA + 30 Units
1	\$49,727	\$52,310	\$54,840	\$57,411
2	\$52,310	\$54,840	\$57,411	\$59,970
3	\$54,840	\$57,411	\$59,970	\$62,563
4	\$57,411	\$59,970	\$62,563	\$65,093
5	\$59,970	\$62,563	\$65,093	\$67,646
6	\$62,563	\$65,093	\$67,646	\$70,206
7	\$65,093	\$67,646	\$70,206	\$72,763
8		\$70,206	\$72,763	\$75,322
9		\$72,763	\$75,322	\$77,875
10		\$75,322	\$77,875	\$80,442
11			\$80,442	\$82,994
12			\$82,994	\$85,554
13			\$85,554	\$88,118
14			\$85,554	\$88,118
15			\$85,554	\$88,118
16			\$87,108	\$89,666
17			\$87,108	\$89,666
18			\$87,108	\$89,666
19			\$87,108	\$89,666
20			\$87,108	\$89,666
21			\$91,962	\$94,523

# **BENEFITS**

#### Stipends

- Extra duties will be paid at a rate of \$45.00/hr
- Overnight programs are paid a stipend of \$150/night
- Team coaches are paid a stipend of \$750/ team (football, cross country, girls volleyball)
- Track coach is paid a stipend of \$1,500 /season
- Basketball Coach Boy & Girls \$1,500/each team

- Student Council, Eco Top Chef Stipend
   \$2,000/each annually
- Year Book Stipend \$2,500 annually
- Robotics Stipends \$1,000 annually
- Website & Face book Administration Stipend \$6,000 annually

Additional Hours - 2 hours per month for Faculty Meetings, Back-to-School Nights, Open House, Parent Conferences and 2 other events mutually agreed upon.

Sick Leave: 10 days per year

Health Benefits: See Contract

Substitute Teachers:

• Regular rate: \$ 140 per day. If a substitute works in a specific assignment for 10 consecutive days, then the rate is \$170 per day and after 20 consecutive days in a specific assignment the rate is \$250 per day.

\*\*\*If hired from outside the district, placement on salary schedule shall be determined by the Superintendent or designee and shall be based on prior experience.

# Sausalito Marin City School District Certificated Salary Schedule: Teaching Staff

2015-2016

SALARY SCHEDULE 01-00 (with 2% effective 7-1-15) Work Year: 186 days, 180 student instruction days plus 6 staff development days.

Step BA + 30 Units		BA + 45 Units	BA + 60 Units, OR Master's (MA)	BA + 75 Units, OR MA + 30 Units
1	\$50,722	\$53,356	\$55,937	\$58,559
2	\$53,356	\$55,937	\$58,559	\$61,169
3	\$55,937	\$58,559	\$61,169	\$63,814
4	\$58,559	\$61,169	\$63,814	\$66,395
5	\$61,169	\$63,814	\$66,395	\$68,999
6	\$63,814	\$66,395	\$68,999	\$71,610
7	\$66,395	\$68,999	\$71,610	\$74,218
8		\$71,610	\$74,218	\$76,828
9		\$74,218	\$76,828	\$79,433
10		\$76,828	\$79,433	\$82,051
11			\$82,051	\$84,654
12			\$84,654	\$87,265
13			\$87,265	\$89,880
14			\$87,265	\$89,880
15			\$87,265	\$89,880
16			\$88,850	\$91,459
17			\$88,850	\$91,459
18			\$88,850	\$91,459
19			\$88,850	\$91,459
20			\$88,850	\$91,459
21			\$93,801	\$96,413

# BENEFITS

#### Stipends

- Extra duties will be paid at a rate of \$45.00/hr
- Overnight programs are paid a stipend of \$150/night
- Team coaches are paid a stipend of \$750/ team (football, cross country, girls volleyball)
- Track coach is paid a stipend of \$1,500 /season
- Basketball Coach Boy & Girls \$1,500/each team

- Student Council, Eco Top Chef Stipend \$2,000/each annually
- Year Book Stipend \$2,500 annually
- Robotics Stipends \$1,000 annually
- Website & Facebook Administration Stipend \$6,000 annually

Additional Hours - 2 hours per month for Faculty Meetings, Back-to-School Nights, Open House, Parent Conferences and 2 other events mutually agreed upon.

Sick Leave: 10 days per year

Health Benefits: See Contract

Substitute Teachers:

• Regular rate: \$ 140 per day. If a substitute works in a specific assignment for 10 consecutive days, then the rate is \$170 per day and after 20 consecutive days in a specific assignment the rate is \$250 per day.

\*\*\*If hired from outside the district, placement on salary schedule shall be determined by the Superintendent or designee and shall be based on prior experience.

### Marin County Office of Education Business Services Department

### PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sausalito Marin City School District							
Name of Bargaining Unit:	CTA-Sausalito M	larin City School Distric	Teachers Associat	ion			
Certificated or Classified:	Certificated						
The proposed agreement covers the period beginning:		July 1, 2013	and ending:	June 30, 2016			
		(date)		(date)			
The Governing Board will act up	oon this agreement on:	November 18, 2014					

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

#### A. Proposed Change in Compensation

Compensation	Annual Cost Prior to	Fiscal I	Fiscal Impact of Proposed Agreement				
	Proposed Agreement	2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY			
1 Salary Schedule Increase (Decrease)	\$1,125,523	\$0	\$44,995	\$31,344			
		0.00%	4.00%	2.68%			
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above			
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0			
Description of other compensation							
Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$151,529	\$0	\$6,007	\$21,807			
		0.00%	3.96%	13.84%			
5 Health/Welfare Plans	\$142,334						
		0.00%	0.00%	0.00%			
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002				
7 Total Number of Represented Employees (Use FTEs if appropriate)	15.00						
	\$ 94,625.74	-	\$ 3,400.15	\$ 3,543.36			
8 Total Compensation <u>Average</u> Cost per Employee	<b>J 94,023.74</b>	•					

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Revised November 18, 2008 Marin County Office of Education

## Marin County Office of Education Business Services Department

### PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Sausalito Marin (	City School District		
Name of Bargaining Unit:	ciation Chapter No	. 394		
Certificated or Classified:	Classified			
The proposed agreement covers the period beginning:		July 1, 2013	and ending:	June 30, 2016
		(date)		(date)
The Governing Board will act up	on this agreement on:	November 18, 2014		
		(date)		

Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.

#### A. Proposed Change in Compensation

Compensation	Annual Cost Prior to	Fiscal I	mpact of Proposed Ag	reement	
	Proposed Agreement	2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY	
1 Salary Schedule Increase (Decrease)	\$450,062	\$0	\$18,009	\$10,351	
		0.00%	4.00%	2.21%	
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above	
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0	
Description of other compensation					
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$98,717	\$0	\$3,884	\$3,507	
		0.00%	3.93%	3.42%	
5 Health/Welfare Plans	\$106,615	Construction and the second	·····	,	
		0.00%	10.10%	0.00%	
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$655,394	\$0			
7 Total Number of Represented Employees (Use FTEs if appropriate)	10.13				
8 Total Compensation <u>Average</u> Cost per Employee	\$ 64,730.31	\$ -	\$ 3,225.83	\$ 1,368.63	
		0.00%	4.98%	2.01%	

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Public Disclosure of Proposed Collective Bargaining Agreement Page 2

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2% on the salary schedule effective Jully 1, 2014 for 2014-2015 & 2% on the salary schedule effective July 1, 2015 for 2015-2016. Plus a one time bonus 2% in Dec. 2014 OR Jan. 2015 for the 2014-2015 year

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

None

11. Please include comments and explanations as necessary.

This final settlement of negotiations is for 2013-2014 to 2015-2016. There was a 0% increase on the 2013-2014 salary schedule. The district will contribute toward H & W benefit at the level of employee plus one for 2014-2015 or until a better rates if agreeded upon.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits' Yes X No

If yes, please describe the cap amount.

\$10,191 prorated for FTE (this amount if for a full time employee). 2014-2015 Increase to employee plus one (2 employee impacted by is additional \$448/month)

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)

None

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Public Disclosure of Proposed Collective Bargaining Agreement Page 3

- D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.
   Standard reopeners included Pay/Benefits and two articles of each party's choice to be determined.
- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)? "Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

With revisions to current year revenues and other expenditures approved after board adoption of 2014-15 budget an increase deficit "budgeting" reflects from adopted current budget and the two subsequent years. MYP still projects a prositive Undesignated Ending Balance in year 3.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years. None
- G. Source of Funding for Proposed Agreement
  - 1. Current Year

Beginning fund balance 2013-14 and additional allocation of categorical funds

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

Bargaining Unit:	Τ	Column 1		Column 2	Column 3			Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)		Adjustments as a Result of Settlement		Other Revisions		Total Current Budget (Columns 1+2+3)	
REVENUES								
Revenue Limit Sources (8010-8099)	\$	4,082,727.00	\$	-			\$	4,082,727.00
Remaining Revenues (8100-8799)	\$	217,594.00	\$	-			\$	217,594.00
TOTAL REVENUES	\$	4,300,321.00	\$		\$	-	\$	4,300,321.00
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	1,259,386.36	\$	-	\$	-	\$	1,259,386.36
Classified Salaries (2000-2999)	\$	472,184.00	\$	7,923.96	\$	4,554.44	\$	484,662.40
Employee Benefits (3000-3999)	\$	474,951.66	\$	6,447.12	\$	1,543.08	\$	482,941.86
Books and Supplies (4000-4999)	\$	72,871.00	\$	-			\$	72,871.00
Services, Other Operating Expenses (5000-5999)	\$	460,512.00	\$		$\left  \right $		\$	460,512.00
Capital Outlay (6000-6599)	\$	-	\$				\$	
Other Outgo (7100-7299) (7400-7499)	\$	382,821.00	\$		$\vdash$	<u></u>	\$	382,821.00
Direct Support/Indirect Cost (7300-7399)	\$	(26,599.00)	\$	-	┢		\$	(26,599.00)
Other Adjustments								7
TOTAL EXPENDITURES	\$	3,096,127.02	\$	14,371.08	\$	6,097.52	\$	3,116,595.62
OPERATING SURPLUS (DEFICIT)	\$	1,204,193.98	\$	(14,371.08)	\$	(6,097.52)	\$	1,183,725.38
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	- 	\$	-	3.915		\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$				\$	362,655.00
CONTRIBUTIONS (8980-8999)	\$	(1,119,917.00)	\$	•			\$	(1,119,917.00)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(278,378.02)	\$	(14,371.08)	\$	(6,097.52)	\$	(298,846.62)
BEGINNING BALANCE	\$	1,158,989.48					\$	1,158,989.48
Prior-Year Adjustments/Restatements (9793/9795)					-		\$	
CURRENT-YEAR ENDING BALANCE	\$	880,611.46	\$	(14,371.08)	\$	(6,097.52)	\$	860,142.86
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	-					\$	-
Reserved for Economic Uncertainties (9770)	\$	*			┼─		\$	
Designated Amounts (9775-9780)	\$				╂		\$	
Unappropriated Amount (9790)	\$	880,611.46	\$	(14,371.08)	2	(6,097.52)		860,142.86

#### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Column 1		Column 2	Γ	Column 3	<u> </u>	Column 4
	B	Latest Board- pproved Budget efore Settlement As of 06/24/14)		justments as a all of Settlement		Other Revisions		tal Current Budget Columns 1+2+3)
REVENUES								
Revenue Limit Sources (8010-8099)	\$	20,422.00	\$	-	\$	-	\$	20,422.00
Remaining Revenues (8100-8799)	\$	1,155,684.00	\$	-	\$		\$	1,155,684.00
TOTAL REVENUES	\$	1,176,106.00	\$		\$		\$	1,176,106.00
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	495,145.72	\$	-	\$	-	\$	495,145.72
Classified Salaries (2000-2999)	\$	339,361.00	\$	10,085.04	\$	5,796.56	\$	355,242.60
Employee Benefits (3000-3999)	\$	264,909.23	\$	8,205.42	\$	1,963.92	\$	275,078.57
Books and Supplies (4000-4999)	\$	87,155.00	\$	-	\$	*	\$	87,155.00
Services, Other Operating Expenses (5000-5999)	\$	907,961.00	\$		\$		\$	907,961.00
Capital Outlay (6000-6599)	\$	30,000.00	\$	-	\$	-	\$	30,000.00
Other Outgo (7100-7299) (7400-7499)	\$	166,691.00	\$	•	\$	_	\$	166,691.00
Direct Support/Indirect Cost (7300-7399)	\$	26,599.00	\$	-	\$	-	\$	26,599.00
Other Adjustments								
TOTAL EXPENDITURES	\$	2,317,821.95	\$	18,290.46	\$	7,760.48	\$	2,343,872.89
OPERATING SURPLUS (DEFICIT)	\$	(1,141,715.95)	\$	(18,290.46)	\$	(7,760.48)	\$	(1,167,766.89)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	•					\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-					\$	-
CONTRIBUTIONS (8980-8999)	\$	1,141,715.95					\$	1,141,715.95
CURRENT YEAR INCREASE (DECREASE) IN							┢──	
FUND BALANCE		<u> </u>	\$	(18,290.46)	\$	(7,760.48)	\$	(26,050.94)
BEGINNING BALANCE	\$	2.96					\$	2.96
Prior-Year Adjustments/Restatements (9793/9795)	Ļ						\$	
CURRENT-YEAR ENDING BALANCE	\$	2.96	\$	(18,290.46)	\$	(7,760.48)		(26,047.98)
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	-			<u> </u>		\$	_
Reserved for Economic Uncertainties (9770)	\$		<b> </b>		-		\$	
Designated Amounts (9775-9780)	\$				<u> </u>		\$	
Unappropriated Amount (9790)	\$			(18,290.46)	1		1	

\* Please see question on page 7.

#### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Column 1	Column 2		Column 3	Column 4
	A Be	Latest Board- pproved Budget efore Settlement As of 06/24/14)	justments as a a alt of Settlement	(	Other Revisions	al Current Budgel Columns 1+2+3)
REVENUES						
Revenue Limit Sources (8010-8099)	\$	4,103,149.00	\$ -	\$	•	\$ 4,103,149.00
Remaining Revenues (8100-8799)	\$	1,373,278.00	\$	\$	•	\$ 1,373,278.00
TOTAL REVENUES	\$	5,476,427.00	\$	\$		\$ 5,476,427.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	1,754,532.08	\$ -	\$	-	\$ 1,754,532.08
Classified Salaries (2000-2999)	\$	811,545.00	\$ 18,009.00	\$	10,351.00	\$ 839,905.00
Employee Benefits (3000-3999)	\$	739,860.89	\$ 14,652.54	\$	3,507.00	\$ 758,020.43
Books and Supplies (4000-4999)	\$	160,026.00	\$	\$		\$ 160,026.00
Services, Other Operating Expenses (5000-5999)	\$	1,368,473.00	\$	\$		\$ 1,368,473.00
Capital Outlay (6000-6599)	\$	30,000.00	\$ •	\$		\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$	549,512.00	\$	\$	-	\$ 549,512.00
Direct Support/Indirect Cost (7300-7399)	\$	-	\$	\$	-	\$ -
Other Adjustments						
TOTAL EXPENDITURES	\$	5,413,948.97	\$ 32,661.54	\$	13,858.00	\$ 5,460,468.51
OPERATING SURPLUS (DEFICIT)	\$	62,478.03	\$ (32,661.54)	\$	(13,858.00)	\$ 15,958.49
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$ -	\$	•	\$ 
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$	\$	-	\$ 362,655.00
CONTRIBUTIONS (8980-8999)	\$	21,798.95	\$ •	\$	-	\$ 21,798.95
CURRENT YEAR INCREASE (DECREASE) IN						
FUND BALANCE	\$	(278,378.02)	\$ (32,661.54)	\$	(13,858.00)	\$ (324,897.56)
BEGINNING BALANCE	\$	1,158,992.44				\$ 1,158,992.44
Prior-Year Adjustments/Restatements (9793/9795)	\$					\$ 
CURRENT-YEAR ENDING BALANCE	\$	880,614.42	\$ (32,661.54)	\$	(13,858.00)	\$ 834,094.88
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	•	\$ -	\$	-	\$ -
Reserved for Economic Uncertainties (9770)	\$	-	\$ -	\$		\$ 
Designated Amounts (9775-9780)	\$	-	\$ -	\$	-	\$ -
Unappropriated Amount - Unrestricted (9790)	\$	880,611.46	\$ (14,371.08)	\$	(6,097.52)	\$ 860,142.86
Unappropriated Amount - Restricted (9790)	\$	2.96	\$ (18,290.46)	\$	(7,760.48)	\$ (26,047.98)
Reserve for Economic Uncertainties Percentage		15%				 15%

\* Please see question on page 7.

#### I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

	2014-2015	2014-2015		2015-2016		
	al Current Budget After Settlement		st Subsequent Year After Settlement		nd Subsequent Year After Settlement	
REVENUES						
Revenue Limit Sources (8010-8099)	\$ 4,082,727.00	\$	3,265,129.00	\$	3,088,483.00	
Remaining Revenues (8100-8799)	\$ 217,594.00	\$	788,053.00	\$	788,053.00	
TOTAL REVENUES	\$ 4,300,321.00	\$	4,053,182.00	\$	3,876,536.00	
EXPENDITURES						
Certificated Salaries (1000-1999)	\$ 1,259,386.36	\$	914,659.00	\$	886,240.00	
Classified Salaries (2000-2999)	\$ 484,662.40	\$	362,978.00	\$	370,753.00	
Employee Benefits (3000-3999)	\$ 482,941.86	\$	441,598.00	\$	452,486.00	
Books and Supplies (4000-4999)	\$ 72,871.00	\$	62,755.00	\$	42,755.00	
Services, Other Operating Expenses (5000-5999)	\$ 460,512.00	\$	656,248.00	\$	636,248.00	
Capital Outlay (6000-6999)	\$	\$	-	\$	-	
Other Outgo (7100-7299) (7400-7499)	\$ 382,821.00	\$	503,276.00	\$	386,276.00	
Direct Support/Indirect Cost (7300-7399)	\$ (26,599.00)	\$	(21,478.00)	\$	(21,478.00)	
Other Adjustments		\$	ina katala kanda kanda kanan dara kanda kanan dara sa ti kina kanda kanda kanda kanda kanda kanda kanda kanda k	\$		
TOTAL EXPENDITURES	\$ 3,116,595.62	\$	2,920,036.00	\$	2,753,280.00	
OPERATING SURPLUS (DEFICIT)	\$ 1,183,725.38	\$	1,133,146.00	\$	1,123,256.00	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$				5	
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 362,655.00	\$	209,851.00	\$	142,851.00	
CONTRIBUTIONS (8980-8999)	\$ (1,119,917.00)	\$	(1,210,002.00)	\$	(1,210,002.00)	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (298,846.62)	\$	132,995.00	\$	(229,597.00)	
BEGINNING BALANCE	\$ 1,158,989.48	\$	860,142.86	\$	993,137.86	
CURRENT-YEAR ENDING BALANCE	\$ 860,142.86	\$	993,137.86	\$	763,540.86	
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$ •					
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	\$	274,410.00	\$	254,282.00	
Reserved for Economic Uncertainties - Restricted (9770)						
Board Designated Amounts (9775-9780)	\$ •	\$	274,410.00	\$	254,282.00	
Unappropriated Amounts - Unrestricted (9790)	\$ 860,142.86	\$	444,317.86	\$	254,976.86	
Unappropriated Amounts - Restricted (9790)						

#### I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

	T	2014-2015	2014-2015			2015-2016
		al Current Budget After Settlement	First Subsequent Year After Settlement		Second Subsequent Y After Settlement	
REVENUES						
Revenue Limit Sources (8010-8099)	\$	20,422.00	\$	20,422.00	\$	20,422.00
Remaining Revenues (8100-8799)	\$	1,155,684.00	\$	1,225,174.00	\$	1,163,923.00
TOTAL REVENUES	\$	1,176,106.00	\$	1,245,596.00	\$	1,184,345.00
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	495,145.72	\$	581,224.00	\$	590,764.00
Classified Salaries (2000-2999)	\$	355,242.60	\$	400,927.00	\$	408,390.00
Employee Benefits (3000-3999)	\$	275,078.57	\$	286,351.00	\$	288,009.00
Books and Supplies (4000-4999)	\$	87,155.00	\$	197,171.00	\$	197,171.00
Services, Other Operating Expenses (5000-5999)	\$	907,961.00	\$	762,053.00	\$	574,580.00
Capital Outlay (6000-6999)	\$	30,000.00	\$	-	\$	
Other Outgo (7100-7299) (7400-7499)	\$	166,691.00	\$	223,957.00	\$	223,957.00
Direct Support/Indirect Cost (7300-7399)	\$	26,599.00	\$	21,478.00	\$	21,478.00
Other Adjustments					\$	
TOTAL EXPENDITURES	\$	2,343,872.89	\$	2,473,161.00	\$	2,304,349.00
OPERATING SURPLUS (DEFICIT)	\$	(1,167,766.89)	\$	(1,227,565.00)	\$	(1,120,004.00)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$		alaya di sa	an a
TRANSFERS OUT & OTHER USES (7610-7699)	\$		\$	-		
CONTRIBUTIONS (8980-8999)	\$	1,141,715.95	\$	1,210,002.00	\$	1,210,002.00
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(26,050.94)	\$	(17,563.00)	\$	89,998.00
BEGINNING BALANCE	\$	2.96	\$	(26,047.98)	\$	(43,610.98)
CURRENT-YEAR ENDING BALANCE	\$	(26,047.98)	\$	(43,610.98)	\$	46,387.02
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	-				
Reserved for Economic Uncertainties - Unrestricted (9770)						
Reserved for Economic Uncertainties - Restricted (9770)	\$	-				
Board Designated Amounts (9775-9780)	\$					*******
Unappropriated Amounts - Unrestricted (9790)						
Unappropriated Amounts - Restricted (9790)	\$	(26,047.98)	\$	(43,610.98)	\$	46,387.02

#### I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

	1	2012-13	nployees Assoc 2013-14	2014-15
		al Current Budget After Settlement	t Subsequent Year After Settlement	nd Subsequent Year After Settlement
REVENUES				
Revenue Limit Sources (8010-8099)	\$	4,103,149.00	\$ 3,285,551.00	\$ 3,108,905.00
Remaining Revenues (8100-8799)	\$	1,373,278.00	\$ 2,013,227.00	\$ 1,951,976.00
TOTAL REVENUES	\$	5,476,427.00	\$ 5,298,778.00	\$ 5,060,881.00
EXPENDITURES				
Certificated Salaries (1000-1999)	\$	1,754,532.08	\$ 1,495,883.00	\$ 1,477,004.00
Classified Salaries (2000-2999)	\$	839,905.00	\$ 763,905.00	\$ 779,143.00
Employee Benefits (3000-3999)	\$	758,020.43	\$ 727,949.00	\$ 740,495.00
Books and Supplies (4000-4999)	\$	160,026.00	\$ 259,926.00	\$ 239,926.00
Services, Other Operating Expenses (5000-5999)	\$	1,368,473.00	\$ 1,418,301.00	\$ 1,210,828.00
Capital Outlay (6000-6999)	\$	30,000.00	\$ 	\$ -
Other Outgo (7100-7299) (7400-7499)	\$	549,512.00	\$ 727,233.00	\$ 610,233.00
Direct Support/Indirect Cost (7300-7399)	\$	-	\$ -	\$ e.
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES	\$	5,460,468.51	\$ 5,393,197.00	\$ 5,057,629.00
OPERATING SURPLUS (DEFICIT)	\$	15,958.49	\$ (94,419.00)	\$ 3,252.00
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$	362,655.00	\$ 209,851.00	\$ 142,851.00
CURRENT YEAR INCREASE (DECREASE) IN FUND				
BALANCE	\$	(324,897.56)	\$ 115,432.00	\$ (139,599.00
BEGINNING BALANCE	\$	1,158,992.44	\$ 834,094.88	\$ 949,526.88
CURRENT-YEAR ENDING BALANCE	\$	834,094.88	\$ 949,526.88	\$ 809,927.88
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$	-	\$ -	\$ -
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	•	\$ 274,410	\$ 254,282
Reserved for Economic Uncertainties - Restricted (9770)	\$	-	\$ 	\$
Board Designated Amounts (9775-9780)	\$		\$ 274,410	\$ 254,282
Unappropriated Amounts - Unrestricted (9790)	\$	860,142.86	\$ 444,318	\$ 254,977
Unappropriated Amounts - Restricted (9790)	\$	(26,047.98)	\$ (43,611)	\$ 46,387

