



## SAUSALITO MARIN CITY SCHOOL DISTRICT

Board of Trustees:  
William Ziegler, President  
Joshua Barrow, Vice President  
Caroline Van Alst, Clerk  
Shirley Thornton, Ed. D.  
Thomas Newmeyer  
Superintendent: Steve Van Zant

### **Sausalito Marin City School District** **Agenda for the Regular Meeting of the Board of Trustees** **Bayside/Martin Luther King School** **200 Phillips Drive, Marin City, CA 94965**

**Tuesday, November 18, 2014**

- 3:30 p.m. Open Session – Bayside/Martin Luther King School Conference Room  
3:31 p.m. Closed Session – Bayside/Martin Luther King School Conference Room  
6:00 p.m. Open Session – Bayside/Martin Luther King School Library

**I. OPEN SESSION – Call to Order**

**II. CLOSED SESSION – AGENDA**

1. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54957: **Personnel – Superintendent's Evaluation**
2. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54957: **Personnel – Public Employment**
3. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54956.8: **Lease Negotiations**
4. With respect to every item of business to be discussed in Closed Session pursuant to GC Section 54956.9: **Pending Litigation**

**OPEN SESSION AGENDA**

- III. OPEN SESSION** - Depending upon completion of Closed Session items, the Governing Board intends to convene in open Session at 6:00 p.m. to conduct the remainder of the meeting, reserving the right to return to Closed Session at any time.

**PLEDGE OF ALLEGIANCE**

**1. AGENDA REORGANIZATION/APPROVAL**

Are there any requests from the Board to move any agenda item to a different location?

**2. BOARD COMMUNICATIONS**

Board of Trustees Reports - Board Members may make brief announcements or briefly report on their own activities as they may relate to school business.

**3. CORRESPONDENCE**

- 3.01 School Activity Calendars, Schedules and Events**

#### **4. REPORTS**

- 4.01** SMCTA Report
- 4.02** CSEA Report
- 4.03** Director of Maintenance
- 4.04** Superintendent's Report
- 4.05** Willow Creek Academy

#### **5. ORAL COMMUNICATIONS**

Because the Board has a responsibility to conduct district business in an orderly and efficient way, the following procedures shall regulate public presentations to the Board. The Board is asking that members of the public wishing to speak, fill out a form located on the counter/table, stating their name and address; the agenda item; and the topic to be discussed. BB 9323.

The Governing Board is prohibited from taking any action on any item raised in this section unless the item is specifically agendized. The members of the Governing Board may ask a question for clarification, provide a reference to staff or other resources for factual information, request staff to report back at a subsequent meeting on any matter or take action directing staff to place a matter of business on a future agenda. Governing Board members may make brief announcements or briefly report on his/her own activities as they relate to school business.

State open meeting laws allow members of the public to lodge public criticism of District policies, procedures, programs, or services. However, those same laws include specific provisions designed to protect the liberty and reputational interests of public employees by providing for the non-public hearing of complaints or charges against employees of the District. Under these laws, it is the employee subject to complaints or charges who is provided the right to choose whether those complaints or charges will be heard in open or closed session. It is therefore the desire of the Sausalito Marin City School District that complaints against an employee be put in writing, and that when the Board hears complaints or charges against an employee it do so in closed session unless the employee requests an open session. Consistent with the law and the opinion of the State Attorney General's Office, please submit any complaints against an employee in writing, to the administration, in accordance with the district's complaint procedure. This procedure is designed to allow the District to address complaints against employees while at the same time respecting their legitimate privacy rights and expectations.

#### **6. GENERAL FUNCTIONS**

- 6.01** Consent agenda: \*6.03, \*9.03, \*10.01
- 6.02** Board Requests Update
- \*6.03** Minutes of the October 14, 2014 Board Meeting

#### **7. PUPIL SERVICES**

#### **8. PERSONNEL**

#### **9. FINANCIAL & BUSINESS**

- 9.01** AB 1200 Disclosure - Agreement with the Sausalito Marin City Teachers Association and the Classified School Employees Association - **Action**
- 9.02** Resolution 711- The Refunding of All or a Portion of the District's Outstanding General Obligation Bonds; Appointment of Bond Counsel, Disclosure Counsel and a Financial Advisor – **Action - RC**
- \*9.03** Payment of Warrants – Batches 16-20

#### **10. CURRICULUM AND INSTRUCTION**

- \*10.01** Field Trips

#### **11. POLICY DEVELOPMENT**

- 11.01** Board Policy 1325 – Community Relations – Advertising and Promotion – **Action**
- 11.02** Board Policy 5123 – Students – Promotion/Acceleration/Retention - **Action**
- 11.03** Board Policy 5131 – Students - Student Conduct– First Read

#### **12. BOARD REQUESTS**

#### **13. FUTURE MEETING**

The next Regular Meeting of the Board of Trustees will be on Tuesday, December 9, 2014, in the Bayside/Martin Luther King School Library

#### **14. ADJOURNMENT**

##### **\*Consent Agenda Items**

*In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the District Office of the Sausalito Marin City School District, 200 Phillips Drive, Marin City, California, or at the scheduled meeting. Board agenda back-up materials may also be accessed online at [www.smcsd.org](http://www.smcsd.org). In addition, if you would like a copy of any record related to an item on the agenda, please contact the Administrative Assistant to the Superintendent at 415-332-3109*

*In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's governing board, please contact the office of the District Superintendent at 415-332-3190. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.*

**SAUSALITO MARIN CITY SCHOOL DISTRICT  
BOARD MEETING MINUTES  
October 14, 2014**

**ATTENDANCE**

Board Members Present: William Ziegler, Caroline Van Alst, Thomas Newmeyer, Shirley Thornton Ed. D.  
Absent: Joshua Barrow  
Superintendent: Steve Van Zant

The meeting was called to order at 4:30 p.m.

**CLOSED SESSION**

The Board and Superintendent convened closed session at 4:31 p.m.

**RECONVENE TO OPEN SESSION**

Open session reconvened 6:02 p.m.

**REPORT OUT OF CLOSED SESSION**

Trustee Ziegler announced that no action was taken in closed session.

**PLEDGE OF ALLEGIANCE**

Trustee Thornton led the Pledge of Allegiance.

**AGENDA ORDER**

The agreement with Skoollive to provide informational kiosks was dropped from the agenda. The remainder of the agenda order was approved.

**Newmeyer/ Thornton/All to approve the amended agenda order.**

**BOARD COMMUNICATIONS**

Trustee Thornton said that she has enjoyed being the acting principal at Bayside MLK for the past week. It has been a wonderful experience and I have learned a lot. It is a rewarding job, she said.

Trustee Van Alst said that she had attended her second meeting as a trustee of the Marin County School Board Association. MCSBA is starting to plan events for superintendents and trustees; there will be a meeting in December and another one in March. The focus of the first meeting will be math articulation, with breakout groups for trustees of high schools, middle schools and elementary schools to start conversations and plan future events.

Trustee Newmeyer said that Michael Harris, an exceptional member of this community, died this past week. His wife Barbara served on the school board in the sixties and all three of his children went to Bayside school. He was a San Francisco Chronicle reporter and in 1953 wrote a 12 part series entitled "Your Secret Government" after being continually kicked out of school board meetings. This led Assemblyman Ralph Brown to propose what eventually became the Brown Act.

Trustee Newmeyer added that for the past year, despite our preliminary agreement with Johnathan Logan and the Marin City Community Services District, no action has been taken regarding the ball field, so the board will start to look at all options to get the necessary work done in a timely manner.



## **MAINTENANCE REPORT**

Alan Rothkop, the director of maintenance and operations, said that all the bike racks are installed and being used. The pathways at Willow Creek Academy have been completed. Soon we will have a perimeter fence around Bayside MLK. The special education van is working well. We had an earthquake drill at Bayside MLK and it went well. Next month, we will have a fire drill and have the fire department critique it so that we can improve our procedures. After that, we will practice with a lockdown drill. Trustee Thornton asked if teachers could drive the van. Mr. Rothkop said yes, provided the schedule is coordinated with him.

## **SUPERINTENDENT'S REPORT**

Superintendent Van Zant said it is good to see Dr. Thornton back in the saddle as principal. He said that he will be attending a meeting with Marin Promise regarding community schools. Julie Auslander is acting as our coordinator in this endeavor, he explained. The Board will be looking at a tentative agreement with the teachers' union tonight; we have negotiated a very similar agreement with the classified employees which we will bring to the Board at next month's meeting. We are also putting together a committee to look at health insurance options for the district. We may get a tenant for 33 Buchanan to generate a little revenue for the district.

## **WCA REPORT**

Clark Warden said that enrollment at Willow Creek Academy stands at 357. Over 100 students have signed up for the After School Program; so far it is working well and everyone is pleased. WCA community very much appreciates the new pathways, he said.

## **CONSENT AGENDA**

**Roll Call /Thornton /Van Alst/ All to approve the following consent agenda item:**

Minutes of the September 9, 2014 Board Meeting

Memorandum of Understanding with Marin Head Start

Quarterly Report: Williams Uniform Complaints Act

Agreement with the Spaulding Wooden Boat Center

Personnel Action Report

Payment of Warrants – Batches 11-15

Field Trips

## **Tentative Agreement with the Sausalito District Teachers Association**

Superintendent Van Zant said this agreement calls for a 2% increase in the salary schedule, as well as a one-time 2% off-schedule payment in December. In addition, salaries will increase by 2% next year. The hourly rate for teachers will go up to \$45 from the current \$35.

**Thornton/Van Alst/All to approve the Tentative Agreement with the Sausalito District Teachers Association**

## **Board Requests Update**

Superintendent Van Zant said that the teachers just completed training in the instruction of Spanish. He has met with Tom Demund, a Sausalito resident who has offered to assist us with starting a foundation for the

school. We hope to make it an arts-focused foundation, a long-term institution that serves as a legacy of our tenure at the district.

We had five students who transferred from MLK to WCA, this time with ample advance notice. Enrollment at MLK is now at 162 students.

#### **Bond Capacity and Financial Calendar for Potential Bond Election**

Superintendent Van Zant said that he met with Mark Pressman of Wulff, Hansen & Co., the district's municipal bond advisor. He said: The attached chart shows a timeline of the bond payments due from the district. I have asked him to come back for our next meeting and explain his recommendations for refinancing some of the bonds which will save the taxpayer considerable sums of money. If the District decides to propose a new Bond issue in the 2016 election, we will begin the process of polling to see at what level taxpayers are willing to support us.

#### **Resolution 710 – Elimination of Certain Classified Positions and Layoff of Classified Employees**

As a result of a Memorandum of Understanding with Willow Creek Academy, which stipulates that the charter school will be responsible for its own custodial services, the district will be restructuring its custodial/maintenance department. This calls for the elimination of one custodial position and the reclassification of two positions from custodial worker to custodial worker/driver/groundskeeper.

**Roll Call /Newmeyer/ Van Alst/All to approve Resolution 710 – Elimination of Certain Classified Positions and Layoff of Classified Employees**

#### **CBEDS/Enrollment Report**

Chief Business Officer Paula Rigney said that each year, we report the number of students enrolled on the first Wednesday in October. This year's enrollment of 159 is up by 10 students over the same time last year. The number for Willow Creek Academy on that date was 354.

#### **Change Order No. 1 – MLK Landscape Improvement Project**

This change order will result in a credit which will be added to our deferred maintenance funds.

**Van Alst/Newmeyer/All to approve change order #1 – MLK Landscape Improvement Project**

#### **Change Order No. 3 – MLK Civil Improvement Project**

**Thornton/Newmeyer/All to approve Change Order No. 3 – MLK Civil Improvement Project**

#### **POLICY DEVELOPMENT**

**Newmeyer/Van Alst/All to approve the following Board Policy:**

Board Policy 1150 – Community Relations–Commendations and Awards

**Thornton/Van Alst/All to approve the following Board Policy:**

Board Policy 1160 – Community Relations – Political Processes

**The following policies were brought to the Board for a first read:**

Administrative Regulation 1321 – Community Relations – Solicitation of Funds from and by Students

Trustees asked that the paragraph relating to door-to-door sales by students be made clear to indicate if this activity will be permitted and if so for which age groups. Superintendent Van Zant said that he would discuss it with the teachers and amend the regulation for the next meeting.

Board Policy 1325 – Community Relations – Advertising and Promotion

**BOARD REQUESTS**

Trustee Van Alst asked for an update on assessments.

**ADJOURNMENT**

**Thornton/Newmeyer /All to adjourn the meeting at 6:55 p.m.**

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Signature/Date

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Title

## Sausalito Marin City School District

**Agenda Item:** 9.01

**Date:** November 18, 2014

<input type="checkbox"/> Correspondence	<input type="checkbox"/> Consent Agenda
<input type="checkbox"/> Reports	
<input type="checkbox"/> General Functions	
<input type="checkbox"/> Pupil Services	
<input type="checkbox"/> Personnel Services	
<input checked="" type="checkbox"/> Financial & Business Procedures	
<input type="checkbox"/> Curriculum and Instruction	
<input type="checkbox"/> Policy Development	

**Item Requires Board Action:**   X        **Item is for Information Only:**       

**Item:** AB1200 Disclosure for Sausalito Marin City Teachers Association (SMCTA) Chapter #1213 2013-16 Settlement  
AB1200 Disclosure for Classified School Employees Association (CSEA) Chapter #394 2013-16 Settlement  
Disclosure for Non-represented (Certificated Other & Confidential) Employees 2013-2016

**Background:**

The AB1200 fiscal oversight process requires a disclosure to the Board in open session and a submittal to the County Office of Education regarding the impacts of any collective bargaining settlement. The disclosure uses a prescribed format. The submittal of this report to the Board and County Office is required by law (AB1200). This document presents the fiscal impact of the SMCSDD-CTA and CSEA agreements reached for the school years 2013-2014 to 2015-2016 in a format requested by the Marin County Office of Education. It has been posted and made available pursuant to State law. The impact of the certificated and classified settlement is reflected in this document.

**Fiscal Impact:**

The estimated cost of the SMCSDD-CTA settlement is approximately \$51,002 for the current year and \$53,150 in 2015-16.