#### J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2014-2015	2015-2016	2016-2017	
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 5,823,123.51	\$ 5,603,048.00	\$ 5,200,480.00	
	State Standard Minimum Reserve Percentage for this District:	0.00%	0.00%	0.00%	
	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 50,000	\$ 50,000	\$ 50,000	

#### 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

Γ	General Fund Budgeted Unrestricted			
a.	Designated for Economic Uncertainties (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 860,142.86	\$ 444,317.86	\$ 254,976.86
	Special Reserve Fund (Fund 17) Budgeted			
c.	Designated for Economic Uncertainties (9770)	\$-	\$-	\$-
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 860,142.86	\$ 718,727.86	\$ 509,258.86
h.	Reserve for Economic Uncertainties Percentage	14.77%	12.83%	9.79%

#### 3. Do unrestricted reserves meet the state minimum reserve amount?

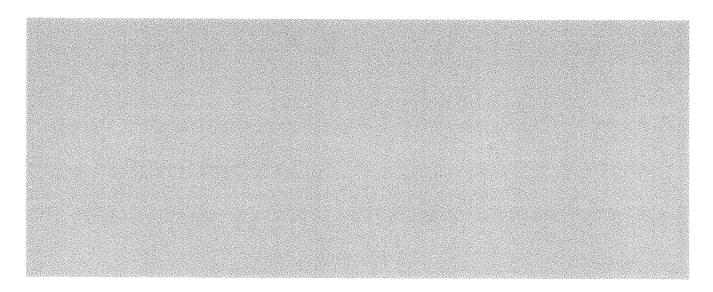
2014-2015	Yes X	No
2015-2016	Yes X	No
2016-2017	Yes X	No

#### 4. If not, how do you plan to restore your reserves?

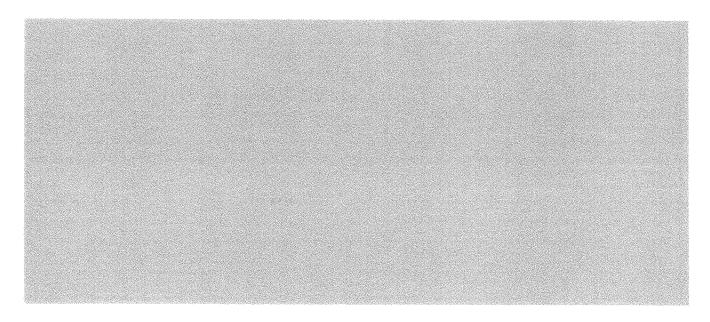
Public Disclosure of Proposed Collective Bargaining Agreement Page 7

#### 5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:



6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.



Public Disclosure of Proposed Collective Bargaining Agreement Page 9

### L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Sausalito Marin City School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Sausalito Mairn City School District Teachers Association - CTA\_Bargaining Unit, during the term of the agreement from \_\_\_2013-2014\_\_\_ to \_\_\_\_2015-2016\_\_\_\_\_.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	-	Adjustment e (Decrease)
Unrestricted Revenues/Other Financing Sources	<u>\$</u>	-
Unrestricted Expenditures/Other Financing Uses	<u></u>	14,371.08
Unrestricted Ending Balance Increase (Decrease)	<u> </u>	(14,371.08)
Restricted Revenues/Other Financing Sources	<u></u>	
Restricted Expenditures/Other Financing Uses	<u></u>	18,290.46
Restricted Ending Balance Increase (Decrease)	\$	(18,290.46)
	11	/18/2014
District Superintendent (Signature)		Date
	11	/18/2014
Chief Business Officer (Signature)		Date

#### M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

11/18/2014 Date

District Superintendent (or Designee) (Signature)

Paula F. Rigney
Contact Person

415-332-3190 ext. 205 Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its

meeting on <u>11/18/14</u>, took action to approve the proposed Agreement

with the Sausalito Marin City School District Teachers Assocation - CTA Bargaining Unit.

President (or Clerk), Governing Board Date
(Signature)

**Special Note:** The Marin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

#### SAUSALITO MARIN CITY SCHOOL DISTRICT

#### Tentative Agreement 10-14-14

#### ARTICLE XXI TERM of AGREEMENT

- 1. This Agreement shall remain in full force and effect through June 30, <u>2016</u>.
- 2. For the <u>2013-14</u>, <u>2014-15</u>, and <u>2015-16</u> school years the Agreement shall be closed unless benefits premiums increase for 2015-2016 by more than two percent (2%). In that event, the parties will re-open negotiations on Article VIII, Health and Welfare Benefits.

#### **Article VI Pay and Allowances**

 The Classified Salary Schedule for Classified Staff shall be modified to reflect a two percent (2%) increase for 2014-15 and an additional two percent (2%) increase in 2015-2016. In addition, in the 2014-2015 school year for active unit members, employed in December of 2014, a non-precedent setting, one-time, lump sum, offschedule payment of 2% on the 2013-2014 salary schedule (prior to any ongoing salary adjustments) of existing salary schedule, shall be paid in December 2014. (Pending Board Ratification on November 18, 2014).

#### Article VIII HEALTH AND WELFARE BENEFITS

1. The parties agree that for the 2014-15 year or until a new rate plan has been agreed to, the District will pick up the additional amount above the current cap of \$849.25 for the Employee plus one (1) group. In addition, the parties agree to form a joint Health and Welfare Benefits committee to research plan options that would be more beneficial to the parties. If the parties are unable to agree upon a new rate plan then the rates will revert back to the current contribution levels.

For District:

For CSEA:

### Sausalito Marin City School District CSEA ~ Classified Salary Schedule

2014-2015

SALARY SCHEDULE 40-00/42-00 (effective 9-9-14) / with 2% retroactive to 7-1-14, effective 12-1-14

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$16.09	\$16.89	\$17.70	\$18.62	\$19.59	\$20.62
2	\$16.92	\$17.82	\$18.72	\$19.68	\$20.60	\$21.66
3	\$17.12	\$17.97	\$18.83	\$19.80	\$20.85	\$21.94
4	\$17.69	\$18.60	\$19.57	\$20.60	\$21.61	\$22.67
5	\$18.19	\$19.14	\$20.05	\$21.04	\$22.17	\$23.30
6	\$18.62	\$19.52	\$20.52	\$21.60	\$22.73	\$23.86
7	\$18.64	\$19.53	\$20.44	\$21.60	\$22.73	\$23.86
8	\$19.56	\$20.58	\$21.65	\$22.74	\$23.93	\$25.11
9	\$20.27	\$21.33	\$22.44	\$23.56	\$24.80	\$26.02

Note: Monthly rates are based on an 8 hour work day. Those on monthly rate who work less 8hr/day will be paid on an hourly rate according to their classification salary.

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Paraprofessional – Instructional	210000	183	12	195
	Playground Supervision	240002			
1	Clerk/Receptionist	240000	183	12	195
2	Cafeteria Worker	221300 or 221301	183	12	195
3	Paraprofessional – Bilingual	210002	183	12	195
4	Maintenance /Custodial Worker	220000	246	15	261
5	Bus Driver	220001	183	12	195
	Bus Driver/Custodial Worker				
6	School Site Secretary	240001	200	12	212
7	Library / Media Technician	210001	183	12	195
	Paraprofessional – Special Ed.	211100, 221200			
	Student Intervention Facilitator	or 211300			
8	Custodial/Maintenance/Driver	220001	246	15	261
9	Lead Custodian/Maintenance/Driver	220001	246	15	261

#### **BENEFITS**

Fringe Benefits as granted to the Districts Classified employees

- Degree Stipends AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)
- Longevity for steps met before July 1, 2003 5% at 9, 15, 20, 25 and 30 years, after July 1<sup>st</sup> 2003 5% at 9, 15, and 3% at 20, 25 and 30 years
- There are 12 calendar months between step changes all increments will occur July 1.
- Overnight field trip stipend \$100
- Health Benefits: See Contract
- Section 125 Plan Offered

Holidays (for employees whose normal work period falls the day before and after the scheduled holiday)

- 12 days for 10 & 11 month employees
- 13 days for 12 month employees
- 2 In lieu of paid days off for 12 month employees

Sick Leave One day per month prorated to paid status

Vacation (prorated to paid status)

- 00-03 yrs @ 1 day per month 12 days/yr
- 04-06 yrs @ 1.25 days per month = 15days/yr
- 07 and beyond (a) 1.75 days per month = 21 days/yr
- Vacation carry forward
  - $\circ$  2 5 year employment 5 days carry forward
  - $\circ$  6 10 years of employment 10 days carry forward,
  - o 11 and beyond years of employment 15 days carry forward

#### Stipends

- Substitute Caller will receive a \$300/month stipend for performing the duties (NOTE: \$15/hr for maximum of 20 hour per month).
- Overnight programs are paid a stipend of \$150
- Attendance Bonus less than 2 days absent \$50 for part time employees and \$100 for full time employees

### Sausalito Marin City School District CSEA ~ Classified Salary Schedule

2015-2016

SALARY SCHEDULE 40-00/42-00 with 2% effective 7-1-15

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$16.41	\$17.23	\$18.05	\$18.99	\$19.98	\$21.03
2	\$17.26	\$18.18	\$19.09	\$20.07	\$21.01	\$22.09
3	\$17.46	\$18.33	\$19.21	\$20.20	\$21.27	\$22.38
4	\$18.04	\$18.97	\$19.96	\$21.01	\$22.04	\$23.12
5	\$18.55	\$19.52	\$20.45	\$21.46	\$22.61	\$23.77
6	\$18.99	\$19.91	\$20.93	\$22.03	\$23.18	\$24.34
7	\$19.01	\$19.92	\$20.85	\$22.03	\$23.18	\$24.34
8	\$19.95	\$20.99	\$22.08	\$23.19	\$24.41	\$25.61
9	\$20.68	\$21.76	\$22.89	\$24.03	\$25.30	\$26.54

Note: Monthly rates are based on an 8 hour work day. Those on monthly rate who work less 8hr/day will be paid on an hourly rate according to their classification salary.

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Playground Supervision	240002	183	12	195
1	Clerk/Receptionist	240000	183	12	195
2	Cafeteria Worker	221300 or 221301	183	12	195
4	Maintenance /Custodial Worker	220000	246	15	261
5	Bus Driver Bus Driver/Custodial Worker	220001	183	12	195
6	School Site Secretary	240001	200	12	212
7	Library / Media Technician	210001	183	12	195
8	Custodial/Maintenance/Driver	220001	246	15	261
	Paraprofessional – Instructional	211100, 221200	183	12	195
	Paraprofessional – Bilingual	or 211300	183	12	195
	Paraprofessional – Special Ed.		183	12	195
	Student Intervention Facilitator		183	12	195
9	Lead Custodian/Maintenance/Driver	220001	246	15	261

#### **BENEFITS**

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- There are 12 calendar months between step changes all increments will occur July 1.
- Overnight field trip stipend \$100
- Health Benefits: See Contract
- Section 125 Plan Offered

Holidays (for employees whose normal work period falls the day before and after the scheduled holiday)

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Sick Leave One day per month prorated to paid status

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- 00-03 yrs @ 1 day per month 12 days/yr
- 04-06 yrs @ 1.25 days per month = 15days/yr
- 07 and beyond @ 1.75 days per month = 21 days/yr
- Vacation carry forward
  - $\circ$  2 5 year employment 5 days carry forward
  - $\circ$  6 10 years of employment 10 days carry forward,
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#### Stipends

- Substitute Caller will receive a \$300/month stipend for performing the duties (NOTE: \$15/hr for maximum of 20 hour per month).
- Overnight programs are paid a stipend of \$150
- Attendance Bonus less than 2 days absent \$50 for part time employees and \$100 for full time employees

#### Sausalito Marin City School District

Agenda Item: 9.02

Date: Nov 18, 2014

Correspondence	Consent Agenda
Reports	
General Functions	
Pupil Services	
Personnel Services	
X Financial & Business Procedures	
Curriculum and Instruction	
Policy Development	

Item Requires Board Action: <u>X</u> Item is for Information Only: \_\_\_\_\_

#### Item:

**Resolution 711- The Refunding of All or a Portion of the District's Outstanding General** Obligation Bonds; Appointment of Bond Counsel, Disclosure Counsel and a Financial Advisor

#### **Background:**

At our last meeting, the refinancing of bonds previously approved by the voters was discussed. Attached is a resolution to approve moving forward with refinancing from our municipal advisor, Mark Pressman of Wulff, Hansen & Co.

,

#### **Fiscal Impact:**

None. Refinancing of bonds saves taxpayers' money; there will be no cost to the District.