The estimated cost of the CSEA settlement is estimated to be \$32,662 for current year and \$13,857 in 2015-2016.

The estimated cost of the Non-represented (Certificated Other & Confidential Classified) is estimated to be \$3,977 for current year and \$4,127.59 in 2015-2016.

**Recommendation:**

Approve

**Prepared for:** Steve Van Zant

**Prepared by:** P. Rigney

# Sausalito Marin City School District

## Classified Salary Schedule: Confidential

2014-2015

SALARY SCHEDULE 41-00 with 2% reactive to 7-1-14, effective 12-1-14

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$20.70	\$21.74	\$22.82	\$23.95	\$25.14	\$27.70	\$27.70	\$29.09
2	\$22.32	\$23.48	\$24.74	\$26.05	\$27.36	\$31.65	\$31.65	\$33.23
3	\$24.03	\$25.19	\$26.45	\$27.76	\$29.07	\$30.53	\$32.13	\$33.36
4	\$26.91	\$28.16	\$29.48	\$30.78	\$32.32	\$34.14	\$34.77	\$36.60

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Business Office Secretary	247201	246	15	261
2	Superintendent Secretary	247200	246	15	261
3	Administrative Assistant 1	247202	246	15	261
4	Administrative Assistant 2	247203	246	15	261

### BENEFITS

- Based on 12 month employment (246 work days + 15 holidays = 261 paid days)
  - Paid Holidays: 13 Holidays & 2 In Lieu days
- Vacation
  - 00-03 yrs @ 1.25 day per month = 15 days/yr
  - 04-06 yrs @ 1.75 days per month = 21 days/yr
  - 07 and beyond @ 2.16 days per month = 26 days/yr
- Mileage Stipend of \$100 per month
- Telephone Stipend \$75 per month
- Health Benefits: See Contract
- Sick Leave: One day per month
- 125 Cafeteria Plan is offered
- Fringe Benefits as granted to the Districts Classified employees
  - Degree Stipends – AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)

\*\*\*Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience.

# Sausalito Marin City School District

## Classified Salary Schedule: Confidential

2015-2016  
SALARY SCHEDULE 41-00 with 2%, effective 7-1-15

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	\$21.11	\$22.17	\$23.28	\$24.43	\$25.64	\$28.25	\$28.25	\$29.67
2	\$22.77	\$23.95	\$25.23	\$26.57	\$27.91	\$32.28	\$32.28	\$33.89
3	\$24.51	\$25.69	\$26.98	\$28.32	\$29.65	\$31.14	\$32.77	\$34.03
4	\$27.45	\$28.72	\$30.07	\$31.40	\$32.97	\$34.82	\$35.47	\$37.33

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Business Office Secretary	247201	246	15	261
2	Superintendent Secretary	247200	246	15	261
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### BENEFITS

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- Health Benefits: See Contract
- Sick Leave: One day per month
- 125 Cafeteria Plan is offered
- Fringe Benefits as granted to the Districts Classified employees
  - Degree Stipends – AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)

\*\*\*Placement on salary schedule shall be determined by the Superintendent and shall be based on prior experience.

# Sausalito Marin City School District

## Certificated Salary Schedule: Speech Pathologist

2014-2015

SALARY SCHEDULE 03-00 (with 2% retro to 7-1-14, effective 12-1-14)

Work Year: 189 days, 10 months

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units OR Masters (MA)	BA + 75 Units OR MA + 30 Units
1	\$58,180.64	\$61,202.33	\$64,163.15	\$67,170.52
2	\$61,202.33	\$64,163.15	\$67,170.52	\$70,164.76
3	\$64,163.15	\$67,170.52	\$70,164.76	\$73,198.38
4	\$67,170.52	\$70,164.76	\$73,198.38	\$76,159.21
5	\$70,164.76	\$73,198.38	\$76,159.21	\$79,079.99
6	\$73,198.38	\$76,159.21	\$79,146.29	\$82,140.53
7	\$76,159.21	\$79,158.22	\$82,137.47	\$85,132.38
8		\$82,140.53	\$85,132.38	\$88,126.62
9		\$85,132.38	\$88,126.62	\$91,113.70
10		\$88,126.62	\$91,113.70	\$94,117.49
11			\$94,117.49	\$97,103.38
12			\$97,103.38	\$100,097.62
13			\$100,097.62	\$103,097.83
14			\$100,097.62	\$103,097.83
15			\$100,097.62	\$103,097.83
16			\$101,916.36	\$104,909.41
17			\$101,916.36	\$104,909.41
18			\$101,916.36	\$104,909.41
19			\$101,916.36	\$104,909.41
20			\$101,916.36	\$104,909.41
21			\$107,595.75	\$110,592.38

### BENEFITS

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

- Extra duties will be paid at a rate of \$35.00/hr



# **Sausalito Marin City School District Certificated Salary Schedule: School Psychologist**

**2014-2015**

**SALARY SCHEDULE 05-00 with 2% retro to 7-1-14, effective 12-1-14)**

**Work Year: 190 days**

<b>Step</b>	<b>PSY 1</b>
1	\$85,199.58
2	\$86,051.28
3	\$88,227.96
4	\$91,113.54
5	\$94,581.54
6	\$97,104.00
7	\$100,102.80
8	\$103,097.83
9	\$103,097.83
10	\$103,097.83
11	\$104,909.35
12	\$104,909.35
13	\$104,909.35
14	\$104,909.35
15	\$104,909.35
16	\$107,587.56
17	\$107,587.56
18	\$110,619.00

## **BENEFITS**

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

### **Stipends**

- Extra duties will be paid at a rate of \$35.00/hr

# Sausalito Marin City School District

## Certificated Salary Schedule: Speech Pathologist

2015-2016

SALARY SCHEDULE 03-00 (with 2% effective 7-1-15)

Work Year: 189 days, 10 months

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units OR Masters (MA)	BA + 75 Units OR MA + 30 Units
1	\$59,344.25	\$62,426.37	\$65,446.41	\$68,513.93
2	\$62,426.37	\$65,446.41	\$68,513.93	\$71,568.05
3	\$65,446.41	\$68,513.93	\$71,568.05	\$74,662.35
4	\$68,513.93	\$71,568.05	\$74,662.35	\$77,682.39
5	\$71,568.05	\$74,662.35	\$77,682.39	\$80,661.59
6	\$74,662.35	\$77,682.39	\$80,729.21	\$83,783.34
7	\$77,682.39	\$80,741.39	\$83,780.22	\$86,835.03
8	0	\$83,783.34	\$86,835.03	\$89,889.16
9	0	\$86,835.03	\$89,889.16	\$92,935.98
10	0	\$89,889.16	\$92,935.98	\$95,999.84
11	0	0	\$95,999.84	\$99,045.45
12	0	0	\$99,045.45	\$102,099.57
13	0	0	\$102,099.57	\$105,159.78
14	0	0	\$102,099.57	\$105,159.78
15	0	0	\$102,099.57	\$105,159.78
16	0	0	\$103,954.69	\$107,007.60
17	0	0	\$103,954.69	\$107,007.60
18	0	0	\$103,954.69	\$107,007.60
19	0	0	\$103,954.69	\$107,007.60
20	0	0	\$103,954.69	\$107,007.60
21	0	0	\$109,747.67	\$112,804.23

### BENEFITS

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

\*\*\*Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

#### Stipends

- Extra duties will be paid at a rate of \$35.00/hr

# **Sausalito Marin City School District Certificated Salary Schedule: School Psychologist**

**2015-2016**

**SALARY SCHEDULE 05-00(with 2% effective 7-1-15)**

**Work Year: 190 days**

<b>Step</b>	<b>PSY 1</b>
1	\$86,903.57
2	\$87,772.31
3	\$89,992.52
4	\$92,935.81
5	\$96,473.17
6	\$99,046.08
7	\$102,104.86
8	\$105,159.78
9	\$105,159.78
10	\$105,159.78
11	\$107,007.53
12	\$107,007.53
13	\$107,007.53
14	\$107,007.53
15	\$107,007.53
16	\$109,739.31
17	\$109,739.31
18	\$112,831.38

## **BENEFITS**

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

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### **Stipends**

- Extra duties will be paid at a rate of \$35.00/hr

**Marin County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sausalito Marin City School District  
Name of Bargaining Unit: CTA-Sausalito Marin City School District Teachers Association  
Certificated or Classified: Certificated

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2016  
(date) (date)

The Governing Board will act upon this agreement on: November 18, 2014  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$1,125,523	\$0	\$44,995	\$31,344
		0.00%	4.00%	2.68%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$151,529	\$0	\$6,007	\$21,807
		0.00%	3.96%	13.84%
5 Health/Welfare Plans	\$142,334	\$0	\$0	\$0
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002	\$53,150
7 Total Number of Represented Employees (Use FTEs if appropriate)	15.00			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 94,625.74	\$ -	\$ 3,400.15	\$ 3,543.36
		0.00%	3.59%	3.61%

**Marin County Office of Education  
Business Services Department**

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in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Sausalito Marin City School District  
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The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2016  
 (date) (date)

The Governing Board will act upon this agreement on: October 14, 2014  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$1,125,523	\$0	\$44,995	\$31,344
		0.00%	4.00%	2.68%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$151,529	\$0	\$6,007	\$21,807
		0.00%	3.96%	13.84%
5 Health/Welfare Plans	\$142,334	\$0	\$0	\$0
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002	\$53,150
7 Total Number of Represented Employees (Use FTEs if appropriate)	15.00			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 94,625.74	\$ -	\$ 3,400.15	\$ 3,543.36
		0.00%	3.59%	3.61%



9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2% on the salary schedule effective July 1, 2014 for 2014-2015 & 2% on the salary schedule effective July 1, 2015 for 2015-2016. Plus a one time bonus 2% in Dec. 2014 for the 2014-2015 year

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

None

11. Please include comments and explanations as necessary.

This final settlement of negotiations is for 2013-2014 to 2015-2016. There was a 0% increase on the 2013-2014 salary schedule. The extra duty rate was also increased from \$35 to \$45 per hour.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

\$10,191 prorated for FTE (this amount if for a full time employee).

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, etc.)

None

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None



- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

Standard reopeners included Pay/Benefits and two articles of each party's choice to be determined.

- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?**  
"Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

With revisions to current year revenues and other expenditures approved after board adoption of 2014-15 budget an increase deficit "budgeting" reflects from adopted current budget and the two subsequent years. MYP still projects a positive Undesignated Ending Balance in year 3.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

None

**G. Source of Funding for Proposed Agreement**

**1. Current Year**

Beginning fund balance 2013-14 and additional allocation of categorical funds

- 2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?**

Large ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

- 3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)**

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Sausalito Marin City School District

### Unrestricted General Fund

Bargaining Unit: **CTA-Sausalito Marin City School District Teachers Association**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 4,082,727.00	\$ -		\$ 4,082,727.00
Remaining Revenues (8100-8799)	\$ 217,594.00	\$ -		\$ 217,594.00
<b>TOTAL REVENUES</b>	\$ 4,300,321.00	\$ -	\$ -	\$ 4,300,321.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,199,786.00	\$ 34,624.16	\$ 24,976.20	\$ 1,259,386.36
Classified Salaries (2000-2999)	\$ 472,184.00	\$ -		\$ 472,184.00
Employee Benefits (3000-3999)	\$ 452,198.00	\$ 5,308.15	\$ 17,445.51	\$ 474,951.66
Books and Supplies (4000-4999)	\$ 72,871.00	\$ -		\$ 72,871.00
Services, Other Operating Expenses (5000-5999)	\$ 460,512.00	\$ -		\$ 460,512.00
Capital Outlay (6000-6599)	\$ -	\$ -		\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 382,821.00	\$ -		\$ 382,821.00
Direct Support/Indirect Cost (7300-7399)	\$ (26,599.00)	\$ -		\$ (26,599.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 3,013,773.00	\$ 39,932.31	\$ 42,421.71	\$ 3,096,127.02
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,286,548.00	\$ (39,932.31)	\$ (42,421.71)	\$ 1,204,193.98
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -		\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ -		\$ 362,655.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (1,119,917.00)	\$ -		\$ (1,119,917.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (196,024.00)	\$ (39,932.31)	\$ (42,421.71)	\$ (278,378.02)
<b>BEGINNING BALANCE</b>	\$ 1,158,989.48			\$ 1,158,989.48
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 962,965.48	\$ (39,932.31)	\$ (42,421.71)	\$ 880,611.46
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -			\$ -
Reserved for Economic Uncertainties (9770)	\$ -			\$ -
Designated Amounts (9775-9780)	\$ -			\$ -
Unappropriated Amount (9790)	\$ 962,965.48	\$ (39,932.31)	\$ (42,421.71)	\$ 880,611.46

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Sausalito Marin City School District****Restricted General Fund**Bargaining Unit: **CTA-Sausalito Marin City School District Teachers Association**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 20,422.00	\$ -	\$ -	\$ 20,422.00
Remaining Revenues (8100-8799)	\$ 1,155,684.00	\$ -	\$ -	\$ 1,155,684.00
<b>TOTAL REVENUES</b>	\$ 1,176,106.00	\$ -	\$ -	\$ 1,176,106.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 478,407.00	\$ 10,370.84	\$ 6,367.88	\$ 495,145.72
Classified Salaries (2000-2999)	\$ 339,361.00	\$ -		\$ 339,361.00
Employee Benefits (3000-3999)	\$ 259,849.00	\$ 698.85	\$ 4,361.38	\$ 264,909.23
Books and Supplies (4000-4999)	\$ 87,155.00	\$ -	\$ -	\$ 87,155.00
Services, Other Operating Expenses (5000-5999)	\$ 907,961.00	\$ -	\$ -	\$ 907,961.00
Capital Outlay (6000-6599)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 166,691.00	\$ -	\$ -	\$ 166,691.00
Direct Support/Indirect Cost (7300-7399)	\$ 26,599.00	\$ -	\$ -	\$ 26,599.00
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 2,296,023.00	\$ 11,069.69	\$ 10,729.26	\$ 2,317,821.95
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,119,917.00)	\$ (11,069.69)	\$ (10,729.26)	\$ (1,141,715.95)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -			\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -			\$ -
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 1,119,917.00			\$ 1,119,917.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ (11,069.69)	\$ (10,729.26)	\$ (21,798.95)
<b>BEGINNING BALANCE</b>	\$ 2.96			\$ 2.96
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 2.96	\$ (11,069.69)	\$ (10,729.26)	\$ (21,795.99)
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -			\$ -
Reserved for Economic Uncertainties (9770)	\$ -			\$ -
Designated Amounts (9775-9780)	\$ -			\$ -
Unappropriated Amount (9790)	\$ 2.96	\$ (11,069.69)	\$ (10,729.26)	\$ (21,795.99)