#### **Recommendation:**

Approve

Prepared for: S. Van Zant Prepared by: S. Van Zant

#### SAUSALITO MARIN CITY SCHOOL DISTRICT

#### **RESOLUTION NO. 711**

#### RESOLUTION AUTHORIZING THE COMMENCEMENT OF PROCEEDINGS IN CONNECTION WITH THE REFUNDING OF ALL OR A PORTION OF THE DISTRICT'S OUTSTANDING GENERAL OBLIGATION BONDS AND APPOINTING A BOND COUNSEL, A DISCLOSURE COUNSEL AND A FINANCIAL ADVISOR IN CONNECTION THEREWITH

RESOLVED, by the Board of Trustees (the "Board") of the Sausalito Marin City School District (the "District"):

WHEREAS, the District has been informed that, based on prevailing interest rates in the municipal bond market, there is an opportunity to refund all or a portion of the District's outstanding (a) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2005, (b) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2005, (c) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2006A, comprised of current interest bonds and capital appreciation bonds, and (c) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2006B, comprised of current interest bonds and capital appreciation bonds, and to issue general obligation refunding bonds for such purpose (the "Refunding Bonds"); and

WHEREAS, it is desirable to authorize the commencement of proceedings in connection with the issuance of the Refunding Bonds and to appoint a bond counsel, a disclosure counsel and a financial advisor in connection therewith;

NOW, THEREFORE, it is hereby DECLARED and ORDERED, as follows:

*Section 1.* The Board authorizes appropriate officers and officials of the District to proceed with the preparation of the necessary documents in connection with the issuance of the Refunding Bonds, subject to the final approval thereof by the Board at a subsequent meeting.

*Section* 2. Quint & Thimmig LLP, Larkspur, California, is hereby appointed as bond counsel and disclosure counsel to the District in connection with the issuance of the Refunding Bonds, the compensation for such services to be negotiated by the Superintendent or his designee.

Section 3. Wulff, Hansen & Co., San Francisco, California, is hereby appointed as financial advisor to the District in connection with the issuance of the Refunding Bonds, the compensation for such services to be negotiated by the Superintendent or his designee.

Section 4. The Superintendent, the Chief Financial Officer and other appropriate officers and officials of the District are hereby authorized and directed to take such action and to execute such documents as may be necessary or desirable to effectuate the intent of this resolution.

Section 5. This Resolution shall take effect upon its adoption by this Board.

\* \* \* \* \* \* \* \* \* \* \* \*

I hereby certify that the foregoing resolution was duly adopted at a meeting of the Board of Trustees of the Sausalito Marin City School District held on the 18th day of November, 2014, by the following vote:

AYES, and in favor of, Board Members:

NOES, Board Members:

ABSENT, Board Members:

Clerk

#### SAUSALITO MARIN CITY SCHOOL DISTRICT SUMMARY OF REFUNDING ANALYSES

ELECTION OF 2004, BOND SERIES 2005, 2006 A&B

Prepared by Wulff, Hansen & Co.

All figures are estimates and are subject to adjustment with market changes until new issue is priced

18-Nov-14

#### 2014-15 District AV is \$3,333,910,299 2014-15 Average Assessed Value of SFR home in District is \$974,285

**Full Refunding** 

#### Series 2005 Bonds (Level DS) - All CIBs

ries 2005 Bonds (Level DS) - All CIBs	Full Refunding
PAR Outstanding	5,800,000
Not Refunded Bonds	N/A
Refunded Bonds	5,800,000
New PAR Bonds	6,000,000
Total New Outstanding Bonds	6,000,000
Capitalized Interest	None
Change in PAR outstanding (Escrow and COI for new bonds)	200,000
Existing term	16 years
New term	No change
Existing DS	7,982,505
Approx. New DS	7,272,400
Approximate total savings in DS	710,000
Approximate NPV savings	584,700
Approx NPV savings as %	10.00%
Approx avg annual savings	47,100
Approx annual \$ savings per \$100,000 AV	1.41
Approx annual \$ savings for avg AV SFR (\$974,285)	13.76
Approx new tax levy for Avg assessed SFR (\$974,285)	134

#### Series 2005 and 2006 A&B Bonds (Esc DS) - Converts all CABs to CIBs

Maturity Value Outstanding	27,540,000
Not Refunded Bonds	N/A
Refunded Maturity Value	27,540,000
New PAR Bonds	17,085,000
Capitalized Interest	None
Total New Outstanding Bonds	17,085,000
Change in Maturity Value outstanding	(10,455,000)
Existing term	28 морт
New term	28 years No change
	_
Existing Total DS (Including matured CABs)	31,061,853
Approx. New DS	28,038,600
Approximate total savings in DS	3,023,000
Approximate NPV savings	1,669,000
Approx Avg annual savings	108,000
Approx annual \$ savings range	1,300-179,000
Approx NPV savings as %	10.40%
Approx avg annual \$ savings per \$100,000 AV	3.24
Approx avg annual \$ savings for avg AV SFR (\$974,285)	31.56
Approx total savings for avg AV SFR (\$974,285)	883.00

Full Refunding of all bonds (2005, 2006 A&B) results in fewer total bonds outstanding (\$75,000) And elimination of all Capital Appreciation Bonds in the District

### Sausalito Marin City School District Projected Debt Capacity\*

Prepared by Wulff, Hansen & Co.

11/13/14

2014-15 District Assessed Value (1) 3,332,903,977

Election of 2004 Series 2005 GO Bonds	Election of 2004 2015 Refunding Bonds	Class Const. Project 2013 COP	Total Prior Cumulative Indebtedness (2)	AV Escalated at 2%		Available Bond Capacity (3)
Bond Year		11/01/2018: 2% 11/01/2019: 1% 11/01/2020: 0%				After Refunding
2014		95,000.00	17,085,000.00	3,332,903,977	41,661,300	24,576,300
2014	370,000	95,000.00	16,715,000.00	3,399,562,057	42,494,526	25,779,526
2016	300,000	95,000.00	16,415,000.00	3,467,553,298	43,344,416	26,929,416
2017	320,000	95,000.00	16,095,000.00	3,536,904,364	44,211,305	28,116,305
2018	315,000	95,000.00	15,780,000.00	3,607,642,451	45,095,531	29,315,531
2019	335,000	95,000.00	15,445,000.00	3,679,795,300	45,997,441	30,552,441
2020	345,000	100,000.00	15,100,000.00	3,753,391,206	46,917,390	31,817,390
2021	355,000	100,000.00	14,745,000.00	3,828,459,030	47,855,738	33,110,738
2022	360,000	100,000.00	14,385,000.00	3,905,028,211	48,812,853	34,427,853
2023	370,000	105,000.00	14,015,000.00	3,983,128,775	49,789,110	35,774,110
2024	380,000	105,000.00	13,635,000.00	4,062,791,350	50,784,892	37,149,892
2025	390,000	110,000.00	13,245,000.00	4,144,047,177	51,800,590	38,555,590
2026	405,000	110,000.00	12,840,000.00	4,226,928,121	52,836,602	39,996,602
2027	415,000	115,000.00	12,425,000.00	4,311,466,683	53,893,334	41,468,334
2028	450,000	120,000.00	11,975,000.00	4,397,696,017	54,971,200	42,996,200
2029	485,000	120,000.00	11,490,000.00	4,485,649,937	56,070,624	44,580,624
2030	520,000	125,000.00	10,970,000.00	4,575,362,936	57,192,037	46,222,037
2031	610,000	130,000.00	10,360,000.00	4,666,870,195	58,335,877	47,975,877
2032	655,000	135,000.00	9,705,000.00	4,760,207,599	59,502,595	49,797,595
2033	705,000	140,000.00	9,000,000.00	4,855,411,751	60,692,647	51,692,647
2034	755,000	145,000.00	8,245,000.00	4,952,519,986	61,906,500	53,661,500
2035	805,000	150,000.00	7,440,000.00	5,051,570,385	63,144,630	55,704,630
2036	865,000	155,000.00	6,575,000.00	5,152,601,793	64,407,522	57,832,522
2037	925,000	160,000.00	5,650,000.00	5,255,653,829	65,695,673	60,045,673
2038	990,000	165,000.00	4,660,000.00	5,360,766,906	67,009,586	62,349,586
2039	1,055,000	170,000.00	3,605,000.00	5,467,982,244	68,349,778	64,744,778
2040	1,125,000	175,000.00	2,480,000.00	5,577,341,889	69,716,774	67,236,774
2041	1,200,000	180,000.00	1,280,000.00	5,688,888,726	71,111,109	69,831,109
2042	1,280,000	190,000.00	-	5,802,666,501	72,533,331	72,533,331
Total <sup>=</sup>	17,085,000	3,675,000.00				

Notes

\* Does not show Lease Obligations

Actual Numbers Per Marin Co. Auditor's Valuation Report for 2014-15
 Remaining Cumulative Amount At The End Of The Bond Year
 General Fund obligations (COPs) do not count against Bonding Capacity

#### Sausalito Marin City School District

#### **Payment of Warrants**

<u>11/18</u>, **2014** 

Attached warrants include:

Batch 16 Fund 01 in the amount of \$30,110.82

Batch 16 Fund 13 in the amount of \$1,371.76

Batch 16 Fund 78 in the amount of \$118,695.31

Batch 17 Fund 01 in the amount of \$15,927.01

Batch 17 Fund 13 in the amount of \$1,843.14

Batch 17 Fund 14 in the amount of \$10,122.00

Batch 18 Fund 01 in the amount of \$51,312.24

Batch 18 Fund 13 in the amount of \$6,246.77

Batch 19 Fund 01 in the amount of \$30,555.42

Batch 19 Fund 13 in the amount of \$1,197.74

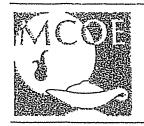
Batch 20 Fund 01 in the amount of \$85,835.14

Batch 20 Fund 13 in the amount of \$3,221.66

Batch 20 Fund 78 in the amount of \$11,453.31

Prepared by <u>Vida Moattar</u>

Sausalito Marin City School District Business Office



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# MARIN COUNTY OFFICE OF EDUCATION

1111 LAS GALLINAS AVENUE/P.O. BOX 4925 SAN RAFAEL, CA 94913-4925 marincoe@marin.k12.ca.us

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DX 4925 MARY JANE BURKE MARIN COUNTY SUPERINTENDENT OF SCHOOLS VENDOR PAYMENT CERTIFICATION

:

(415) 472-4110 FAX (415) 491-6625

10/15/14 Date

District Name SAUSALITO MARIN CITY

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of (1, 20, 1, 77, 89).

FUND NUMBER	BATCH NUMBER	<u> </u>
01		30110, 82
	16	1371,76
		116,695,31
		/
		_
		7
	Authorized Signature	uca Rignuz
	/	

Marin County Office of Education Business Form No. 149 ONE STUDENT AT A TIME BUILDING THE FUTURE OF 92 ONE STUDENT AT A TIME

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/17/2014

BATCH:	0016 GENERAL	COMMERCIAL WARRANT REGISTER O SCHOOL DISTRICT FOR WARRANTS DATED 10/17/2014 L FUND NERAL FUND	
ant		NAME (REMIT) DEPOSIT TYPE ABA NUM ACCOUNT NUM REFERENCE LN FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION	Amount
20070396	002550/	ASSOCIATED VALUATION SERVICES	
		PO-150023 1. 01-0000-0-5849.00-0000-7200-700-000-000 4643 WARRANT TOTAL	260.12 \$260.12
20070397	070358/	AT&T	
		PO-150003 1. 01-0000-0-5970.00-0000-2700-700-000-000 9/14 WARRANT TOTAL	138.52 \$138.52
20070398	070711/	BRIGHT PATH THERAPISTS	
		PO-150049 1. 01-6500-0-5835.00-5770-1182-700-000-000 2656, 2689 WARRANT TOTAL	1,890.00 \$1,890.00
20070399	001811/	STATE OF CALIFORNIA	
		PV-150145 01-0000-0-5821.00-0000-7200-725-000-000 58616 WARRANT TOTAL	160.00 \$160.00
20070400	070722/	CYPRESS SCHOOL	
		PO-150052 1. 01-6500-0-5833.00-5750-1185-700-000-000 92314, 93514 WARRANT TOTAL	9,880.88 \$9,880.88
20070401	070871/	DOCUMENT TRACKING SERVICES	
		PO-150097 1. 01-0000-0-5840.00-0000-7180-725-000-000 9496501 WARRANT TOTAL	695.00 \$695.00
20070402	070538/	EDUCATIONAL DATA SYSTEMS	
		PO-150073 1. 01-0000-0-4300.00-1110-1010-100-000-000 101415554 WARRANT TOTAL	243.76 \$243.76
20070403	001742/	HOUGHTON MIFFLIN HARCOURT	
		PO-150067 3. 01-6300-0-4100.00-1110-1010-700-000-000 950934835 WARRANT TOTAL	311.94 \$311.94
20070404	002345/	KONE INC.	
		PO-150006 1. 01-8150-0-5600.00-0000-8110-735-000-000 10/14 WARRANT TOTAL	121.94 \$121.94
20070405	002678/	LAKESHORE	
		PO-150092 1. 01-9479-0-4300.00-1110-1010-101-000-000 1560071014	455.72

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

.