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Sausalito Marin City School District

### Combined General Fund

Bargaining Unit: CTA-Sausalito Marin City School District Teachers Association

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 4,103,149.00	\$ -	\$ -	\$ 4,103,149.00
Remaining Revenues (8100-8799)	\$ 1,373,278.00	\$ -	\$ -	\$ 1,373,278.00
<b>TOTAL REVENUES</b>	\$ 5,476,427.00	\$ -	\$ -	\$ 5,476,427.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,678,193.00	\$ 44,995.00	\$ 31,344.08	\$ 1,754,532.08
Classified Salaries (2000-2999)	\$ 811,545.00	\$ -	\$ -	\$ 811,545.00
Employee Benefits (3000-3999)	\$ 712,047.00	\$ 6,007.00	\$ 21,806.89	\$ 739,860.89
Books and Supplies (4000-4999)	\$ 160,026.00	\$ -	\$ -	\$ 160,026.00
Services, Other Operating Expenses (5000-5999)	\$ 1,368,473.00	\$ -	\$ -	\$ 1,368,473.00
Capital Outlay (6000-6599)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 549,512.00	\$ -	\$ -	\$ 549,512.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 5,309,796.00	\$ 51,002.00	\$ 53,150.97	\$ 5,413,948.97
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 166,631.00	\$ (51,002.00)	\$ (53,150.97)	\$ 62,478.03
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ -	\$ -	\$ 362,655.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (196,024.00)	\$ (51,002.00)	\$ (53,150.97)	\$ (300,176.97)
<b>BEGINNING BALANCE</b>	\$ 1,158,992.44			\$ 1,158,992.44
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 962,968.44	\$ (51,002.00)	\$ (53,150.97)	\$ 858,815.47
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 962,965.48	\$ (39,932.31)	\$ (42,421.71)	\$ 880,611.46
Unappropriated Amount - Restricted (9790)	\$ 2.96	\$ (11,069.69)	\$ (10,729.26)	\$ (21,795.99)
Reserve for Economic Uncertainties Percentage	17%			15%

\* Please see question on page 7.



**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Sausalito Marin City School District****MYP - Unrestricted General Fund**Enter Bargaining Unit: **A-Sausalito Marin City School District Teachers Association**

	2014-2015	2014-2015	2015-2016
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 4,082,727.00	\$ 3,265,129.00	\$ 3,088,483.00
Remaining Revenues (8100-8799)	\$ 217,594.00	\$ 788,053.00	\$ 788,053.00
<b>TOTAL REVENUES</b>	\$ 4,300,321.00	\$ 4,053,182.00	\$ 3,876,536.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 1,259,386.36	\$ 914,659.00	\$ 886,240.00
Classified Salaries (2000-2999)	\$ 472,184.00	\$ 362,978.00	\$ 370,753.00
Employee Benefits (3000-3999)	\$ 474,951.66	\$ 441,598.00	\$ 452,486.00
Books and Supplies (4000-4999)	\$ 72,871.00	\$ 62,755.00	\$ 42,755.00
Services, Other Operating Expenses (5000-5999)	\$ 460,512.00	\$ 656,248.00	\$ 636,248.00
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 382,821.00	\$ 503,276.00	\$ 386,276.00
Direct Support/Indirect Cost (7300-7399)	\$ (26,599.00)	\$ (21,478.00)	\$ (21,478.00)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 3,096,127.02	\$ 2,920,036.00	\$ 2,753,280.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,204,193.98	\$ 1,133,146.00	\$ 1,123,256.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -		
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ 209,851.00	\$ 142,851.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (1,119,917.00)	\$ (1,210,002.00)	\$ (1,210,002.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (278,378.02)	\$ 132,995.00	\$ (229,597.00)
<b>BEGINNING BALANCE</b>	\$ 1,158,989.48	\$ 880,611.46	\$ 1,013,606.46
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 880,611.46	\$ 1,013,606.46	\$ 784,009.46
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -		
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9775-9780)	\$ -	\$ 274,410.00	\$ 254,282.00
Unappropriated Amounts - Unrestricted (9790)	\$ 880,611.46	\$ 464,786.46	\$ 275,445.46
Unappropriated Amounts - Restricted (9790)			

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Sausalito Marin City School District****MYP - Restricted General Fund**Enter Bargaining Unit: **A-Sausalito Marin City School District Teachers Association**

	2014-2015	2014-2015	2015-2016
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 20,422.00	\$ 20,422.00	\$ 20,422.00
Remaining Revenues (8100-8799)	\$ 1,155,684.00	\$ 1,225,174.00	\$ 1,163,923.00
<b>TOTAL REVENUES</b>	\$ 1,176,106.00	\$ 1,245,596.00	\$ 1,184,345.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 495,145.72	\$ 581,224.00	\$ 590,764.00
Classified Salaries (2000-2999)	\$ 339,361.00	\$ 400,927.00	\$ 408,390.00
Employee Benefits (3000-3999)	\$ 264,909.23	\$ 286,351.00	\$ 288,009.00
Books and Supplies (4000-4999)	\$ 87,155.00	\$ 197,171.00	\$ 197,171.00
Services, Other Operating Expenses (5000-5999)	\$ 907,961.00	\$ 762,053.00	\$ 574,580.00
Capital Outlay (6000-6999)	\$ 30,000.00	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 166,691.00	\$ 223,957.00	\$ 223,957.00
Direct Support/Indirect Cost (7300-7399)	\$ 26,599.00	\$ 21,478.00	\$ 21,478.00
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	\$ 2,317,821.95	\$ 2,473,161.00	\$ 2,304,349.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,141,715.95)	\$ (1,227,565.00)	\$ (1,120,004.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 1,119,917.00	\$ 1,210,002.00	\$ 1,210,002.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (21,798.95)	\$ (17,563.00)	\$ 89,998.00
<b>BEGINNING BALANCE</b>	\$ 2.96	\$ (21,795.99)	\$ (39,358.99)
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ (21,795.99)	\$ (39,358.99)	\$ 50,639.01
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -		
Reserved for Economic Uncertainties - Unrestricted (9770)			
Reserved for Economic Uncertainties - Restricted (9770)	\$ -		
Board Designated Amounts (9775-9780)	\$ -		
Unappropriated Amounts - Unrestricted (9790)			
Unappropriated Amounts - Restricted (9790)	\$ (21,795.99)	\$ (39,358.99)	\$ 50,639.01

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Sausalito Marin City School District****MYP - Combined General Fund**Enter Bargaining Unit: **A-Sausalito Marin City School District Teachers Association**

	2012-13	2013-14	2014-15
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 4,103,149.00	\$ 3,285,551.00	\$ 3,108,905.00
Remaining Revenues (8100-8799)	\$ 1,373,278.00	\$ 2,013,227.00	\$ 1,951,976.00
<b>TOTAL REVENUES</b>	\$ 5,476,427.00	\$ 5,298,778.00	\$ 5,060,881.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 1,754,532.08	\$ 1,495,883.00	\$ 1,477,004.00
Classified Salaries (2000-2999)	\$ 811,545.00	\$ 763,905.00	\$ 779,143.00
Employee Benefits (3000-3999)	\$ 739,860.89	\$ 727,949.00	\$ 740,495.00
Books and Supplies (4000-4999)	\$ 160,026.00	\$ 259,926.00	\$ 239,926.00
Services, Other Operating Expenses (5000-5999)	\$ 1,368,473.00	\$ 1,418,301.00	\$ 1,210,828.00
Capital Outlay (6000-6999)	\$ 30,000.00	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 549,512.00	\$ 727,233.00	\$ 610,233.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 5,413,948.97	\$ 5,393,197.00	\$ 5,057,629.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 62,478.03	\$ (94,419.00)	\$ 3,252.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ 209,851.00	\$ 142,851.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (300,176.97)	\$ 115,432.00	\$ (139,599.00)
<b>BEGINNING BALANCE</b>	\$ 1,158,992.44	\$ 858,815.47	\$ 974,247.47
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 858,815.47	\$ 974,247.47	\$ 834,648.47
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ 274,410	\$ 254,282
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ 274,410	\$ 254,282
Unappropriated Amounts - Unrestricted (9790)	\$ 880,611.46	\$ 464,786	\$ 275,445
Unappropriated Amounts - Restricted (9790)	\$ (21,795.99)	\$ (39,359)	\$ 50,639



## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Reserve Standard

		2014-2015	2015-2016	2016-2017
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 5,776,603.97	\$ 5,603,048.00	\$ 5,200,480.00
b.	State Standard Minimum Reserve Percentage for this District:	0.00%	0.00%	0.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 50,000	\$ 50,000	\$ 50,000

### 2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Designated for Economic Uncertainties (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
b.	General Fund Budgeted <b>Unrestricted</b> Unappropriated Amount (9790)	\$ 880,611.46	\$ 464,786.46	\$ 275,445.46
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 880,611.46	\$ 739,196.46	\$ 529,727.46
h.	Reserve for Economic Uncertainties Percentage	15.24%	13.19%	10.19%

### 3. Do unrestricted reserves meet the state minimum reserve amount?

2014-2015

Yes

☒

No

☐

2015-2016

Yes

☒

No

☐

2016-2017

Yes

☒

No

☐

### 4. If not, how do you plan to restore your reserves?



**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Sausalito Marin City School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Sausalito Marin City School District Teachers Association - CTA Bargaining Unit, during the term of the agreement from 2013-2014 to 2015-2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase (Decrease)</b>
Unrestricted Revenues/Other Financing Sources	\$ -
Unrestricted Expenditures/Other Financing Uses	\$ 39,932.31
Unrestricted Ending Balance Increase (Decrease)	\$ (39,932.31)
Restricted Revenues/Other Financing Sources	\$ -
Restricted Expenditures/Other Financing Uses	\$ 11,069.69
Restricted Ending Balance Increase (Decrease)	\$ (11,069.69)

N/A (No budget revisions necessary)

<hr/> <b>District Superintendent</b> <b>(Signature)</b>	<hr/> 11/18/2014 <b>Date</b>
<hr/> <b>Chief Business Officer</b> <b>(Signature)</b>	<hr/> 11/18/2014 <b>Date</b>

**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
(Signature)

\_\_\_\_\_  
11/18/2014

**Date**

\_\_\_\_\_  
Paula F. Rigney

**Contact Person**

\_\_\_\_\_  
415-332-3190 ext. 205

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 10/14/14 & 11/18/14, took action to approve the proposed Agreement with the Sausalito Marin City School District Teachers Association - CTA Bargaining Unit.

\_\_\_\_\_  
**President (or Clerk), Governing Board**  
(Signature)

\_\_\_\_\_  
11/18/2014

**Date**

**Special Note:** The Marin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# SAUSALITO MARIN CITY SCHOOL DISTRICT

## Tentative Agreement 9-10-14

### ARTICLE 1 AGREEMENT/TERM

1. No Change
2. No Change
3. This Agreement shall remain in full force and effect through June 30, 2016.
4. For the 2013-14, 2014-15, and 2015-16 school years the Agreement shall be closed unless benefits premiums increase for 2015-2016 by more than two percent (2%). In that event, the parties will re-open negotiations on Article 15, Benefits.

### Article VII PAYMENT FOR NON-TEACHING AND EXTRA CURRICULAR DUTIES

1. No Change
2. Every unit member shall be paid at a rate of \$45.00 per hour for extra duties.
3. No Change
4. No Change

### Article XIV (w/renumbered items) SALARIES

1. No Change; Original item 1. deleted and items all shifted up.
2. 1. No Change
3. 2. No Change
4. 3. No Change
5. 4.
  - a. The Certificated Salary Schedule for Teaching Staff shall be modified to reflect a two percent (2%) increase for 2014-15 and an additional two percent (2%) increase in 2015-2016. In addition, in the 2014-2015 school year for active unit members, employed in December 2014, a non-precedent setting, one-time, lump sum, off-schedule payment of 2% on the 2013-2014 salary schedule (prior to any ongoing salary adjustments), paid in December 2014. (Pending Board Ratification on November 18, 2014)
  - b. Under "stipends" on that schedule, the extra-duty hourly rate shall be \$45.00 per hour and coaching stipends shall be as follows:
    - i. Team Coach stipend of \$750 per team will be as follows
      1. Football 6-8
      2. Cross Country
      3. Girls Volleyball 6-8
    - ii. District Wide Track Coach/Coordinator - \$1,500
    - iii. Basketball - Boys 6-8 - \$1,500

- iv. Basketball – Girls 6-8 – \$1,500
- c. Student Council – \$2,000
- d. Yearbook - \$2,500
- e. Eco Top Chef – \$2,000
- f. Robotics - \$1,000
- g. Website and Facebook Administration – \$6,000
- 6. ~~Merit Pay~~: Section on Merit Pay Deleted

**Article XV**  
**CERTIFICATED EMPLOYEES' BENEFITS**

- 1. No Change
  - a. District to pay ....
    - i. Item 5: Deleted Health Net as a plan Choice
  - b. Delete
  - c. b. No change
- 2. No Change
  - a. No change
  - b. No amount of District contribution may be taken in cash in lieu
- 3. No Change
- 4. No Change

# Sausalito Marin City School District

## Certificated Salary Schedule: Teaching Staff

### 2014-2015

**SALARY SCHEDULE 01-00 (with 2% reactive to 7-1-14, effective 12-1-14)**  
 Work Year: 186 days, 180 student instruction days plus 6 staff development days.