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/17/2014

I. ANT	Vendor/Addr Req#	NAME (REMIT) DEPOSIT TYPE ABA NUM ACCOUNT NUM REFERENCE LN FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION	AMOUNT
		WARRANT TOTAL	\$455.72
20070406	000047/	MARIN MUNICIPAL WATER DST	
		PO-150010 1. 01-0000-0-5535.00-0000-8200-000-000-000 8-10/14 WARRANT TOTAL	5,399.88 \$5,399.88
20070407	070326/	MARIN SANITARY SERVICE	
		PO-150094 1. 01-0000-0-4300.00-0000-8211-735-000-000 9/14 WARRANT TOTAL	400.00 \$400.00
20070408	070868/	EMILY MATTO	
		PV-150147 01-0000-0-5230.00-0000-2700-700-000-000 Mileage, October 2014 WARRANT TOTAL	10.08 \$10.08
20070409	070447/	MAXIM HEALTHCARE SERVICES	
		PO-150048 1. 01-6500-0-5835.00-5770-1182-700-000-000 9/14 WARRANT TOTAL	1,850.50 \$1,850.50
20070410	000548/	MOLLIE STONE'S	
C		PV-150146 01-0000-0-4300.00-0000-7110-725-000-000 103077 WARRANT TOTAL	85.93 \$85.93
20070411	070656/	PAULA RIGNEY	
		PV-150148 01-0000-0-4300.00-0000-7200-725-000-000 DO Supplies WARRANT TOTAL	34.56 \$34.56
20070412	070384/	FLORA SANCHEZ	
		PV-150140 01-9479-0-4300.00-1110-1010-101-000-000 PE Supplies WARRANT TOTAL	10.91 \$10.91
20070413	070281/	SCHOOL OUTFITTERS	
		PO-150081 1. 01-0000-0-4300.00-0000-7200-725-000-000 11538687 WARRANT TOTAL	515.31 \$515.31
20070414	001953/	SPECTRUM CENTER	
		PO-150054 1. 01-6500-0-5833.00-5750-1185-700-000-000 113436 WARRANT TOTAL	7,645.77 \$7,645.77

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APY250 H.02.09	Marin County Office of Education COMMERCIAL WARRANT REGISTER	10/16/14	PAGE 47
DISTRICT: 47 SAUSALITO SCHOOL DISTRIC BATCH: 0016 GENERAL FUND			
FUND : 01 GENERAL FUND			
↓ANT VENDOR/ADDR NAME (REMIT) REQ# REFERENCE LN	DEPOSIT TYPE ABA NUM ACCOUNT NUM FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION		AMOUNT
*** FUND TOTALS ***	TOTAL NUMBER OF WARRANTS: 19 TOTAL AMOUNT OF WARRANTS:	•••••	\$30,110.82*

APY250 H.02.09 DISTRICT: 47 SAUSALITO BATCH: 0016 GENERAN FUND : 13 CAN		Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/17/2014	10/16/14 PAGE 48
L. ANT VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE ABA NUM ACCOUNT NU FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION	um Amount
20070415 070827/	MARIN SUN FARMS		
	PV-150144	13-5310-0-4700.00-0000-3700-700-000-000 83995 WARRANT TOTAL	404.40 \$404.40
20070416 070794/	NANA MAE'S ORGAI	IC	
	PV-150142	13-5310-0-4700.00-0000-3700-700-000-000 474707 WARRANT TOTAL	180.00 \$180.00
20070417 070816/	UNFI		
	PV-150143	13-5310-0-4700.00-0000-3700-700-000-000 18155328 WARRANT TOTAL	553.86 \$553.86
20070418 070799/	VERITABLE VEGET	BLE INC.	
	PV-150141	13-5310-0-4700.00-0000-3700-700-000-000 937258 WARRANT TOTAL	233.50 \$233.50
*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 4 TOTAL AMOUNT OF WAR	RANTS: \$1,371.76*

APY250 H.02.09 DISTRICT: 47 SAUSALITC BATCH: 0016 GENERAL FUND : 78 PAS		Marin County Offic COMMERCIAL WARF FOR WARRANTS DA	ANT REGISTER		.0/16/14	PAGE 49
ANT VENDOR/ADDR REQ#		DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC		ABA NUM ACCOUNT NUM DESCRIPTION		AMOUNT
20070419 002172/	WILLOW CREEK ACA	DEMY				
	PV-150149	78-0000-0-9620.00-0000-0000-	000-000-000	Seq. sum payout, A Bulletin	IS	58,787.31
		78-0000-0-9620.00-0000-0000 WARRANT TOTAL		Seq. sum payout, A Bulletin		59,908.00 118,695.31
*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS:	1	TOTAL AMOUNT OF WARRANTS:	\$1	118,695.31*
*** BATCH	TOTALS ***	TOTAL NUMBER OF WARRANTS:	24	TOTAL AMOUNT OF WARRANTS:	\$]	150,177.89*
*** DISTRICT	TOTALS ***	TOTAL NUMBER OF WARRANTS:	24	TOTAL AMOUNT OF WARRANTS:	\$1	150,177.89*

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### MARIN COUNTY

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## OFFICE OF EDUCATION

1111 LAS GALLINAS AVENUE/P.O. BOX 4925 SAN RAFAEL, CA 94913-4925 marincoe@marin.k12.ca.us

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DX 4925 MARY JANE BURKE MARIN COUNTY SUPERINTENDENT OF SCHOOLS VENDOR PAYMENT CERTIFICATION (415) 472-4110 FAX (415) 491-6625

10/22/14 Date

District Name SAUSALITO MARIN CITY

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of  $\frac{27,892,15}{5}$ .

FUND NUMBER	BATCH NUMBER	AMOUNT
O(	17	15,927,01
	17	1843.14 10, 122.00
<u> </u>	17	10, 122,00
		$\Lambda$
	Authorized Signature	Jaula Romey
	62 ef 02	

Marin County Office of Education Business Form No. 643 of 92 BUILDING THE FUTURE . . . ONE STUDENT AT A TIME

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/24/2014

BATCH:	0017 GENERAL	COMMERCIAL WARRANT REGISTER O SCHOOL DISTRICT FOR WARRANTS DATED 10/24/2014 AL FUND ENERAL FUND	
.CANT		R NAME (REMIT) DEPOSIT TYPE ABA NUM ACCOUNT NUM REFERENCE LN FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION	AMOUNT
20071244	070374/	ANOVA INC.	
		PO-150053 1. 01-6500-0-5833.00-5750-1185-700-000-000 51840 WARRANT TOTAL	1,645.00 \$1,645.00
20071245	070329/	AT&T CALNET 2	
		PO-150001 1. 01-0000-0-5970.00-0000-2700-700-000-000 10/14 WARRANT TOTAL	559.22 \$559.22
20071246	070711/	BRIGHT PATH THERAPISTS	
		PO-150049 1. 01-6500-0-5835.00-5770-1182-700-000-000 2719 WARRANT TOTAL	418.39 \$418.39
20071247	002043/	CAMBIUM LEARNING INC	
		PO-150096 1. 01-3010-0-4300.00-1110-1010-700-000-000 RI 368700 WARRANT TOTAL	352.95 \$352.95
20071248	070638/	EDMENTUM	
		PO-150093 1. 01-1100-0-4300.00-1110-1010-101-000-000 40532	555.51
C		PO-150095 1. 01-3010-0-4300.00-1110-1010-700-000-000 41258 WARRANT TOTAL	124.20 \$679.71
200/1249	002810/	FRANCHISE TAX BOARD	
		PV-150151 01-0000-0-4300.00-0000-7110-725-000-000 1189240141008 WARRANT TOTAL	50.00 \$50.00
20071250	000701/	HYDREX PEST CONTROL	
		PO-150014 1. 01-0000-0-5525.00-0000-8200-000-000-000 10/14 WARRANT TOTAL	235.00 \$235.00
20071251	000904/	JACKSON'S	
		PO-150021 1. 01-8150-0-4300.00-0000-8100-735-000-000 2564171 WARRANT TOTAL	13.03 \$13.03
20071252	000580/	MARIN COUNTY SHERIFF DEPART.	
		PV-150150 01-0000-0-5821.00-0000-7200-725-000-000 15086 WARRANT TOTAL	320.00 \$320.00

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/24/2014

	0017 GENERAL	school distri Fund Eral fund		COMMERCIAL WARRA FOR WARRANTS DAT		14	
( ANT	vendor/addr Req#	NAME (REMIT) REFERENCE I	LN FD RESC Y OBJ				AMOUNT
20071253	070868/	EMILY MATTO					
		PV-150153	01-3010-0-430	0.00-1110-1010-7 WARRANT TOTAL	00-000-000	Classroom supplies	110.05 \$110.05
20071254	070447/	MAXIM HEALTHO	CARE SERVICES				
		PO-150048	1. 01-6500-0-583	5.00-5770-1182-7 WARRANT TOTAL	/00-000-000	10/14	2,345.00 \$2,345.00
20071255	000150/	NATIONAL SCHO	OOL FORMS				
		PO-150090	1. 01-9479-0-430	0.00-1110-1010-1 WARRANT TOTAL	.01-000-000	709577363	366.20 \$366.20
20071256	000016/	OFFICE DEPOT					
		PO-150068	1. 01-0000-0-436	5.00-0000-7200-7	25-000-000	733204993001	450.00
			2. 01-4035-0-430	0.00-1110-1010-7 WARRANT TOTAL	/00-000-000	733204993001	1,149.17 \$1,599.17
20071257	000058/	PG&ECO					
		PO-150000	1. 01-0000-0-551	0.00-0000-8200-0 WARRANT TOTAL	000-000-000	Due 11/3/14	6,437.99 \$6,437.99
20071258	000073/	PEARSON					
		PO-150091	1. 01-3010-0-430	0.00-1110-1010-7 WARRANT TOTAL	700-000-000	4538796	795.30 \$795.30
**:	* FUND TO	OTALS ***	TOTAL NUMBE	R OF WARRANTS:	15	TOTAL AMOUNT OF WARRANTS:	\$15,927.01*

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/24/2014

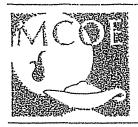
#### DISTRICT: 47 SAUSALITO SCHOOL DISTRICT BATCH: 0017 GENERAL FUND

FUND	: 13	CAFETERIA FUND
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( ANT	Vendor/addr Req#		DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	AMOUNT
20071259	000105/	CLOVER-STORNET	ra farms		
		PV-150155	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	471028708	109.80 \$109.80
20071260	070815/	MARIN CHEESE CO	DMPANY		
		PV-150158	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	457958	418.46 \$418.46
20071261	070794/	NANA MAE'S ORGA	NIC		
		PV-150156	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	474735	240.00 \$240.00
20071262	070816/	UNFI			
		PV-150157	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	18155328	872.38 \$872.38
20071263	070799/	VERITABLE VEGET	TABLE INC.		
		PV-150154	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	938864	202.50 \$202.50
*	*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 5	TOTAL AMOUNT OF WARRANTS:	\$1,843.14*

APY250 H.02.09 DISTRICT: 47 SAUSALITO SCHOOL DISTRIC BATCH: 0017 GENERAL FUND FUND : 14 DEFERRED MAINTENAN	10/23/14 PAGE 59		
( ANT VENDOR/ADDR NAME (REMIT) REQ# REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	Amount
20071264 070777/ MICHAEL PAUL C	OMPANY INC.		
PV-150152	14-0000-0-5615.00-0000-8500-735-000-000 WARRANT TOTAL	1810	10,122.00 \$10,122.00
*** FUND TOTALS ***	TOTAL NUMBER OF WARRANTS: 1	TOTAL AMOUNT OF WARRANTS:	\$10,122.00*
*** BATCH TOTALS ***	TOTAL NUMBER OF WARRANTS: 21	TOTAL AMOUNT OF WARRANTS:	\$27,892.15*
*** DISTRICT TOTALS ***	TOTAL NUMBER OF WARRANTS: 21	TOTAL AMOUNT OF WARRANTS:	\$27,892.15*
Durinte d. 10/04/0014 00 14 07			

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# MARIN COUNTY

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## OFFICE OF EDUCATION

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DX 4925 MARY JANE BURKE MARIN COUNTY SUPERINTENDENT OF SCHOOLS VENDOR PAYMENT CERTIFICATION (415) 472-4110 FAX (415) 491-6625

Date 10/2-9/14

District Name SAUSALITO MARIN CITY

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment

of vendor payments in the total of \$\_57,599.01.