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units, OR Master's (MA)	BA + 75 Units, OR MA + 30 Units
1	\$49,727	\$52,310	\$54,840	\$57,411
2	\$52,310	\$54,840	\$57,411	\$59,970
3	\$54,840	\$57,411	\$59,970	\$62,563
4	\$57,411	\$59,970	\$62,563	\$65,093
5	\$59,970	\$62,563	\$65,093	\$67,646
6	\$62,563	\$65,093	\$67,646	\$70,206
7	\$65,093	\$67,646	\$70,206	\$72,763
8		\$70,206	\$72,763	\$75,322
9		\$72,763	\$75,322	\$77,875
10		\$75,322	\$77,875	\$80,442
11			\$80,442	\$82,994
12			\$82,994	\$85,554
13			\$85,554	\$88,118
14			\$85,554	\$88,118
15			\$85,554	\$88,118
16			\$87,108	\$89,666
17			\$87,108	\$89,666
18			\$87,108	\$89,666
19			\$87,108	\$89,666
20			\$87,108	\$89,666
21			\$91,962	\$94,523

### BENEFITS

#### Stipends

- Extra duties will be paid at a rate of \$45.00/hr
- Overnight programs are paid a stipend of \$150/night
- Team coaches are paid a stipend of \$750/ team (football, cross country, girls volleyball)
- Track coach is paid a stipend of \$1,500 /season
- Basketball Coach Boy & Girls \$1,500/each team
- Student Council, Eco Top Chef Stipend \$2,000/each annually
- Year Book Stipend \$2,500 annually
- Robotics Stipends \$1,000 annually
- Website & Face book Administration Stipend \$6,000 annually

**Additional Hours** - 2 hours per month for Faculty Meetings, Back-to-School Nights, Open House, Parent Conferences and 2 other events mutually agreed upon.

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

#### Substitute Teachers:

- Regular rate: \$ 140 per day. If a substitute works in a specific assignment for 10 consecutive days, then the rate is \$170 per day and after 20 consecutive days in a specific assignment the rate is \$250 per day.

\*\*\*If hired from outside the district, placement on salary schedule shall be determined by the Superintendent or designee and shall be based on prior experience.

# Sausalito Marin City School District

## Certificated Salary Schedule: Teaching Staff

### 2015-2016

**SALARY SCHEDULE 01-00 (with 2% effective 7-1-15)**  
 Work Year: 186 days, 180 student instruction days plus 6 staff development days.

Step	BA + 30 Units	BA + 45 Units	BA + 60 Units, OR Master's (MA)	BA + 75 Units, OR MA + 30 Units
1	\$50,722	\$53,356	\$55,937	\$58,559
2	\$53,356	\$55,937	\$58,559	\$61,169
3	\$55,937	\$58,559	\$61,169	\$63,814
4	\$58,559	\$61,169	\$63,814	\$66,395
5	\$61,169	\$63,814	\$66,395	\$68,999
6	\$63,814	\$66,395	\$68,999	\$71,610
7	\$66,395	\$68,999	\$71,610	\$74,218
8		\$71,610	\$74,218	\$76,828
9		\$74,218	\$76,828	\$79,433
10		\$76,828	\$79,433	\$82,051
11			\$82,051	\$84,654
12			\$84,654	\$87,265
13			\$87,265	\$89,880
14			\$87,265	\$89,880
15			\$87,265	\$89,880
16			\$88,850	\$91,459
17			\$88,850	\$91,459
18			\$88,850	\$91,459
19			\$88,850	\$91,459
20			\$88,850	\$91,459
21			\$93,801	\$96,413

### BENEFITS

#### Stipends

- Extra duties will be paid at a rate of \$45.00/hr
- Overnight programs are paid a stipend of \$150/night
- Team coaches are paid a stipend of \$750/ team (football, cross country, girls volleyball)
- Track coach is paid a stipend of \$1,500 /season
- Basketball Coach Boy & Girls \$1,500/each team
- Student Council, Eco Top Chef Stipend \$2,000/each annually
- Year Book Stipend \$2,500 annually
- Robotics Stipends \$1,000 annually
- Website & Facebook Administration Stipend \$6,000 annually

**Additional Hours** - 2 hours per month for Faculty Meetings, Back-to-School Nights, Open House, Parent Conferences and 2 other events mutually agreed upon.

**Sick Leave:** 10 days per year

**Health Benefits:** See Contract

#### Substitute Teachers:

- Regular rate: \$ 140 per day. If a substitute works in a specific assignment for 10 consecutive days, then the rate is \$170 per day and after 20 consecutive days in a specific assignment the rate is \$250 per day.

\*\*\*If hired from outside the district, placement on salary schedule shall be determined by the Superintendent or designee and shall be based on prior experience.

**Marin County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Sausalito Marin City School District  
Name of Bargaining Unit: CTA-Sausalito Marin City School District Teachers Association  
Certificated or Classified: Certificated

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2016  
(date) (date)

The Governing Board will act upon this agreement on: November 18, 2014  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$1,125,523	\$0	\$44,995	\$31,344
		0.00%	4.00%	2.68%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicate etc.	\$151,529	\$0	\$6,007	\$21,807
		0.00%	3.96%	13.84%
5 Health/Welfare Plans	\$142,334	\$0	\$0	\$0
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$1,419,386	\$0	\$51,002	\$53,150
7 Total Number of Represented Employees (Use FTEs if appropriate)	15.00			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 94,625.74	\$ -	\$ 3,400.15	\$ 3,543.36
		0.00%	3.59%	3.61%



**Marin County Office of Education  
Business Services Department**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Name of School District: Sausalito Marin City School District  
 Name of Bargaining Unit: CSEA-California School Employees Association Chapter No. 394  
 Certificated or Classified: Classified

The proposed agreement covers the period beginning: July 1, 2013 and ending: June 30, 2016  
 (date) (date)

The Governing Board will act upon this agreement on: November 18, 2014  
 (date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the county office at least ten (10) working days prior to the date the governing board will take action.**

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		2013-14 Increase/(Decrease) FY	2014-15 Increase/(Decrease) FY	2015-2016 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)	\$450,062	\$0	\$18,009	\$10,351
		0.00%	4.00%	2.21%
2 Step and Column - Increase (Decrease) Due to movement plus any changes due to settlement	Included Above	Included Above	Included Above	Included Above
3 Other Compensation - Increase (Decrease)(Stipends, Bonuses, Longevity, Overtime, etc.)	\$0	\$0	\$0	\$0
Description of other compensation				
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$98,717	\$0	\$3,884	\$3,507
		0.00%	3.93%	3.42%
5 Health/Welfare Plans	\$106,615	\$0	\$10,768	\$0
		0.00%	10.10%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$655,394	\$0	\$32,662	\$13,857
7 Total Number of Represented Employees (Use FTEs if appropriate)	10.13			
8 Total Compensation Average Cost per Employee	\$ 64,730.31	\$ -	\$ 3,225.83	\$ 1,368.63
		0.00%	4.98%	2.01%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

2% on the salary schedule effective July 1, 2014 for 2014-2015 & 2% on the salary schedule effective July 1, 2015 for 2015-2016. Plus a one time bonus 2% in Dec. 2014 OR Jan. 2015 for the 2014-2015 year

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

None

11. Please include comments and explanations as necessary.

This final settlement of negotiations is for 2013-2014 to 2015-2016. There was a 0% increase on the 2013-2014 salary schedule. The district will contribute toward H & W benefit at the level of employee plus one for 2014-2015 or until a better rates if agreed upon.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

\$10,191 prorated for FTE (this amount if for a full time employee). 2014-2015 Increase to employee plus one (2 employee impacted by is additional \$448/month)

**B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, etc.)**

None

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Please indicate the status of these changes: 1) planning stage, 2) in-progress, or 3) adopted. Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None



- D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

Standard reopeners included Pay/Benefits and two articles of each party's choice to be determined.

- E. Will this agreement create, increase or decrease deficit spending in the current or subsequent year(s)?**

"Deficit spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

With revisions to current year revenues and other expenditures approved after board adoption of 2014-15 budget an increase deficit "budgeting" reflects from adopted current budget and the two subsequent years. MYP still projects a positive Undesignated Ending Balance in year 3.

- F. Describe other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc. Please disclose any other components of the agreement which may or may not affect the district's fund balance in future years.**

None

- G. Source of Funding for Proposed Agreement**

1. Current Year

Beginning fund balance 2013-14 and additional allocation of categorical funds

2. If this is a single year agreement, how will the on-going cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Ending fund balance, staffing reductions and other expenditure reductions will allow district to afford this contract.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Sausalito Marin City School District

Unrestricted General Fund

Bargaining Unit: **SEA-California School Employees Association Chapter No. 39**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 4,082,727.00	\$ -		\$ 4,082,727.00
Remaining Revenues (8100-8799)	\$ 217,594.00	\$ -		\$ 217,594.00
<b>TOTAL REVENUES</b>	\$ 4,300,321.00	\$ -	\$ -	\$ 4,300,321.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,259,386.36	\$ -	\$ -	\$ 1,259,386.36
Classified Salaries (2000-2999)	\$ 472,184.00	\$ 7,923.96	\$ 4,554.44	\$ 484,662.40
Employee Benefits (3000-3999)	\$ 474,951.66	\$ 6,447.12	\$ 1,543.08	\$ 482,941.86
Books and Supplies (4000-4999)	\$ 72,871.00	\$ -		\$ 72,871.00
Services, Other Operating Expenses (5000-5999)	\$ 460,512.00	\$ -		\$ 460,512.00
Capital Outlay (6000-6599)	\$ -	\$ -		\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 382,821.00	\$ -		\$ 382,821.00
Direct Support/Indirect Cost (7300-7399)	\$ (26,599.00)	\$ -		\$ (26,599.00)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 3,096,127.02	\$ 14,371.08	\$ 6,097.52	\$ 3,116,595.62
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,204,193.98	\$ (14,371.08)	\$ (6,097.52)	\$ 1,183,725.38
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -		\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ -		\$ 362,655.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (1,119,917.00)	\$ -		\$ (1,119,917.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (278,378.02)	\$ (14,371.08)	\$ (6,097.52)	\$ (298,846.62)
<b>BEGINNING BALANCE</b>	\$ 1,158,989.48			\$ 1,158,989.48
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 880,611.46	\$ (14,371.08)	\$ (6,097.52)	\$ 860,142.86
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -			\$ -
Reserved for Economic Uncertainties (9770)	\$ -			\$ -
Designated Amounts (9775-9780)	\$ -			\$ -
Unappropriated Amount (9790)	\$ 880,611.46	\$ (14,371.08)	\$ (6,097.52)	\$ 860,142.86

\* Please see question on page 7.



## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Sausalito Marin City School District

### Restricted General Fund

Bargaining Unit: **SEA-California School Employees Association Chapter No. 39**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 20,422.00	\$ -	\$ -	\$ 20,422.00
Remaining Revenues (8100-8799)	\$ 1,155,684.00	\$ -	\$ -	\$ 1,155,684.00
<b>TOTAL REVENUES</b>	\$ 1,176,106.00	\$ -	\$ -	\$ 1,176,106.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 495,145.72	\$ -	\$ -	\$ 495,145.72
Classified Salaries (2000-2999)	\$ 339,361.00	\$ 10,085.04	\$ 5,796.56	\$ 355,242.60
Employee Benefits (3000-3999)	\$ 264,909.23	\$ 8,205.42	\$ 1,963.92	\$ 275,078.57
Books and Supplies (4000-4999)	\$ 87,155.00	\$ -	\$ -	\$ 87,155.00
Services, Other Operating Expenses (5000-5999)	\$ 907,961.00	\$ -	\$ -	\$ 907,961.00
Capital Outlay (6000-6599)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 166,691.00	\$ -	\$ -	\$ 166,691.00
Direct Support/Indirect Cost (7300-7399)	\$ 26,599.00	\$ -	\$ -	\$ 26,599.00
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 2,317,821.95	\$ 18,290.46	\$ 7,760.48	\$ 2,343,872.89
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,141,715.95)	\$ (18,290.46)	\$ (7,760.48)	\$ (1,167,766.89)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -			\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -			\$ -
CONTRIBUTIONS (8980-8999)	\$ 1,141,715.95			\$ 1,141,715.95
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ (18,290.46)	\$ (7,760.48)	\$ (26,050.94)
<b>BEGINNING BALANCE</b>	\$ 2.96			\$ 2.96
Prior-Year Adjustments/Restatements (9793/9795)				\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 2.96	\$ (18,290.46)	\$ (7,760.48)	\$ (26,047.98)
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -			\$ -
Reserved for Economic Uncertainties (9770)	\$ -			\$ -
Designated Amounts (9775-9780)	\$ -			\$ -
Unappropriated Amount (9790)	\$ 2.96	\$ (18,290.46)	\$ (7,760.48)	\$ (26,047.98)

\* Please see question on page 7.

## H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

### Sausalito Marin City School District

### Combined General Fund

Bargaining Unit: SEA-California School Employees Association Chapter No. 39

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/24/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources (8010-8099)	\$ 4,103,149.00	\$ -	\$ -	\$ 4,103,149.00
Remaining Revenues (8100-8799)	\$ 1,373,278.00	\$ -	\$ -	\$ 1,373,278.00
<b>TOTAL REVENUES</b>	\$ 5,476,427.00	\$ -	\$ -	\$ 5,476,427.00
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 1,754,532.08	\$ -	\$ -	\$ 1,754,532.08
Classified Salaries (2000-2999)	\$ 811,545.00	\$ 18,009.00	\$ 10,351.00	\$ 839,905.00
Employee Benefits (3000-3999)	\$ 739,860.89	\$ 14,652.54	\$ 3,507.00	\$ 758,020.43
Books and Supplies (4000-4999)	\$ 160,026.00	\$ -	\$ -	\$ 160,026.00
Services, Other Operating Expenses (5000-5999)	\$ 1,368,473.00	\$ -	\$ -	\$ 1,368,473.00
Capital Outlay (6000-6599)	\$ 30,000.00	\$ -	\$ -	\$ 30,000.00
Other Outgo (7100-7299) (7400-7499)	\$ 549,512.00	\$ -	\$ -	\$ 549,512.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 5,413,948.97	\$ 32,661.54	\$ 13,858.00	\$ 5,460,468.51
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 62,478.03	\$ (32,661.54)	\$ (13,858.00)	\$ 15,958.49
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ -	\$ -	\$ 362,655.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 21,798.95	\$ -	\$ -	\$ 21,798.95
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (278,378.02)	\$ (32,661.54)	\$ (13,858.00)	\$ (324,897.56)
<b>BEGINNING BALANCE</b>	\$ 1,158,992.44			\$ 1,158,992.44
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 880,614.42	\$ (32,661.54)	\$ (13,858.00)	\$ 834,094.88
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount - Unrestricted (9790)	\$ 880,611.46	\$ (14,371.08)	\$ (6,097.52)	\$ 860,142.86
Unappropriated Amount - Restricted (9790)	\$ 2.96	\$ (18,290.46)	\$ (7,760.48)	\$ (26,047.98)
Reserve for Economic Uncertainties Percentage	15%			15%

\* Please see question on page 7.

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Sausalito Marin City School District

MYP - Unrestricted General Fund

Enter Bargaining Unit: **LA-California School Employees Association Chapter No.**

	2014-2015	2014-2015	2015-2016
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 4,082,727.00	\$ 3,265,129.00	\$ 3,088,483.00
Remaining Revenues (8100-8799)	\$ 217,594.00	\$ 788,053.00	\$ 788,053.00
<b>TOTAL REVENUES</b>	\$ 4,300,321.00	\$ 4,053,182.00	\$ 3,876,536.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 1,259,386.36	\$ 914,659.00	\$ 886,240.00
Classified Salaries (2000-2999)	\$ 484,662.40	\$ 362,978.00	\$ 370,753.00
Employee Benefits (3000-3999)	\$ 482,941.86	\$ 441,598.00	\$ 452,486.00
Books and Supplies (4000-4999)	\$ 72,871.00	\$ 62,755.00	\$ 42,755.00
Services, Other Operating Expenses (5000-5999)	\$ 460,512.00	\$ 656,248.00	\$ 636,248.00
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 382,821.00	\$ 503,276.00	\$ 386,276.00
Direct Support/Indirect Cost (7300-7399)	\$ (26,599.00)	\$ (21,478.00)	\$ (21,478.00)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 3,116,595.62	\$ 2,920,036.00	\$ 2,753,280.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 1,183,725.38	\$ 1,133,146.00	\$ 1,123,256.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -		
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ 209,851.00	\$ 142,851.00
<b>CONTRIBUTIONS (8980-8999)</b>	\$ (1,119,917.00)	\$ (1,210,002.00)	\$ (1,210,002.00)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (298,846.62)	\$ 132,995.00	\$ (229,597.00)
<b>BEGINNING BALANCE</b>	\$ 1,158,989.48	\$ 860,142.86	\$ 993,137.86
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 860,142.86	\$ 993,137.86	\$ 763,540.86
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -		
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
Reserved for Economic Uncertainties - Restricted (9770)			
Board Designated Amounts (9775-9780)	\$ -	\$ 274,410.00	\$ 254,282.00
Unappropriated Amounts - Unrestricted (9790)	\$ 860,142.86	\$ 444,317.86	\$ 254,976.86
Unappropriated Amounts - Restricted (9790)			



**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Sausalito Marin City School District**

**MYP - Restricted General Fund**

Enter Bargaining Unit: **LA-California School Employees Association Chapter No.**

	2014-2015	2014-2015	2015-2016
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 20,422.00	\$ 20,422.00	\$ 20,422.00
Remaining Revenues (8100-8799)	\$ 1,155,684.00	\$ 1,225,174.00	\$ 1,163,923.00
<b>TOTAL REVENUES</b>	\$ 1,176,106.00	\$ 1,245,596.00	\$ 1,184,345.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 495,145.72	\$ 581,224.00	\$ 590,764.00
Classified Salaries (2000-2999)	\$ 355,242.60	\$ 400,927.00	\$ 408,390.00
Employee Benefits (3000-3999)	\$ 275,078.57	\$ 286,351.00	\$ 288,009.00
Books and Supplies (4000-4999)	\$ 87,155.00	\$ 197,171.00	\$ 197,171.00
Services, Other Operating Expenses (5000-5999)	\$ 907,961.00	\$ 762,053.00	\$ 574,580.00
Capital Outlay (6000-6999)	\$ 30,000.00	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 166,691.00	\$ 223,957.00	\$ 223,957.00
Direct Support/Indirect Cost (7300-7399)	\$ 26,599.00	\$ 21,478.00	\$ 21,478.00
Other Adjustments			\$ -
<b>TOTAL EXPENDITURES</b>	\$ 2,343,872.89	\$ 2,473,161.00	\$ 2,304,349.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (1,167,766.89)	\$ (1,227,565.00)	\$ (1,120,004.00)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ -	\$ -	
<b>CONTRIBUTIONS (8980-8999)</b>	\$ 1,141,715.95	\$ 1,210,002.00	\$ 1,210,002.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (26,050.94)	\$ (17,563.00)	\$ 89,998.00
<b>BEGINNING BALANCE</b>	\$ 2.96	\$ (26,047.98)	\$ (43,610.98)
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ (26,047.98)	\$ (43,610.98)	\$ 46,387.02
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -		
Reserved for Economic Uncertainties - Unrestricted (9770)			
Reserved for Economic Uncertainties - Restricted (9770)	\$ -		
Board Designated Amounts (9775-9780)	\$ -		
Unappropriated Amounts - Unrestricted (9790)			
Unappropriated Amounts - Restricted (9790)	\$ (26,047.98)	\$ (43,610.98)	\$ 46,387.02



**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Sausalito Marin City School District****MYP - Combined General Fund**Enter Bargaining Unit: **LA-California School Employees Association Chapter No.**

	2012-13	2013-14	2014-15
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	\$ 4,103,149.00	\$ 3,285,551.00	\$ 3,108,905.00
Remaining Revenues (8100-8799)	\$ 1,373,278.00	\$ 2,013,227.00	\$ 1,951,976.00
<b>TOTAL REVENUES</b>	\$ 5,476,427.00	\$ 5,298,778.00	\$ 5,060,881.00
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 1,754,532.08	\$ 1,495,883.00	\$ 1,477,004.00
Classified Salaries (2000-2999)	\$ 839,905.00	\$ 763,905.00	\$ 779,143.00
Employee Benefits (3000-3999)	\$ 758,020.43	\$ 727,949.00	\$ 740,495.00
Books and Supplies (4000-4999)	\$ 160,026.00	\$ 259,926.00	\$ 239,926.00
Services, Other Operating Expenses (5000-5999)	\$ 1,368,473.00	\$ 1,418,301.00	\$ 1,210,828.00
Capital Outlay (6000-6999)	\$ 30,000.00	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 549,512.00	\$ 727,233.00	\$ 610,233.00
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 5,460,468.51	\$ 5,393,197.00	\$ 5,057,629.00
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 15,958.49	\$ (94,419.00)	\$ 3,252.00
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ -	\$ -	\$ -
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 362,655.00	\$ 209,851.00	\$ 142,851.00
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (324,897.56)	\$ 115,432.00	\$ (139,599.00)
<b>BEGINNING BALANCE</b>	\$ 1,158,992.44	\$ 834,094.88	\$ 949,526.88
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 834,094.88	\$ 949,526.88	\$ 809,927.88
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ -	\$ 274,410	\$ 254,282
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ 274,410	\$ 254,282
Unappropriated Amounts - Unrestricted (9790)	\$ 860,142.86	\$ 444,318	\$ 254,977
Unappropriated Amounts - Restricted (9790)	\$ (26,047.98)	\$ (43,611)	\$ 46,387

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

## 1. State Reserve Standard

		2014-2015	2015-2016	2016-2017
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 5,823,123.51	\$ 5,603,048.00	\$ 5,200,480.00
b.	State Standard Minimum Reserve Percentage for this District:	0.00%	0.00%	0.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 50,000	\$ 50,000	\$ 50,000

2. Budgeted **Unrestricted** Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted <b>Unrestricted</b> Designated for Economic Uncertainties (9770)	\$ -	\$ 274,410.00	\$ 254,282.00
b.	General Fund Budgeted <b>Unrestricted</b> Unappropriated Amount (9790)	\$ 860,142.86	\$ 444,317.86	\$ 254,976.86
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 860,142.86	\$ 718,727.86	\$ 509,258.86
h.	Reserve for Economic Uncertainties Percentage	14.77%	12.83%	9.79%

## 3. Do unrestricted reserves meet the state minimum reserve amount?

2014-2015

Yes

☒

No

☐

2015-2016

Yes

☒

No

☐

2016-2017

Yes

☒

No

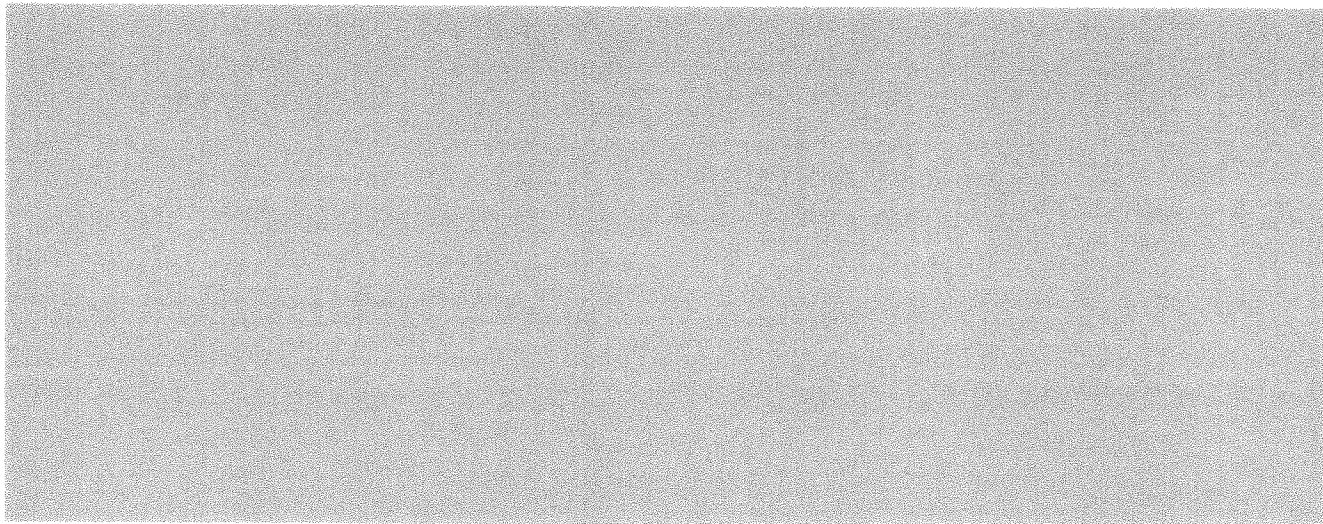
☐

## 4. If not, how do you plan to restore your reserves?

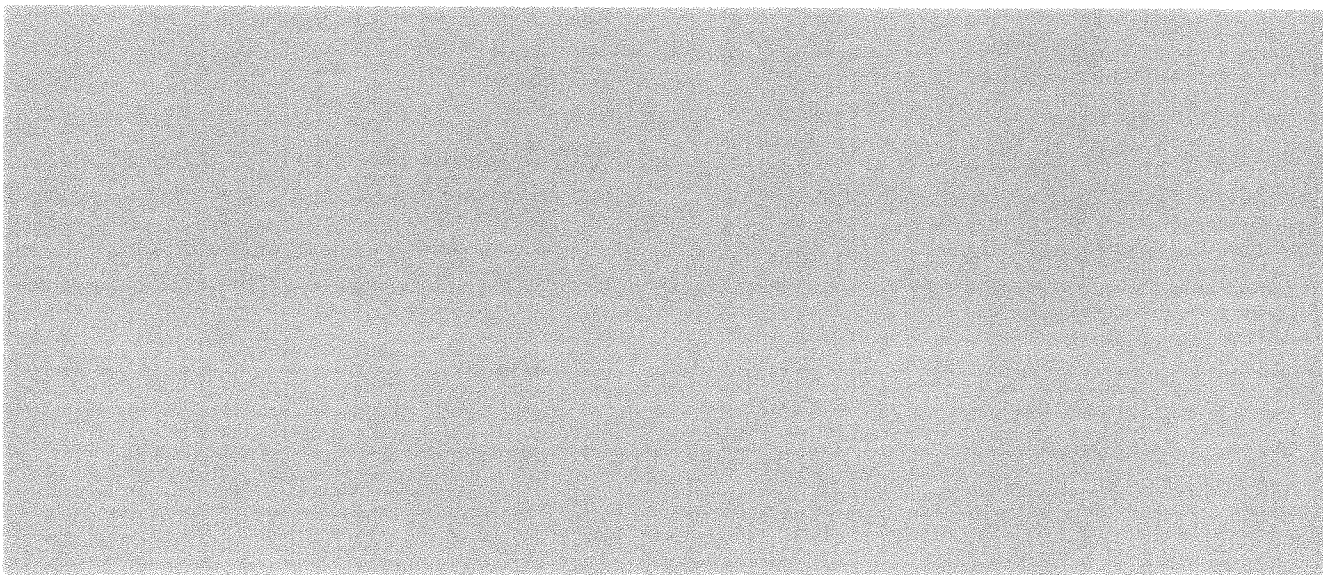


5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:



6. Please include any additional comments and explanations of Page 4 as necessary or any other information that you want to provide to assist us in our analysis.



**L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Sausalito Marin City School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Sausalito Mairn City School District Teachers Association - CTA\_Bargaining Unit, during the term of the agreement from \_\_\_2013-2014\_\_\_ to \_\_\_2015-2016\_\_\_.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<b>Budget Adjustment Categories:</b>	<b>Budget Adjustment Increase (Decrease)</b>
<u>Unrestricted Revenues/Other Financing Sources</u>	<u>\$ -</u>
<u>Unrestricted Expenditures/Other Financing Uses</u>	<u>\$ 14,371.08</u>
<u>Unrestricted Ending Balance Increase (Decrease)</u>	<u>\$ (14,371.08)</u>
 <u>Restricted Revenues/Other Financing Sources</u>	 <u>\$ -</u>
<u>Restricted Expenditures/Other Financing Uses</u>	<u>\$ 18,290.46</u>
<u>Restricted Ending Balance Increase (Decrease)</u>	<u>\$ (18,290.46)</u>

N/A \_\_\_ (No budget revisions necessary)

\_\_\_\_\_  
**District Superintendent**  
(Signature)

11/18/2014  
\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Chief Business Officer**  
(Signature)

11/18/2014  
\_\_\_\_\_  
**Date**



**M. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

_____ <b>District Superintendent (or Designee)</b> (Signature)	_____ 11/18/2014 <b>Date</b>
_____ Paula F. Rigney <b>Contact Person</b>	_____ 415-332-3190 ext. 205 <b>Phone</b>

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 11/18/14, took action to approve the proposed Agreement with the Sausalito Marin City School District Teachers Association - CTA Bargaining Unit.