FUND NUMBER	BATCH NUMBER	AMOUNT
<u> </u>	18	51,312,24
13	18	6246,77
		•
	$\mathcal{A}$	
	Authorized Signature	la Kichur
	22 6 22	U

Marin County Office of Education Business Form No. 68 Of 92 BUILDING THE FUTURE . . . ONE STUDENT AT A TIME DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0018 GENERAL FUND

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/31/2014

harRANT		NAME (REMIT) REFERENCE LN	FD RESC Y OBJT	DEPOSIT TYPE SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	AMOUNT
20072016	070374/	ANOVA INC.				
		PO-150053 1.	01-6500-0-5833	.00-5750-1185-700-000-000	52292	4,935.00
		1.		00-5750-1185-700-000-000 WARRANT TOTAL	52320	3,290.00 \$8,225.00
20072017	002392/	JENNIFER BANKS				
		PV-150166		00-1110-1010-101-000-000 WARRANT TOTAL	Spring Hill Field Trip Fees	310.00 \$310.00
20072018	070726/	BANTABA DANCE E	INSEMBLE			
		PO-150104 1.		00-1110-1010-100-000-000 WARRANT TOTAL	10/14 Music Instruction	500.00 \$500.00
20072019	070513/	BOYS AND GIRLS	CLUB			
		PO-150022 1.	01-6010-0-5840	.00-1110-1010-101-000-000 WARRANT TOTAL	SMCD 11-2014	7,965.00 \$7,965.00
20072020	070711/	BRIGHT PATH THE	RAPISTS			
e <sup>n arm</sup>		PO-150049 1.	01-6500-0-5835	.00-5770-1182-700-000-000 WARRANT TOTAL	2750	1,120.00 \$1,120.00
20072021	070784/	PALOMA COLLIER				
		PO-150075 1.	01-9471-0-5800	.00-1110-1010-700-000-000 WARRANT TOTAL	10/14	2,300.00 \$2,300.00
20072022	070263/	FEDEX				
		PV-150160	01-0000-0-5960	.00-0000-2700-700-000-000 WARRANT TOTAL	2-824-15839	56.52 \$56.52
20072023	002601/	FIRST STUDENT I	INC.			
		PV-150165	01-9479-0-5819	.00-1110-1010-101-000-000 WARRANT TOTAL	80071275	585.08 \$585.08
20072024	000039/	KAISER FOUNDATI	ION			
		PV-150164	01-0000-0-9520	.00-0000-0000-000-000-000	16734-0001	5,877.13
			01-0000-0-9520	.00-0000-0000-000-000-000	16734-0002	801.74

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/31/2014

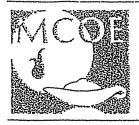
1		IERAL FUND					
WARKRANT				DEPOSIT TYPE SO GOAL FUNC LOC		ABA NUM ACCOUNT NUM DESCRIPTION	Amount
			01-0000-0-9520	.00-0000-0000-000 WARRANT TOTAL	)-000-000	578-0002	13,078.82 \$19,757.69
0072025	002712/	MALUGANI TIRE C	ENTER				
		PV-150161	01-8150-0-4300	.00-0000-8100-735 WARRANT TOTAL	5-000-000	1077724	232.53 \$232.53
0072026	000045/	MARIN COUNTY OF	FICE OF EDUC				
		PO-150080 1.	01-9472-0-5210	.00-1110-1010-100 WARRANT TOTAL	)-000-000	150242, 150252, 150263	3,140.00 \$3,140.00
0072027	070447/	MAXIM HEALTHCAR	E SERVICES				
		PO-150048 1.	01-6500-0-5835	.00-5770-1182-700 WARRANT TOTAL	)-000-000	10/14	2,375.75 \$2,375.75
20072028	000015/	MSIA DENTAL					
		PV-150162		.00-0000-0000-000 WARRANT TOTAL	)-000-000	11/14	3,203.32 \$3,203.32
20072029	000117/	MSIA VISION					
· · · .		PV-150163	01-0000-0-9520	.00-0000-0000-000 WARRANT TOTAL	0-000-000	11/14	380.80 \$380.80
20072030	070222/	PROTECTION ONE					
		PO-150005 1.	01-0000-0-5840	.00-0000-8300-100	0-000-000	11/14	76.00
		2.	01-0000-0-5840	.00-0000-8300-101	1-000-000	11/14	635.14
		3.	01-0000-0-5840	.00-0000-8300-103 WARRANT TOTAL	3-000-000	11/14	103.29 \$814.43
20072031	001206/	SHELL OIL CO.					
		PV-150159	01-0000-0-4301	.00-0000-8110-735 WARRANT TOTAL	5-000-000	9/14 billing	346.12 \$346.12
**	* FUND	TOTALS ***	TOTAL NUMBER	OF WARRANTS: 1	16	TOTAL AMOUNT OF WARRANTS:	\$51,312.24

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#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 10/31/2014

BATCH	: 0018 GENERA	0 SCHOOL DISTRICT L FUND FETERIA FUND	FOR WARRANTS DATED 10/31/2014	
,	Vendor/addr Req#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE ABA NUM ACCOUNT NUM FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION	AMOUNT
20072032	070827/	MARIN SUN FARMS	;	
		PV-150171	13-5310-0-4700.00-0000-3700-700-000-000 84489 WARRANT TOTAL	311.40 \$311.40
20072033	070794/	NANA MAE'S ORGA	NIC	
		PV-150169	13-5310-0-4700.00-0000-3700-700-000-000 806164 WARRANT TOTAL	240.00 \$240.00
20072034	070792/	TEENS TURNING O	REEN	
		PV-150167	13-5310-0-4700.00-0000-3700-700-000-000 Cafeteria expenditures	1,726.00
			13-5310-0-5849.00-0000-3700-700-000-000 Cafeteria expenditures WARRANT TOTAL	3,199.98 \$4,925.98
20072035	070816/	UNFI		
		PV-150170	13-5310-0-4700.00-0000-3700-700-000-000 18188119-003 WARRANT TOTAL	580.39 \$580.39
20072036	070799/	VERITABLE VEGET	ABLE INC.	
C		PV-150168	13-5310-0-4700.00-0000-3700-700-000-000 940390 WARRANT TOTAL	189.00 \$189.00
ł	*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 5 TOTAL AMOUNT OF WARRANTS:	\$6,246.77*
ť	*** BATCH	TOTALS ***	TOTAL NUMBER OF WARRANTS: 21 TOTAL AMOUNT OF WARRANTS:	\$57,559.01*
ť	*** DISTRICT	TOTALS ***	TOTAL NUMBER OF WARRANTS: 21 TOTAL AMOUNT OF WARRANTS:	\$57,559.01*
<b>D</b>	10/01/0014 0	7 46 64		

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# MARIN COUNTY

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## OFFICE OF EDUCATION

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DX 4925 MARY JANE BURKE MARIN COUNTY SUPERINTENDENT OF SCHOOLS VENDOR PAYMENT CERTIFICATION (415) 472-4110 FAX (415) 491-6625

11/5/14 Date

District Name SAUSALITO MARIN CITY

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of  $\frac{3(2+5)}{2}$ .

FUND NUMBER	BATCH NUMBER	AMOUNT
0	19	<u>30,555,42</u>
13		1197.74
	Authorized Signature	la Rignus
		- ngmig

Marin County Office of Education Business Form No. 1172 of 92 BUILDING THE FUTURE . . . ONE STUDENT AT A TIME DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/07/2014

BATCH:	0019 GENERAL	FUND FUND FUND			
( , , , , , , , , , , , , , , , , , , ,	Vendor/addr Req#		DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	Amount
20072789	070873/	ADVANCED SECURI	TY SYSTEMS		
		PO-150107 1.	01-0000-0-4445.00-0000-8300-700-000-000	276511	8,378.37
		PO-150108 1.	01-0000-0-5840.00-0000-8300-100-000-000 WARRANT TOTAL	279517	55.00 \$8,433.37
20072790	000609/	AMERICAN EXPRES	S		
		PV-150172	01-0000-0-4300.00-0000-7200-725-000-000	Due 11/11/14	161.37
			01-0000-0-5210.00-0000-7300-725-000-000	Due 11/11/14	295.00
			01-9479-0-4300.00-1110-1010-101-000-000 WARRANT TOTAL	Due 11/11/14	257.66 \$714.03
20072791	070797/	ANDREW ANSTEAD			
		PV-150186	01-9479-0-4300.00-1110-1010-101-000-000 WARRANT TOTAL	Mileage	3.36 \$3.36
20072792	002550/	ASSOCIATED VALU	ATION SERVICES		
		PO-150098 1.	01-0000-0-5840.00-0000-7180-725-000-000 WARRANT TOTAL	4660	732.00 \$732.00
2 793	070694/	JULIE AUSLANDER	ξ.		
		PV-150183	01-0000-0-5230.00-0000-2700-700-000-000	Reimb.	47.04
			01-9479-0-4300.00-1110-1010-101-000-000 WARRANT TOTAL	Reimb.	31.19 \$78.23
20072794	070716/	BAY AREA SPEECH	I WORKS		
		PO-150078 1.	01-6500-0-5835.00-5770-1182-700-000-000 WARRANT TOTAL	2519	6,882.00 \$6,882.00
20072795	000006/	BAY CITIES REFU	ISE INC		
		PO-150004 1.	01-0000-0-5550.00-0000-8200-000-000-000 WARRANT TOTAL	11/14	643.80 \$643.80
20072796	070761/	CON E SOLUTIONS	, ,		
		PO-150076 1.	01-0000-0-5840.00-0000-7705-700-000-000 WARRANT TOTAL	10/14	735.00 \$735.00

DISTRICT BATCH	: 0019 GENERAL	Marin County Office of Education COMMERCIAL WARRANT REGISTER O SCHOOL DISTRICT FOR WARRANTS DATED 11/07/2014 . FUND WARRAL FUND	11/06/14	PAGE	35
(, , , , , , , , , , , , , , , , , , ,	· VENDOR/ADDR REQ#	NAME (REMIT) DEPOSIT TYPE ABA NUM ACCOUNT NUM REFERENCE LN FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP DESCRIPTION		AMO	UNT
20072797	002547/	DISCOVERY OFFICE SYSTEMS			••••
		PO-150011 2. 01-0000-0-5605.00-1110-1010-101-000-000 10/14 WARRANT TOTAL		469 \$469	
20072798	001807/	EMPLOYMENT DEVELOPMENT DEPT.			
		PV-150174 01-0000-0-9515.00-0000-0000-000-000-000 942-4117-1 SEF Local Q WARRANT TOTAL	3-2014	334 \$334	
20072799	002270/	FISHMAN SUPPLY CO.			
		P0-150009 1. 01-0000-0-4300.00-0000-8211-735-000-000 968716		1,203	.17
		1. 01-0000-0-4300.00-0000-8211-735-000-000 964279, 963901 WARRANT TOTAL		730 \$1,933	).17 1.34
20072800	000023/	GOODMAN BUILDING SUPPLY CO.			
		PO-150008 1. 01-8150-0-4300.00-0000-8100-735-000-000 Due 11/11/14 WARRANT TOTAL		298 \$298	8.48 8.48
20072801	070868/	EMILY MATTO			
		PV-150182 01-9479-0-4300.00-1110-1010-101-000-000 Reimb.		69	.95
Ć		PV-150185 01-9479-0-4300.00-1110-1010-101-000-000 Reimb. WARRANT TOTAL		70 \$140	).82 ).77
20072802	070447/	MAXIM HEALTHCARE SERVICES			
		PO-150048 1. 01-6500-0-5835.00-5770-1182-700-000-000 10/14 WARRANT TOTAL		3,784 \$3,784	
20072803	070874/	MAUREEN MOLLER			
		PV-150181 01-9479-0-4300.00-1110-1010-101-000-000 Reimb. WARRANT TOTAL		125 \$125	5.53 5.53
20072804	000058/	PG&ECO			
		PO-150000 1. 01-0000-0-5510.00-000-8200-000-000-000 10/14 WARRANT TOTAL		173 \$173	3.83 3.83
20072805	000073/	PEARSON			
		P0-150099 1. 01-6500-0-4300.00-5770-1110-700-000-000 4558876		297	7.70