_____ <b>President (or Clerk), Governing Board</b> (Signature)	_____ 11/18/2014 <b>Date</b>
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**Special Note:** The Marin County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# SAUSALITO MARIN CITY SCHOOL DISTRICT

## Tentative Agreement 10-14-14

### ARTICLE XXI TERM of AGREEMENT

1. This Agreement shall remain in full force and effect through June 30, 2016.
2. For the 2013-14, 2014-15, and 2015-16 school years the Agreement shall be closed unless benefits premiums increase for 2015-2016 by more than two percent (2%). In that event, the parties will re-open negotiations on Article VIII, Health and Welfare Benefits.

### Article VI Pay and Allowances

1. The Classified Salary Schedule for Classified Staff shall be modified to reflect a two percent (2%) increase for 2014-15 and an additional two percent (2%) increase in 2015-2016. In addition, in the 2014-2015 school year for active unit members, employed in December of 2014, a non-precedent setting, one-time, lump sum, off-schedule payment of 2% on the 2013-2014 salary schedule (prior to any ongoing salary adjustments) of existing salary schedule, shall be paid in December 2014. (Pending Board Ratification on November 18, 2014).

### Article VIII HEALTH AND WELFARE BENEFITS

1. The parties agree that for the 2014-15 year or until a new rate plan has been agreed to, the District will pick up the additional amount above the current cap of \$849.25 for the Employee plus one (1) group. In addition, the parties agree to form a joint Health and Welfare Benefits committee to research plan options that would be more beneficial to the parties. If the parties are unable to agree upon a new rate plan then the rates will revert back to the current contribution levels.

For District:

For CSEA:

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# Sausalito Marin City School District CSEA ~ Classified Salary Schedule

2014-2015

SALARY SCHEDULE 40-00/42-00 (effective 9-9-14) / with 2% retroactive to 7-1-14, effective 12-1-14

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$16.09	\$16.89	\$17.70	\$18.62	\$19.59	\$20.62
2	\$16.92	\$17.82	\$18.72	\$19.68	\$20.60	\$21.66
3	\$17.12	\$17.97	\$18.83	\$19.80	\$20.85	\$21.94
4	\$17.69	\$18.60	\$19.57	\$20.60	\$21.61	\$22.67
5	\$18.19	\$19.14	\$20.05	\$21.04	\$22.17	\$23.30
6	\$18.62	\$19.52	\$20.52	\$21.60	\$22.73	\$23.86
7	\$18.64	\$19.53	\$20.44	\$21.60	\$22.73	\$23.86
8	\$19.56	\$20.58	\$21.65	\$22.74	\$23.93	\$25.11
9	\$20.27	\$21.33	\$22.44	\$23.56	\$24.80	\$26.02

**Note:** Monthly rates are based on an 8 hour work day. Those on monthly rate who work less 8hr/day will be paid on an hourly rate according to their classification salary.

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Paraprofessional – Instructional Playground Supervision	210000 240002	183	12	195
1	Clerk/Receptionist	240000	183	12	195
2	Cafeteria Worker	221300 or 221301	183	12	195
3	Paraprofessional – Bilingual	210002	183	12	195
4	Maintenance /Custodial Worker	220000	246	15	261
5	Bus Driver Bus Driver/Custodial Worker	220001	183	12	195
6	School Site Secretary	240001	200	12	212
7	Library / Media Technician Paraprofessional – Special Ed. Student Intervention Facilitator	210001 211100, 221200 or 211300	183	12	195
8	Custodial/Maintenance/Driver	220001	246	15	261
9	Lead Custodian/Maintenance/Driver	220001	246	15	261

## BENEFITS

Fringe Benefits as granted to the Districts Classified employees

- Degree Stipends – AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)
- Longevity for steps met before July 1, 2003 - 5% at 9, 15, 20, 25 and 30 years, after July 1<sup>st</sup> 2003 5% at 9, 15, and 3% at 20, 25 and 30 years
- There are 12 calendar months between step changes - all increments will occur July 1.
- Overnight field trip stipend \$100
- Health Benefits: See Contract
- Section 125 Plan Offered

Holidays (for employees whose normal work period falls the day before and after the scheduled holiday)

- 12 days for 10 & 11 month employees
- 13 days for 12 month employees
- 2 In lieu of paid days off for 12 month employees

Sick Leave One day per month prorated to paid status

**Vacation (prorated to paid status)**

- 00-03 yrs @ 1 day per month – 12 days/yr
- 04-06 yrs @ 1.25 days per month = 15days/yr
- 07 and beyond @ 1.75 days per month = 21 days/yr
- Vacation carry forward
  - 2 – 5 year employment 5 days carry forward
  - 6 – 10 years of employment 10 days carry forward,
  - 11 and beyond years of employment 15 days carry forward

**Stipends**

- Substitute Caller will receive a \$300/month stipend for performing the duties (NOTE: \$15/hr for maximum of 20 hour per month).
- Overnight programs are paid a stipend of \$150
- Attendance Bonus less than 2 days absent \$50 for part time employees and \$100 for full time employees



# Sausalito Marin City School District

## CSEA ~ Classified Salary Schedule

2015-2016

SALARY SCHEDULE 40-00/42-00 with 2% effective 7-1-15

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$16.41	\$17.23	\$18.05	\$18.99	\$19.98	\$21.03
2	\$17.26	\$18.18	\$19.09	\$20.07	\$21.01	\$22.09
3	\$17.46	\$18.33	\$19.21	\$20.20	\$21.27	\$22.38
4	\$18.04	\$18.97	\$19.96	\$21.01	\$22.04	\$23.12
5	\$18.55	\$19.52	\$20.45	\$21.46	\$22.61	\$23.77
6	\$18.99	\$19.91	\$20.93	\$22.03	\$23.18	\$24.34
7	\$19.01	\$19.92	\$20.85	\$22.03	\$23.18	\$24.34
8	\$19.95	\$20.99	\$22.08	\$23.19	\$24.41	\$25.61
9	\$20.68	\$21.76	\$22.89	\$24.03	\$25.30	\$26.54

**Note:** Monthly rates are based on an 8 hour work day. Those on monthly rate who work less 8hr/day will be paid on an hourly rate according to their classification salary.

Salary Range	Classification	Job Code	Work Days	Holidays	Work Calendar
1	Playground Supervision	240002	183	12	195
1	Clerk/Receptionist	240000	183	12	195
2	Cafeteria Worker	221300 or 221301	183	12	195
4	Maintenance /Custodial Worker	220000	246	15	261
5	Bus Driver Bus Driver/Custodial Worker	220001	183	12	195
6	School Site Secretary	240001	200	12	212
7	Library / Media Technician	210001	183	12	195
8	Custodial/Maintenance/Driver Paraprofessional – Instructional Paraprofessional – Bilingual Paraprofessional – Special Ed. Student Intervention Facilitator	220001 211100, 221200 or 211300	246 183 183 183	15 12 12 12	261 195 195 195
9	Lead Custodian/Maintenance/Driver	220001	246	15	261

## BENEFITS

Fringe Benefits as granted to the Districts Classified employees

- Degree Stipends – AA \$450, BA/BS \$900 (unless a higher amount was received in 2003-04)
- Longevity for steps met before July 1, 2003 - 5% at 9, 15, 20, 25 and 30 years, after July 1<sup>st</sup> 2003 5% at 9, 15, and 3% at 20, 25 and 30 years
- There are 12 calendar months between step changes - all increments will occur July 1.
- Overnight field trip stipend \$100
- Health Benefits: See Contract
- Section 125 Plan Offered

Holidays (for employees whose normal work period falls the day before and after the scheduled holiday)

- 12 days for 10 & 11 month employees
- 13 days for 12 month employees
- 2 In lieu of paid days off for 12 month employees

Sick Leave One day per month prorated to paid status

Vacation (prorated to paid status)

- 00-03 yrs @ 1 day per month – 12 days/yr
- 04-06 yrs @ 1.25 days per month = 15days/yr
- 07 and beyond @ 1.75 days per month = 21 days/yr
- Vacation carry forward
  - 2 – 5 year employment 5 days carry forward
  - 6 – 10 years of employment 10 days carry forward,
  - 11 and beyond years of employment 15 days carry forward

**Stipends**

- Substitute Caller will receive a \$300/month stipend for performing the duties (NOTE: \$15/hr for maximum of 20 hour per month).
- Overnight programs are paid a stipend of \$150
- Attendance Bonus less than 2 days absent \$50 for part time employees and \$100 for full time employees

## Sausalito Marin City School District

**Agenda Item:** 9.02

**Date:** Nov 18, 2014

<input type="checkbox"/> Correspondence	<input type="checkbox"/> Consent Agenda
<input type="checkbox"/> Reports	
<input type="checkbox"/> General Functions	
<input type="checkbox"/> Pupil Services	
<input type="checkbox"/> Personnel Services	
<input checked="" type="checkbox"/> Financial & Business Procedures	
<input type="checkbox"/> Curriculum and Instruction	
<input type="checkbox"/> Policy Development	

**Item Requires Board Action:** ☒ **Item is for Information Only:** ☐

**Item:**

**Resolution 711- The Refunding of All or a Portion of the District's Outstanding General Obligation Bonds; Appointment of Bond Counsel, Disclosure Counsel and a Financial Advisor**

**Background:**

At our last meeting, the refinancing of bonds previously approved by the voters was discussed. Attached is a resolution to approve moving forward with refinancing from our municipal advisor, Mark Pressman of Wulff, Hansen & Co.

**Fiscal Impact:**

None. Refinancing of bonds saves taxpayers' money; there will be no cost to the District.

**Recommendation:**

**Approve**

**Prepared for:** S. Van Zant

**Prepared by:** S. Van Zant

**SAUSALITO MARIN CITY SCHOOL DISTRICT**

**RESOLUTION NO. 711**

**RESOLUTION AUTHORIZING THE COMMENCEMENT OF PROCEEDINGS IN  
CONNECTION WITH THE REFUNDING OF ALL OR A PORTION OF THE  
DISTRICT'S OUTSTANDING GENERAL OBLIGATION BONDS AND  
APPOINTING A BOND COUNSEL, A DISCLOSURE COUNSEL AND A  
FINANCIAL ADVISOR IN CONNECTION THEREWITH**

RESOLVED, by the Board of Trustees (the "Board") of the Sausalito Marin City School District (the "District"):

WHEREAS, the District has been informed that, based on prevailing interest rates in the municipal bond market, there is an opportunity to refund all or a portion of the District's outstanding (a) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2005, (b) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2006A, comprised of current interest bonds and capital appreciation bonds, and (c) Sausalito Marin City School District (Marin County, California) General Obligation Bonds, Election of 2004, Series 2006B, comprised of current interest bonds and capital appreciation bonds, and to issue general obligation refunding bonds for such purpose (the "Refunding Bonds"); and

WHEREAS, it is desirable to authorize the commencement of proceedings in connection with the issuance of the Refunding Bonds and to appoint a bond counsel, a disclosure counsel and a financial advisor in connection therewith;

NOW, THEREFORE, it is hereby DECLARED and ORDERED, as follows:

*Section 1.* The Board authorizes appropriate officers and officials of the District to proceed with the preparation of the necessary documents in connection with the issuance of the Refunding Bonds, subject to the final approval thereof by the Board at a subsequent meeting.

*Section 2.* Quint & Thimmig LLP, Larkspur, California, is hereby appointed as bond counsel and disclosure counsel to the District in connection with the issuance of the Refunding Bonds, the compensation for such services to be negotiated by the Superintendent or his designee.

*Section 3.* Wulff, Hansen & Co., San Francisco, California, is hereby appointed as financial advisor to the District in connection with the issuance of the Refunding Bonds, the compensation for such services to be negotiated by the Superintendent or his designee.

*Section 4.* The Superintendent, the Chief Financial Officer and other appropriate officers and officials of the District are hereby authorized and directed to take such action and to



execute such documents as may be necessary or desirable to effectuate the intent of this resolution.

*Section 5.* This Resolution shall take effect upon its adoption by this Board.

\* \* \* \* \*

I hereby certify that the foregoing resolution was duly adopted at a meeting of the Board of Trustees of the Sausalito Marin City School District held on the 18th day of November, 2014, by the following vote:

AYES, and in favor of, Board Members:

NOES, Board Members:

ABSENT, Board Members:

---

Clerk

**SAUSALITO MARIN CITY SCHOOL DISTRICT  
SUMMARY OF REFUNDING ANALYSES  
ELECTION OF 2004, BOND SERIES 2005, 2006 A&B  
Prepared by Wulff, Hansen & Co.**

**All figures are estimates and are subject to adjustment with market changes until new issue is priced  
18-Nov-14**

**2014-15 District AV is \$3,333,910,299  
2014-15 Average Assessed Value of SFR home in District is \$974,285**

**Series 2005 Bonds (Level DS) - All CIBs**

-

**Full Refunding**

PAR Outstanding	5,800,000
Not Refunded Bonds	N/A
Refunded Bonds	5,800,000
New PAR Bonds	6,000,000
Total New Outstanding Bonds	6,000,000
Capitalized Interest	None
Change in PAR outstanding (Escrow and COI for new bonds)	200,000
Existing term	16 years
New term	No change
Existing DS	7,982,505
Approx. New DS	7,272,400
Approximate total savings in DS	710,000
Approximate NPV savings	584,700
Approx NPV savings as %	10.00%
Approx avg annual savings	47,100
Approx annual \$ savings per \$100,000 AV	1.41
Approx annual \$ savings for avg AV SFR (\$974,285)	13.76
Approx new tax levy for Avg assessed SFR (\$974,285)	134

**Series 2005 and 2006 A&B Bonds (Esc DS) - Converts all CABs to CIBs**

Maturity Value Outstanding	27,540,000
Not Refunded Bonds	N/A
Refunded Maturity Value	27,540,000
New PAR Bonds	17,085,000
Capitalized Interest	None
Total New Outstanding Bonds	17,085,000
Change in Maturity Value outstanding	(10,455,000)
Existing term	28 years
New term	No change
Existing Total DS (Including matured CABs)	31,061,853
Approx. New DS	28,038,600
Approximate total savings in DS	3,023,000
Approximate NPV savings	1,669,000
Approx Avg annual savings	108,000
Approx annual \$ savings range	1,300-179,000
Approx NPV savings as %	10.40%
Approx avg annual \$ savings per \$100,000 AV	3.24
Approx avg annual \$ savings for avg AV SFR (\$974,285)	31.56
Approx total savings for avg AV SFR (\$974,285)	883.00

Full Refunding of all bonds (2005, 2006 A&B) results in fewer total bonds outstanding (\$75,000)  
And elimination of all Capital Appreciation Bonds in the District

**Sausalito Marin City School District**  
**Projected Debt Capacity\***

PRELIMINARY

Prepared by Wulff, Hansen & Co.

11/13/14

2014-15 District Assessed Value (1) 3,332,903,977

Election of 2004 Series 2005 GO Bonds	Election of 2004 2015 Refunding Bonds	Class Const. Project 2013 COP 11/01/2018: 2% 11/01/2019: 1% 11/01/2020: 0%	Total Prior Cumulative Indebtedness (2)	AV Escalated at 2%	Debt Capacity at 1.25%	Available Bond Capacity (3)
Bond Year						After Refunding
2014		95,000.00	17,085,000.00	3,332,903,977	41,661,300	24,576,300
2015	370,000	95,000.00	16,715,000.00	3,399,562,057	42,494,526	25,779,526
2016	300,000	95,000.00	16,415,000.00	3,467,553,298	43,344,416	26,929,416
2017	320,000	95,000.00	16,095,000.00	3,536,904,364	44,211,305	28,116,305
2018	315,000	95,000.00	15,780,000.00	3,607,642,451	45,095,531	29,315,531
2019	335,000	95,000.00	15,445,000.00	3,679,795,300	45,997,441	30,552,441
2020	345,000	100,000.00	15,100,000.00	3,753,391,206	46,917,390	31,817,390
2021	355,000	100,000.00	14,745,000.00	3,828,459,030	47,855,738	33,110,738
2022	360,000	100,000.00	14,385,000.00	3,905,028,211	48,812,853	34,427,853
2023	370,000	105,000.00	14,015,000.00	3,983,128,775	49,789,110	35,774,110
2024	380,000	105,000.00	13,635,000.00	4,062,791,350	50,784,892	37,149,892
2025	390,000	110,000.00	13,245,000.00	4,144,047,177	51,800,590	38,555,590
2026	405,000	110,000.00	12,840,000.00	4,226,928,121	52,836,602	39,996,602
2027	415,000	115,000.00	12,425,000.00	4,311,466,683	53,893,334	41,468,334
2028	450,000	120,000.00	11,975,000.00	4,397,696,017	54,971,200	42,996,200
2029	485,000	120,000.00	11,490,000.00	4,485,649,937	56,070,624	44,580,624
2030	520,000	125,000.00	10,970,000.00	4,575,362,936	57,192,037	46,222,037
2031	610,000	130,000.00	10,360,000.00	4,666,870,195	58,335,877	47,975,877
2032	655,000	135,000.00	9,705,000.00	4,760,207,599	59,502,595	49,797,595
2033	705,000	140,000.00	9,000,000.00	4,855,411,751	60,692,647	51,692,647
2034	755,000	145,000.00	8,245,000.00	4,952,519,986	61,906,500	53,661,500
2035	805,000	150,000.00	7,440,000.00	5,051,570,385	63,144,630	55,704,630
2036	865,000	155,000.00	6,575,000.00	5,152,601,793	64,407,522	57,832,522
2037	925,000	160,000.00	5,650,000.00	5,255,653,829	65,695,673	60,045,673
2038	990,000	165,000.00	4,660,000.00	5,360,766,906	67,009,586	62,349,586
2039	1,055,000	170,000.00	3,605,000.00	5,467,982,244	68,349,778	64,744,778
2040	1,125,000	175,000.00	2,480,000.00	5,577,341,889	69,716,774	67,236,774
2041	1,200,000	180,000.00	1,280,000.00	5,688,888,726	71,111,109	69,831,109
2042	1,280,000	190,000.00	-	5,802,666,501	72,533,331	72,533,331
<b>Total</b>	<b>17,085,000</b>	<b>3,675,000.00</b>				

**Notes**

\* Does not show Lease Obligations

(1) Actual Numbers Per Marin Co. Auditor's Valuation Report for 2014-15

(2) Remaining Cumulative Amount At The End Of The Bond Year

(3) General Fund obligations (COPs) do not count against Bonding Capacity

**Sausalito Marin City School District**

**Payment of Warrants**

11/18, 2014

Attached warrants include:

Batch 16 Fund 01 in the amount of \$30,110.82

Batch 16 Fund 13 in the amount of \$1,371.76

Batch 16 Fund 78 in the amount of \$118,695.31

Batch 17 Fund 01 in the amount of \$15,927.01

Batch 17 Fund 13 in the amount of \$1,843.14

Batch 17 Fund 14 in the amount of \$10,122.00

Batch 18 Fund 01 in the amount of \$51,312.24

Batch 18 Fund 13 in the amount of \$6,246.77

Batch 19 Fund 01 in the amount of \$30,555.42

Batch 19 Fund 13 in the amount of \$1,197.74

Batch 20 Fund 01 in the amount of \$85,835.14

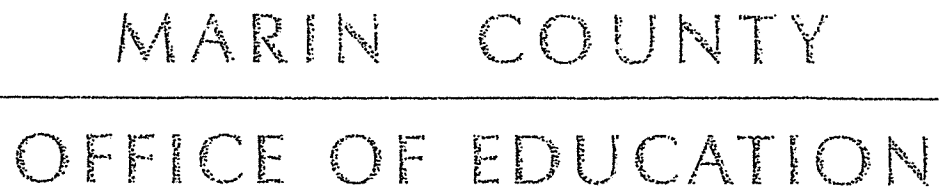
Batch 20 Fund 13 in the amount of \$3,221.66

Batch 20 Fund 78 in the amount of \$11,453.31

Prepared by Vida Moattar

Sausalito Marin City School District Business Office





(415) 472-4110  
FAX (415) 491-6625

Date 10/15/14

District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of \$ 150,177.89.

Authorized Signature

Paola Rigney

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0016 GENERAL FUND

FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT								
REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	
20070396	002550/	ASSOCIATED VALUATION SERVICES												
		PO-150023	1.	01-0000-0-5849.00-0000-7200-700-000-000									4643	260.12
		WARRANT TOTAL												\$260.12
20070397	070358/	AT&T												
		PO-150003	1.	01-0000-0-5970.00-0000-2700-700-000-000									9/14	138.52
		WARRANT TOTAL												\$138.52
20070398	070711/	BRIGHT PATH THERAPISTS												
		PO-150049	1.	01-6500-0-5835.00-5770-1182-700-000-000									2656, 2689	1,890.00
		WARRANT TOTAL												\$1,890.00
20070399	001811/	STATE OF CALIFORNIA												
		PV-150145		01-0000-0-5821.00-0000-7200-725-000-000									58616	160.00
		WARRANT TOTAL												\$160.00
20070400	070722/	CYPRESS SCHOOL												
		PO-150052	1.	01-6500-0-5833.00-5750-1185-700-000-000									92314, 93514	9,880.88
		WARRANT TOTAL												\$9,880.88
20070401	070871/	DOCUMENT TRACKING SERVICES												
		PO-150097	1.	01-0000-0-5840.00-0000-7180-725-000-000									9496501	695.00
		WARRANT TOTAL												\$695.00
20070402	070538/	EDUCATIONAL DATA SYSTEMS												
		PO-150073	1.	01-0000-0-4300.00-1110-1010-100-000-000									101415554	243.76
		WARRANT TOTAL												\$243.76
20070403	001742/	HOUGHTON MIFFLIN HARCOURT												
		PO-150067	3.	01-6300-0-4100.00-1110-1010-700-000-000									950934835	311.94
		WARRANT TOTAL												\$311.94
20070404	002345/	KONE INC.												
		PO-150006	1.	01-8150-0-5600.00-0000-8110-735-000-000									10/14	121.94
		WARRANT TOTAL												\$121.94
20070405	002678/	LAKESHORE												
		PO-150092	1.	01-9479-0-4300.00-1110-1010-101-000-000									1560071014	455.72

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0016 GENERAL FUND

FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
WARRANT TOTAL															\$455.72
20070406	000047/	MARIN MUNICIPAL WATER DST													
		PO-150010	1.	01-0000-0-5535.00-0000-8200-000-000-000									8-10/14		5,399.88
		WARRANT TOTAL													\$5,399.88
20070407	070326/	MARIN SANITARY SERVICE													
		PO-150094	1.	01-0000-0-4300.00-0000-8211-735-000-000									9/14		400.00
		WARRANT TOTAL													\$400.00
20070408	070868/	EMILY MATTO													
		PV-150147		01-0000-0-5230.00-0000-2700-700-000-000									Mileage, October 2014		10.08
		WARRANT TOTAL													\$10.08
20070409	070447/	MAXIM HEALTHCARE SERVICES													
		PO-150048	1.	01-6500-0-5835.00-5770-1182-700-000-000									9/14		1,850.50
		WARRANT TOTAL													\$1,850.50
20070410	000548/	MOLLIE STONE'S													
		PV-150146		01-0000-0-4300.00-0000-7110-725-000-000									103077		85.93
		WARRANT TOTAL													\$85.93
20070411	070656/	PAULA RIGNEY													
		PV-150148		01-0000-0-4300.00-0000-7200-725-000-000									DO Supplies		34.56
		WARRANT TOTAL													\$34.56
20070412	070384/	FLORA SANCHEZ													
		PV-150140		01-9479-0-4300.00-1110-1010-101-000-000									PE Supplies		10.91
		WARRANT TOTAL													\$10.91
20070413	070281/	SCHOOL OUTFITTERS													
		PO-150081	1.	01-0000-0-4300.00-0000-7200-725-000-000									11538687		515.31
		WARRANT TOTAL													\$515.31
20070414	001953/	SPECTRUM CENTER													
		PO-150054	1.	01-6500-0-5833.00-5750-1185-700-000-000									113436		7,645.77
		WARRANT TOTAL													\$7,645.77

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0016 GENERAL FUND  
FUND : 01 GENERAL FUND

COMMERCIAL WARRANT REGISTER  
FOR WARRANTS DATED 10/17/2014

Q	ANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE										ABA NUM	ACCOUNT NUM	AMOUNT
		REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	
-----																
*** FUND		TOTALS ***		TOTAL NUMBER OF WARRANTS: 19										TOTAL AMOUNT OF WARRANTS:		\$30,110.82*



DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0016 GENERAL FUND

FUND : 13 CAFETERIA FUND

ANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
20070415	070827/	MARIN SUN FARMS				
		PV-150144	13-5310-0-4700.00-0000-3700-700-000-000	83995		404.40
			WARRANT TOTAL			\$404.40
20070416	070794/	NANA MAE'S ORGANIC				
		PV-150142	13-5310-0-4700.00-0000-3700-700-000-000	474707		180.00
			WARRANT TOTAL			\$180.00
20070417	070816/	UNFI				
		PV-150143	13-5310-0-4700.00-0000-3700-700-000-000	18155328		553.86
			WARRANT TOTAL			\$553.86
20070418	070799/	VERITABLE VEGETABLE INC.				
		PV-150141	13-5310-0-4700.00-0000-3700-700-000-000	937258		233.50
			WARRANT TOTAL			\$233.50
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 4		TOTAL AMOUNT OF WARRANTS:	\$1,371.76*

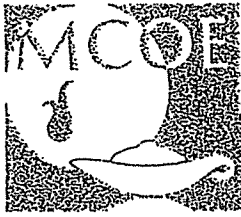
DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0016 GENERAL FUND

FUND : 78 PASS-THROUGH ~ REVENUES

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT								
REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	AMOUNT
20070419	002172/	WILLOW CREEK ACADEMY												
		PV-150149						78-0000-0-9620.00-0000-0000-000-000					Seq. sum payout, A Bulletins	58,787.31
								78-0000-0-9620.00-0000-0000-000-000					Seq. sum payout, A Bulletins	59,908.00
								WARRANT TOTAL						\$118,695.31
*** FUND		TOTALS ***		TOTAL NUMBER OF WARRANTS:		1		TOTAL AMOUNT OF WARRANTS:						\$118,695.31*
*** BATCH		TOTALS ***		TOTAL NUMBER OF WARRANTS:		24		TOTAL AMOUNT OF WARRANTS:						\$150,177.89*
*** DISTRICT		TOTALS ***		TOTAL NUMBER OF WARRANTS:		24		TOTAL AMOUNT OF WARRANTS:						\$150,177.89*

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# MARIN COUNTY

## OFFICE OF EDUCATION

1111 LAS GALLINAS AVENUE/P.O. BOX 4925  
SAN RAFAEL, CA 94913-4925  
marincoe@marin.k12.ca.us

MARY JANE BURKE  
MARIN COUNTY  
SUPERINTENDENT OF SCHOOLS

(415) 472-4110  
FAX (415) 491-6625

### VENDOR PAYMENT CERTIFICATION

Date 10/22/14

District Name SAUSALITO MARIN CITY District No. 47

The Governing Board of the District named hereon hereby authorizes and directs payment of vendor payments in the total of \$ 27,892.15.