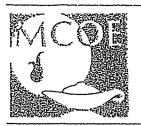
#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/07/2014

DISTRICT: 47 SAUSALITO BATCH: 0019 GENERAI FUND : 01 GEN		FOR WARRANTS DATED 11/07/20		
(, ant vendor/addr Req#		JT SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	AMOUNT
		WARRANT TOTAL		\$297.70
20072806 002729/	RHODE ISLAND NOVELTY IMPORTED	RS		
	PO-150105 1. 01-3010-0-43	00.00-1110-1010-700-000-000 WARRANT TOTAL	3305427	188.25 \$188.25
20072807 070843/	Alan Rothkop			
	PV-150184 01-8150-0-43	00.00-0000-8100-735-000-000 WARRANT TOTAL	Reimb.	37.88 \$37.88
20072808 070872/	SPAULDING WOODEN BOAT CENTER			
	PO-150103 1. 01-9479-0-58	40.00-1110-1010-101-000-000 WARRANT TOTAL	2149	3,232.30 \$3,232.30
20072809 070200/	STANDARD INSURANCE COMPANY C	В		
	PV-150173 01-0000-0-95	20.00-0000-0000-000-000-000	11/14	445.03
	01-0000-0-95	20.00-0000-0000-000-000-000 WARRANT TOTAL	11/14	119.54 \$564.57
20072810 070677/	LYDIA TUVESON			
$\left( \begin{array}{c} \\ \\ \\ \end{array} \right)$	PO-150102 1. 01-6500-0-58	35.00-5770-1182-700-000-000 WARRANT TOTAL	03LT2014-15	486.00 \$486.00
20072811 070759/	VERIZON WIRELESS			
	PO-150013 1. 01-0000-0-59	70.00-0000-2700-700-000-000 WARRANT TOTAL	10/14	266.07 \$266.07
*** FUND	TOTALS *** TOTAL NUMB	ER OF WARRANTS: 23	TOTAL AMOUNT OF WARRANTS:	\$30,555.42*

# 75 of 92

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/07/2014

BATCH:	0019 GENERA	O SCHOOL DISTRICT IL FUND FETERIA FUND		JMMERCIAL WARRANT REGISTER OR WARRANTS DATED 11/07/20		
	REQ#	REFERENCE LN	FD RESC Y OBJT	DEPOSIT TYPE SO GOAL FUNC LOC ACT GRP		AMOUNT
	070811/			•••••		
		PV-150180		.00-0000-3700-700-000-000 WARRANT TOTAL	24-0160	29.75 \$29.75
20072813	000105/	CLOVER - STORNETT	A FARMS			
		PV-150177	13-5310-0-4700	.00-0000-3700-700-000-000 WARRANT TOTAL	471030105	65.00 \$65.00
20072814	070827/	MARIN SUN FARMS	5			
		PV-150179	13-5310-0-4700	.00-0000-3700-700-000-000 WARRANT TOTAL	84657	657.04 \$657.04
20072815	070794/	NANA MAE'S ORGA	NIC			
		PV-150176	13-5310-0-4700	.00-0000-3700-700-000-000 WARRANT TOTAL	806182	120.00 \$120.00
20072816	070799/	VERITABLE VEGET	ABLE INC.			
		PV-150175	13-5310-0-4700	.00-0000-3700-700-000-000 WARRANT TOTAL	942000	137.00 \$137.00
20072817	070863/	MARGARET WEBER	STRIPLIN			
		PV-150178	13-5310-0-4700	.00-0000-3700-700-000-000 WARRANT TOTAL	Reimb.	188.95 \$188.95
*	** FUND	TOTALS ***	TOTAL NUMBER	OF WARRANTS: 6	TOTAL AMOUNT OF WARRANTS:	\$1,197.74*
*	** BATCH	TOTALS ***	TOTAL NUMBER	OF WARRANTS: 29	TOTAL AMOUNT OF WARRANTS:	\$31,753.16*
*	** DISTRICT	TOTALS ***	TOTAL NUMBER	OF WARRANTS: 29	TOTAL AMOUNT OF WARRANTS:	\$31,753.16*
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# MARIN COUNTY DFFICE OF EDUCATION

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1111 LAS GALLINAS AVENUE/F.O. BOX 4925 SAN RAFAEL, CA 94913-4925 marincoe@marin.k12.ca.us

DX 4925 MARY JANE BURKE MARIN COUNTY SUPERINTENDENT OF SCHOOLS VENDOR PAYMENT CERTIFICATION (415) 472-4110 FAX (415) 491-6625

14 12 Date 11

District Name SAUSALITO MARIN CITY

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of  $\frac{100, 510, 11}{200, 510}$ .

FUND NUMBER	BATCH NUMBER	AMOUNT
  7.8	20	85,835,14 3221,66
	Authorized Signature	la Rigney
		la Rigney 12-14

Marin County Office of Education Business Form No. 179 of 92 BUILDING THE FUTURE . . . ONE STUDENT AT A TIME

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/14/2014

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT BATCH: 0020 GENERAL FUND FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#		Count Num FION Amount
20073371	070329/	AT&T CALNET 2	
		PO-150001 1. 01-0000-0-5970.00-0000-2700-700-000-000 10/14 WARRANT TOTAL	390.65 \$390.65
20073372	001811/	STATE OF CALIFORNIA	
		PV-150188 01-0000-0-5821.00-0000-7200-725-000-000 64438 WARRANT TOTAL	64.00 \$64.00
20073373	070722/	CYPRESS SCHOOL	
		PO-150052 1. 01-6500-0-5833.00-5750-1185-700-000-000 102314, WARRANT TOTAL	103514 10,387.18 \$10,387.18
20073374	002547/	DISCOVERY OFFICE SYSTEMS	
		PO-150011 2. 01-0000-0-5605.00-1110-1010-101-000-000 Staples WARRANT TOTAL	- Bayside 95.70 \$95.70
20073375	001305/	GOPHER SPORTS	
		PO-150111 1. 01-9479-0-4300.00-1110-1010-101-000-000 8886370 WARRANT TOTAL	101.49 \$101.49
20073376	002345/	KONE INC.	
		PO-150006 1. 01-8150-0-5600.00-0000-8110-735-000-000 11/14 WARRANT TOTAL	121.94 \$121.94
20073377	070470/	MARIN RESOURCE RECOVERY CENTER	
		PO-150007 1. 01-0000-0-5550.00-0000-8200-000-000-000 10/14 WARRANT TOTAL	180.00 \$180.00
20073378	070326/	MARIN SANITARY SERVICE	
		PO-150094 1. 01-0000-0-4300.00-0000-8211-735-000-000 1508847 WARRANT TOTAL	1,000.00 \$1,000.00
20073379	070107/	VIDA MOATTAR	
		PV-150190 01-0000-0-4300.00-0000-7200-725-000-000 District WARRANT TOTAL	t Phone 73.52 \$73.52
20073380	000051/	NASCO	
		PO-150110 1. 01-0000-0-4300.00-1150-2420-700-000-000 994634	931.67

# Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/14/2014

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT BATCH: 0020 GENERAL FUND FUND : 01 GENERAL FUND

WARRANT	Vendor/addr Req#	NAME (REMIT) REFERENCE LN FD RESC Y OBJT		ABA NUM ACCOUNT NUM DESCRIPTION	AMOUNT
			WARRANT TOTAL		\$931.67
20073381	070701/	QUATTROCCHI KWOK			
		PV-150196 01-8150-0-5600	.00-0000-8110-735-000-000 WARRANT TOTAL	14466	1,467.05 \$1,467.05
20073382	070552/	SLIDE RANCH			
		PV-150187 01-9479-0-4300	.00-1110-1010-101-000-000 WARRANT TOTAL	Field Trip 11/21/14	100.00 \$100.00
20073383	070085/	TEACHERS CURRICULUM INSTITUTE			
		PO-150109 1. 01-7405-0-4300	0.00-1110-1010-700-000-000 WARRANT TOTAL	7786	860.00 \$860.00
20073384	070875/	THERAPY SHOPPE			
		PO-150112 1. 01-6500-0-4300	0.00-5770-1110-700-000-000 WARRANT TOTAL	190224	68.98 \$68.98
20073385	002062/	TRIUMPH LEARNING LLC			
		PO-150058 1. 01-3010-0-4300	0.00-1110-1010-700-000-000 WARRANT TOTAL	IR008317	273.12 \$273.12
20073386	070525/	US BANCORP EQUIP. FINANCE INC			
		P0-150012 1. 01-0000-0-5605	5.00-0000-2700-700-000-000 WARRANT TOTAL	10/14	886.84 \$886.84
20073387	002172/	WILLOW CREEK ACADEMY			
		PV-150189 01-0000-0-8096	5.00-0000-9200-103-000-000 WARRANT TOTAL	Nov. 14 payment, A Bulletins	68,833.00 \$68,833.00
*	** FUND 1	'OTALS *** TOTAL NUMBER	R OF WARRANTS: 17	TOTAL AMOUNT OF WARRANTS:	\$85,835.14*

#### Marin County Office of Education COMMERCIAL WARRANT REGISTER FOR WARRANTS DATED 11/14/2014

#### DISTRICT: 47 SAUSALITO SCHOOL DISTRICT BATCH: 0020 GENERAL FUND FUND : 13 CAFETERIA FUND

WARRANT	VENDOR/ADDR REQ#	••••••	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM ACCOUNT NUM DESCRIPTION	AMOUNT
20073388	000105/	CLOVER-STORNETT	a farms		
		PV-150193	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	471031102	77.90 \$77.90
20073389	070794/	NANA MAE'S ORGA	NIC		
		PV-150192	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	706119	120.00 \$120.00
20073390	070792/	TEENS TURNING G	REEN		
		PV-150195	13-5310-0-4700.00-0000-3700-700-000-000	Food & Labor - 10/14	742.50
			13-5310-0-5849.00-0000-3700-700-000-000 WARRANT TOTAL	Food & Labor - 10/14	1,287.00 \$2,029.50
20073391	070816/	UNFI			
		PV-150194	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	18218346,18219887,18219901	688.76 \$688.76
20073392	070799/	VERITABLE VEGET	ABLE INC.		
		PV-150191	13-5310-0-4700.00-0000-3700-700-000-000 WARRANT TOTAL	943545	305.50 \$305.50
*	** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 5	TOTAL AMOUNT OF WARRANTS:	\$3,221.66*

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APY250 H.02.09 Marin County Office of Education 11/13/14 COMMERCIAL WARRANT REGISTER DISTRICT: 47 SAUSALITO SCHOOL DISTRICT FOR WARRANTS DATED 11/14/2014 BATCH: 0020 GENERAL FUND FUND : 78 PASS-THROUGH ~ REVENUES				
WARRANT VENDOR/ADDR NAME (REMIT) REQ# REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP		Amount	
20073393 002172/ WILLOW CREEK A	CADEMY			
PV-150189	78-0000-0-9620.00-0000-000-000-000-000 WARRANT TOTAL	Nov. 14 payment, A Bulletins	11,453.31 \$11,453.31	
*** FUND TOTALS ***	TOTAL NUMBER OF WARRANTS: 1	TOTAL AMOUNT OF WARRANTS:	\$11,453.31*	
*** BATCH TOTALS ***	TOTAL NUMBER OF WARRANTS: 23	TOTAL AMOUNT OF WARRANTS:	\$100,510.11*	
*** DISTRICT TOTALS ***	TOTAL NUMBER OF WARRANTS: 23	TOTAL AMOUNT OF WARRANTS:	\$100,510.11*	
Designed 11/14/0014 0C FD FD				

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# **Field Trips**

Dates:
Destination:
Teacher:
Grade:
Standards Supported:
Funding:
Cost:

Dates: **Destination**: **Teacher**: Grade: **Standards Supported:** Funding: Cost:

Dates:

**Teacher**: Grade:

Funding:

Cost:

**Destination**:

Local historical events Field Trip \$ 0.00 December 11, 2014 K-3rd Grade **Standards Supported:** 

Mr. Scullion

3<sup>rd</sup> Grade

November 5, 2014

Ms. Cassidy 5<sup>th</sup> Grade

Field Trip

American Indian Film Festival

SS 5.1; Pre-Columbian Culture

American Indian Film Festival

\$ 174.00 (field trip fund)

November 14, 2014

Holiday Decorating Sausalito Ferry Mr. Scullion, Ms. Banks, Ms. Matto and Ms. Moller SS: A Child's Place in Time and Space Field Trip Fund \$ 850.00

# Sausalito Marin City School District

Agenda Item: 11.01 Da	ate: November 18, 2014
Correspondence	Consent Agenda

Item Requires Board Action: <u>X</u> Item is for Information Only: \_\_\_\_

Item: Board Policy 1325 - Community Relations - Advertising and Promotion

# **Background:**

Last month, this item was brought forward as a first read. This month the board is asked to approve this Board Policy.

# **Fiscal Impact:**

Undetermined

#### **Recommendation:**

Approve

**Prepared for:** S. Van Zant **Prepared by:** S. Van Zant

#### **Advertising And Promotion**

The Governing Board establishes this policy to ensure effective and consistent implementation of its directions related to advertisements and promotions by nonschool groups in school-sponsored publications, web sites, and social media and on school facilities. Student speech shall be regulated in accordance with BP/AR 5145.2 - Freedom of Speech/Expression.

#### Limited Public Forum

The Board desires to promote positive relationships between school schools and the community in order to enhance community support and involvement in the schools. The Superintendent or designee may approve:

1. Distribution of noncommercial materials that publicize services, special events, public meetings, or other gatherings of interest to students or parents/guardians.

2. Distribution of promotional materials of a commercial nature to students or parents/guardians

3. Paid advertisements on school property, including, but not limited to, advertisements on billboards and scoreboards

4. Paid advertisements in school-sponsored publications, yearbooks, announcements, and other school communications, including web sites and social media

5. Products and materials donated by commercial enterprises for educational use, including those that bear the name and/or logo of the donor, as long as they do not unduly promote the donor or any commercial activity or product

Prior to the distribution, posting, or publishing of any nonschool group's promotional materials or advertisement, the Superintendent, principal, or designee shall review the materials or advertisement based on the criteria listed below. He/she may not disapprove materials or advertisement in an arbitrary or capricious manner or in a way that discriminates against a particular viewpoint on a subject that is otherwise allowed by Board policy.

All materials to be distributed shall bear the name and contact information of the sponsoring entity.

As necessary, the Superintendent, principal, or designee shall require a disclaimer on any nonschool group's promotional materials to be distributed, posted, or published, stating that the distribution, posting, or publishing of the materials does not imply school endorsement of the group's activities, products, or services. School and school-sponsored publications shall include a disclaimer stating that the school does not endorse any advertised products or services.

# Criteria for Approval

The Superintendent, principal, or designee shall not accept for distribution any materials or advertisements that:

1. Are lewd, obscene, libelous, or slanderous

2. Incite students to commit unlawful acts, violate school rules, or disrupt the orderly operation of the schools

3. Promote any particular political interest, candidate, party, or ballot measure, unless the candidates or advocates from all sides are provided the opportunity to present their views to the students during school hours or during events scheduled pursuant to the Civic Center Act

4. Proselytize or position the school on any side of a controversial issue

5. Discriminate against, attack, or denigrate any group on account of any unlawful consideration

6. Promote the use or sale of materials or services that are illegal or inconsistent with school objectives, including, but not limited to, materials or advertisements for tobacco, intoxicants, non-nutritious foods and beverages, and movies or products unsuitable for children

7. Solicit funds or services for an organization, with the exception of solicitations authorized in Board policy

8. Distribute unsolicited merchandise for which an ensuing payment is requested

The Superintendent or designee also may consider the educational value of the materials or advertisements, the age or maturity of the students in the intended audience, and whether the materials or advertisements support the basic educational mission of the school, directly benefit the students, or are of intrinsic value to the students or their parents/guardians.

Schools may establish additional criteria pertaining to the content of advertisements in school publications and yearbooks, as deemed appropriate by the Superintendent or designee in accordance with law and Board policy.

# Sausalito Marin City School District

Agenda Item: 11.02	Date: November 18, 2014
Correspondence	Consent Agenda
Reports General Functions	
Pupil Services	
Personnel Services	
Financial & Business Procedures	
Curriculum and Instruction	
X Policy Development	
Item Requires Board Action: <u>X</u>	Item is for Information Only:

Item: BP 5123 Students - Promotion/Acceleration/Retention

# **Background:**

This policy, which has not changed substantively from past iterations, is being brought to the Board for approval.

# **Fiscal Impact:**

Undetermined

#### **Recommendation:**

Approve

**Prepared for:** S. Van Zant **Prepared by:** S. Van Zant

### BP 5123 Students

### **Promotion/Acceleration/Retention**

The Governing Board expects students to progress through each grade level within one school year. Toward this end, instruction shall be designed to accommodate the variety of ways that students learn and provide strategies for addressing academic deficiencies as needed.

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

When high academic achievement is evident, the teacher may recommend a student for acceleration to a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

Teachers shall identify students who should be retained or who are at risk of being retained at their current grade level as early as possible in the school year and as early in their school careers as practicable. Such students shall be identified at the following grade levels: (Education Code 48070.5)

- 1. Between grades 2 and 3
- 2. Between grades 3 and 4
- 3. Between grades 4 and 5
- 4. Between grades 5 and 6
- 5. Between grades 6 and 7
- 6. Between grades 7 and 8

7. Between the end of the middle school grades and the beginning of the high school grades

Students shall be identified for retention on the basis of failure to meet minimum levels of proficiency, as indicated by grades and the following additional indicators of academic achievement:

Students between grades 2 and 3 and grades 3 and 4 shall be identified primarily on the basis of their level of proficiency in reading. Proficiency in reading, English language arts, and mathematics shall be the basis for identifying students between grades 4 and 5, between intermediate and middle school grades, and between middle school grades and high school grades. (Education Code <u>48070.5</u>)

If a student does not have a single regular classroom teacher, the Superintendent or designee shall specify the teacher(s) responsible for the decision to promote or retain the student. (Education Code  $\underline{48070.5}$ )

### 87 of 92

The teacher's decision to promote or retain a student may be appealed in accordance with AR 5123 - Promotion/Acceleration/Retention.

When a student is recommended for retention or is identified as being at risk for retention, the Superintendent or designee shall offer an appropriate program of remedial instruction to assist the student in meeting grade-level expectations. (Education Code  $\underline{48070.5}$ )

# 8th Grade Graduation Requirements

Middle school educational requirements are typically determined at the state level. State law in conjunction with individual school board governments help shape the curriculum and requirements for graduation at the middle school level. Sometimes referred to as junior high, middle schools usually educate students who are grades six through eight. Ideally, middle school educational requirements cover the primary subjects of math, reading, English composition, science, social science, the arts and physical education.

Certificates shall be awarded only to students who have completed the course of study prescribed by law and the district. (Education Code 51402)

In addition, students shall meet district requirements for promotion based on grades, assessments or other indicators as specified in Board policy and administrative regulation.

Unless the site principal deems the action to be inappropriate due to unique situations, students in grade eight **shall not** receive a certificate and/or be allowed to participate in any promotion activities upon the completion of eighth grade in the event any of the following conditions exist:

1. The student has an accumulative grade point average of 1.5 or less at the end of the academic  $8^{th}$  grade year (2 or more F's).

2. The student has violated a behavioral contract in eighth grade which specifies disallowance of a certificate and/or participation in any promotion activities in the event of violation.

3. The student has been absent or habitually truant as defined in the Sausalito Marin City School District Student Attendance Review Board (SARB). The school must have made documented efforts to conference with parents/guardians and students, including the written warning about possible legal recourse.

4. In 8th grade, the student accumulates 15 excessive discipline referrals as determined by the principal or reached a pre-defined level equivalent to 15 referrals (Step 8 Level System).

5. The student is involved in a serious infraction of Board/school policies/procedures during eighth grade. (Education Code <u>48900</u>)

# Sausalito Marin City School District

 Agenda Item: 11.03
 Date: November 18, 2014

 \_\_\_\_\_Correspondence
 \_\_\_\_\_Consent Agenda

 \_\_\_\_\_Reports
 \_\_\_\_\_Consent Agenda

 \_\_\_\_\_Reports
 \_\_\_\_\_Consent Agenda

 \_\_\_\_\_Pupil Services
 \_\_\_\_\_Consent Agenda

 \_\_\_\_\_Personnel Services
 \_\_\_\_\_\_Corriculum and Instruction

 \_\_\_\_\_Policy Development
 Item is for Information Only: \_\_X\_\_

Item: Board Policy 5131 – Students - Conduct

#### **Background:**

As part of an on-going effort to review our policies, we will continue with Board Policy 5131.

There are no substantive changes from previous policy.

#### **Fiscal Impact:**

Undetermined

#### **Recommendation:**

First Read

**Prepared for:** S. Van Zant **Prepared by:** S. Van Zant

# BP 5131 Students

#### Conduct

The Governing Board believes that all students have the right to be educated in a positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program while on school grounds, going to or coming from school, at school activities, or using district transportation.

The Superintendent or designee shall ensure that the school develops standards of conduct and discipline consistent with Board policies and administrative regulations. Students and parents/guardians shall be notified of district and school rules related to conduct.

Prohibited student conduct includes, but is not limited to:

1. Conduct that endangers students, staff, or others, including, but not limited to, physical violence, possession of a firearm or other weapon, and terrorist threats

2. Discrimination, harassment, intimidation, or bullying of students or staff, including sexual harassment, hatemotivated behavior, cyberbullying, hazing or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption

3. Conduct that disrupts the orderly classroom or school environment

- 4. Willful defiance of staff's authority
- 5. Damage to or theft of property belonging to students, staff, or the district

The district shall not be responsible for students' personal belongings which are brought on campus or to a school activity and are lost, stolen, or damaged.

6. Obscene acts or use of profane, vulgar, or abusive language

7. Possession, use, or being under the influence of tobacco, alcohol, or other prohibited drugs

8. Possession or use of a laser pointer, unless for a valid instructional or other school-related purpose (Penal Code  $\underline{417.27}$ )

Note: Prior to bringing a laser pointer on school premises for a valid instructional or school-related purpose, a student shall obtain permission from the principal or designee.

9. Use of a cellular/digital telephone, pager, or other mobile communications device during instructional time

Such devices shall be turned off in class, except when being used for a valid instructional or other schoolrelated purpose as determined by the teacher or other district employee, and at any other time directed by a district employee. Any device with camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person.

No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student's health and the use of which is limited to purposes related to the student's health. (Education Code <u>48901.5</u>)

10. Plagiarism or dishonesty on school work or tests 91 of 92

# 11. Inappropriate attire

- 12. Tardiness or unexcused absence from school
- 13. Failure to remain on school premises in accordance with school rules

Employees are expected to provide appropriate supervision to enforce standards of conduct and, if they observe or receive a report of a violation of these standards, to immediately intervene or call for assistance. If an employee believes a matter has not been resolved, he/she shall refer the matter to his/her supervisor or an administrator for further investigation.

Note: When school officials want to search a student or his/her belongings (e.g., backpack, purse, cell phone, computer) as part of an investigation of suspected student misconduct, the legality of the search will depend on whether the search is "reasonable" (New Jersey v. T.L.O); see BP/AR 5145.12 - Search and Seizure. The "reasonableness" of a search depends on (1) whether there is individualized suspicion that the search will turn up evidence of a student's violation of the law or school rules and (2) whether the search is reasonably related to the objectives of the search and not excessively intrusive in light of the student's age, gender, and/or the nature of the infraction. It is recommended that the district consult with legal counsel as appropriate.

When a school official suspects that a search of a student or his/her belongings will turn up evidence of the student's violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

When a student uses any prohibited device, or uses a permitted device in any unethical or illegal activity, a district employee may confiscate the device. The employee shall store the item in a secure manner until an appropriate time.

Students who violate district or school rules and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, referral to a student success team or counseling services, or denial of participation in extracurricular or cocurricular activities or other privileges in accordance with Board policy and administrative regulation. The Superintendent or designee shall notify local law enforcement as appropriate.

Students also may be subject to discipline, in accordance with law, Board policy, or administrative regulation, for any off-campus conduct during nonschool hours which poses a threat or danger to the safety of students, staff, or district property, or substantially disrupts school activities.