<u>FUND NUMBER</u>	<u>BATCH NUMBER</u>	<u>AMOUNT</u>
<u>01</u>	<u>17</u>	<u>15,927.01</u>
<u>13</u>	<u>17</u>	<u>1,843.14</u>
<u>14</u>	<u>17</u>	<u>10,122.00</u>
<u> </u>	<u> </u>	<u> </u>
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Authorized Signature *Paula Rigney*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0017 GENERAL FUND  
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDRESS	NAME (REMIT)	DEPOSIT TYPE										ABA NUM	ACCOUNT NUM	
	REQ#	REFERENCE LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	AMOUNT	
20071244	070374/	ANOVA INC.													
		PO-150053	1.	01-	6500-	0-5833.	00-	5750-	1185-	700-	000-	000	51840	1,645.00	
		WARRANT TOTAL												\$1,645.00	
20071245	070329/	AT&T CALNET 2													
		PO-150001	1.	01-	0000-	0-5970.	00-	0000-	2700-	700-	000-	000	10/14	559.22	
		WARRANT TOTAL												\$559.22	
20071246	070711/	BRIGHT PATH THERAPISTS													
		PO-150049	1.	01-	6500-	0-5835.	00-	5770-	1182-	700-	000-	000	2719	418.39	
		WARRANT TOTAL												\$418.39	
20071247	002043/	CAMBIUM LEARNING INC													
		PO-150096	1.	01-	3010-	0-4300.	00-	1110-	1010-	700-	000-	000	RI 368700	352.95	
		WARRANT TOTAL												\$352.95	
20071248	070638/	EDMENTUM													
		PO-150093	1.	01-	1100-	0-4300.	00-	1110-	1010-	101-	000-	000	40532	555.51	
		PO-150095	1.	01-	3010-	0-4300.	00-	1110-	1010-	700-	000-	000	41258	124.20	
		WARRANT TOTAL												\$679.71	
20071249	002810/	FRANCHISE TAX BOARD													
		PV-150151		01-	0000-	0-4300.	00-	0000-	7110-	725-	000-	000	1189240141008	50.00	
		WARRANT TOTAL												\$50.00	
20071250	000701/	HYDREX PEST CONTROL													
		PO-150014	1.	01-	0000-	0-5525.	00-	0000-	8200-	000-	000-	000	10/14	235.00	
		WARRANT TOTAL												\$235.00	
20071251	000904/	JACKSON'S													
		PO-150021	1.	01-	8150-	0-4300.	00-	0000-	8100-	735-	000-	000	2564171	13.03	
		WARRANT TOTAL												\$13.03	
20071252	000580/	MARIN COUNTY SHERIFF DEPART.													
		PV-150150		01-	0000-	0-5821.	00-	0000-	7200-	725-	000-	000	15086	320.00	
		WARRANT TOTAL												\$320.00	



DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0017 GENERAL FUND  
FUND : 01 GENERAL FUND

ANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20071253	070868/	EMILY MATTO				
		PV-150153	01-3010-0-4300.00-1110-1010-700-000-000	Classroom supplies		110.05
			WARRANT TOTAL			\$110.05
20071254	070447/	MAXIM HEALTHCARE SERVICES				
		PO-150048	1. 01-6500-0-5835.00-5770-1182-700-000-000	10/14		2,345.00
			WARRANT TOTAL			\$2,345.00
20071255	000150/	NATIONAL SCHOOL FORMS				
		PO-150090	1. 01-9479-0-4300.00-1110-1010-101-000-000	709577363		366.20
			WARRANT TOTAL			\$366.20
20071256	000016/	OFFICE DEPOT				
		PO-150068	1. 01-0000-0-4365.00-0000-7200-725-000-000	733204993001		450.00
			2. 01-4035-0-4300.00-1110-1010-700-000-000	733204993001		1,149.17
			WARRANT TOTAL			\$1,599.17
20071257	000058/	P G & E CO				
		PO-150000	1. 01-0000-0-5510.00-0000-8200-000-000-000	Due 11/3/14		6,437.99
			WARRANT TOTAL			\$6,437.99
20071258	000073/	PEARSON				
		PO-150091	1. 01-3010-0-4300.00-1110-1010-700-000-000	4538796		795.30
			WARRANT TOTAL			\$795.30
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 15	TOTAL AMOUNT OF WARRANTS:		\$15,927.01*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0017 GENERAL FUND  
FUND : 13 CAFETERIA FUND

ANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT								
REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	AMOUNT
20071259	000105/	CLOVER-STORNETTA FARMS												
		PV-150155	13	5310	0	4700	00	0000	3700	700	000	000	471028708	109.80
													WARRANT TOTAL	\$109.80
20071260	070815/	MARIN CHEESE COMPANY												
		PV-150158	13	5310	0	4700	00	0000	3700	700	000	000	457958	418.46
													WARRANT TOTAL	\$418.46
20071261	070794/	NANA MAE'S ORGANIC												
		PV-150156	13	5310	0	4700	00	0000	3700	700	000	000	474735	240.00
													WARRANT TOTAL	\$240.00
20071262	070816/	UNFI												
		PV-150157	13	5310	0	4700	00	0000	3700	700	000	000	18155328	872.38
													WARRANT TOTAL	\$872.38
20071263	070799/	VERITABLE VEGETABLE INC.												
		PV-150154	13	5310	0	4700	00	0000	3700	700	000	000	938864	202.50
													WARRANT TOTAL	\$202.50
*** FUND	TOTALS ***					TOTAL NUMBER OF WARRANTS:	5						TOTAL AMOUNT OF WARRANTS:	\$1,843.14*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0017 GENERAL FUND

FUND : 14 DEFERRED MAINTENANCE FUND

ANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT								
REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	AMOUNT
20071264	070777/	MICHAEL PAUL COMPANY INC.												
		PV-150152	14	0000	0	5615	00	0000	8500	735	000	000	1810	10,122.00
		WARRANT TOTAL												\$10,122.00
*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 1										TOTAL AMOUNT OF WARRANTS:	\$10,122.00*	
*** BATCH	TOTALS ***	TOTAL NUMBER OF WARRANTS: 21										TOTAL AMOUNT OF WARRANTS:	\$27,892.15*	
*** DISTRICT	TOTALS ***	TOTAL NUMBER OF WARRANTS: 21										TOTAL AMOUNT OF WARRANTS:	\$27,892.15*	

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DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0018 GENERAL FUND  
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20072016	070374/	ANOVA INC.				
		PO-150053	1. 01-6500-0-5833.00-5750-1185-700-000-000	52292		4,935.00
			1. 01-6500-0-5833.00-5750-1185-700-000-000	52320		3,290.00
			WARRANT TOTAL			\$8,225.00
20072017	002392/	JENNIFER BANKS				
		PV-150166	01-9479-0-4300.00-1110-1010-101-000-000	Spring Hill Field Trip Fees		310.00
			WARRANT TOTAL			\$310.00
20072018	070726/	BANTABA DANCE ENSEMBLE				
		PO-150104	1. 01-9472-0-5840.00-1110-1010-100-000-000	10/14 Music Instruction		500.00
			WARRANT TOTAL			\$500.00
20072019	070513/	BOYS AND GIRLS CLUB				
		PO-150022	1. 01-6010-0-5840.00-1110-1010-101-000-000	SMCD 11-2014		7,965.00
			WARRANT TOTAL			\$7,965.00
20072020	070711/	BRIGHT PATH THERAPISTS				
		PO-150049	1. 01-6500-0-5835.00-5770-1182-700-000-000	2750		1,120.00
			WARRANT TOTAL			\$1,120.00
20072021	070784/	PALOMA COLLIER				
		PO-150075	1. 01-9471-0-5800.00-1110-1010-700-000-000	10/14		2,300.00
			WARRANT TOTAL			\$2,300.00
20072022	070263/	FEDEX				
		PV-150160	01-0000-0-5960.00-0000-2700-700-000-000	2-824-15839		56.52
			WARRANT TOTAL			\$56.52
20072023	002601/	FIRST STUDENT INC.				
		PV-150165	01-9479-0-5819.00-1110-1010-101-000-000	80071275		585.08
			WARRANT TOTAL			\$585.08
20072024	000039/	KAISER FOUNDATION				
		PV-150164	01-0000-0-9520.00-0000-0000-000-000-000	16734-0001		5,877.13
			01-0000-0-9520.00-0000-0000-000-000-000	16734-0002		801.74

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0018 GENERAL FUND  
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
			01-0000-0-9520.00-0000-0000-000-000-000	578-0002		13,078.82
			WARRANT TOTAL			\$19,757.69
20072025	002712/	MALUGANI TIRE CENTER				
		PV-150161	01-8150-0-4300.00-0000-8100-735-000-000	1077724		232.53
			WARRANT TOTAL			\$232.53
20072026	000045/	MARIN COUNTY OFFICE OF EDUC				
		PO-150080	1. 01-9472-0-5210.00-1110-1010-100-000-000	150242, 150252, 150263		3,140.00
			WARRANT TOTAL			\$3,140.00
20072027	070447/	MAXIM HEALTHCARE SERVICES				
		PO-150048	1. 01-6500-0-5835.00-5770-1182-700-000-000	10/14		2,375.75
			WARRANT TOTAL			\$2,375.75
20072028	000015/	MSIA DENTAL				
		PV-150162	01-0000-0-9520.00-0000-0000-000-000-000	11/14		3,203.32
			WARRANT TOTAL			\$3,203.32
20072029	000117/	MSIA VISION				
		PV-150163	01-0000-0-9520.00-0000-0000-000-000-000	11/14		380.80
			WARRANT TOTAL			\$380.80
20072030	070222/	PROTECTION ONE				
		PO-150005	1. 01-0000-0-5840.00-0000-8300-100-000-000	11/14		76.00
			2. 01-0000-0-5840.00-0000-8300-101-000-000	11/14		635.14
			3. 01-0000-0-5840.00-0000-8300-103-000-000	11/14		103.29
			WARRANT TOTAL			\$814.43
20072031	001206/	SHELL OIL CO.				
		PV-150159	01-0000-0-4301.00-0000-8110-735-000-000	9/14 billing		346.12
			WARRANT TOTAL			\$346.12
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 16	TOTAL AMOUNT OF WARRANTS:		\$51,312.24*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0018 GENERAL FUND  
FUND : 13 CAFETERIA FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM DESCRIPTION	ACCOUNT NUM	AMOUNT
20072032	070827/	MARIN SUN FARMS				
		PV-150171	13-5310-0-4700.00-0000-3700-700-000-000	84489		311.40
			WARRANT TOTAL			\$311.40
20072033	070794/	NANA MAE'S ORGANIC				
		PV-150169	13-5310-0-4700.00-0000-3700-700-000-000	806164		240.00
			WARRANT TOTAL			\$240.00
20072034	070792/	TEENS TURNING GREEN				
		PV-150167	13-5310-0-4700.00-0000-3700-700-000-000	Cafeteria expenditures		1,726.00
			13-5310-0-5849.00-0000-3700-700-000-000	Cafeteria expenditures		3,199.98
			WARRANT TOTAL			\$4,925.98
20072035	070816/	UNFI				
		PV-150170	13-5310-0-4700.00-0000-3700-700-000-000	18188119-003		580.39
			WARRANT TOTAL			\$580.39
20072036	070799/	VERITABLE VEGETABLE INC.				
		PV-150168	13-5310-0-4700.00-0000-3700-700-000-000	940390		189.00
			WARRANT TOTAL			\$189.00
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 5	TOTAL AMOUNT OF WARRANTS:		\$6,246.77*
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS: 21	TOTAL AMOUNT OF WARRANTS:		\$57,559.01*
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS: 21	TOTAL AMOUNT OF WARRANTS:		\$57,559.01*

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DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0019 GENERAL FUND  
FUND : 01 GENERAL FUND

ANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
20072789	070873/	ADVANCED SECURITY SYSTEMS													
		PO-150107	1.	01-0000-0-4445.00-0000-8300-700-000-000									276511		8,378.37
		PO-150108	1.	01-0000-0-5840.00-0000-8300-100-000-000									279517		55.00
		WARRANT TOTAL													\$8,433.37
20072790	000609/	AMERICAN EXPRESS													
		PV-150172		01-0000-0-4300.00-0000-7200-725-000-000									Due 11/11/14		161.37
				01-0000-0-5210.00-0000-7300-725-000-000									Due 11/11/14		295.00
				01-9479-0-4300.00-1110-1010-101-000-000									Due 11/11/14		257.66
		WARRANT TOTAL													\$714.03
20072791	070797/	ANDREW ANSTEAD													
		PV-150186		01-9479-0-4300.00-1110-1010-101-000-000									Mileage		3.36
		WARRANT TOTAL													\$3.36
20072792	002550/	ASSOCIATED VALUATION SERVICES													
		PO-150098	1.	01-0000-0-5840.00-0000-7180-725-000-000									4660		732.00
		WARRANT TOTAL													\$732.00
2	793 070694/	JULIE AUSLANDER													
		PV-150183		01-0000-0-5230.00-0000-2700-700-000-000									Reimb.		47.04
				01-9479-0-4300.00-1110-1010-101-000-000									Reimb.		31.19
		WARRANT TOTAL													\$78.23
20072794	070716/	BAY AREA SPEECH WORKS													
		PO-150078	1.	01-6500-0-5835.00-5770-1182-700-000-000									2519		6,882.00
		WARRANT TOTAL													\$6,882.00
20072795	000006/	BAY CITIES REFUSE INC													
		PO-150004	1.	01-0000-0-5550.00-0000-8200-000-000-000									11/14		643.80
		WARRANT TOTAL													\$643.80
20072796	070761/	CON E SOLUTIONS													
		PO-150076	1.	01-0000-0-5840.00-0000-7705-700-000-000									10/14		735.00
		WARRANT TOTAL													\$735.00

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0019 GENERAL FUND  
FUND : 01 GENERAL FUND

JANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20072797	002547/	DISCOVERY OFFICE SYSTEMS				
		PO-150011	2. 01-0000-0-5605.00-1110-1010-101-000-000	10/14		469.96
			WARRANT TOTAL			\$469.96
20072798	001807/	EMPLOYMENT DEVELOPMENT DEPT.				
		PV-150174	01-0000-0-9515.00-0000-0000-000-000-000	942-4117-1 SEF Local Q3-2014		334.95
			WARRANT TOTAL			\$334.95
20072799	002270/	FISHMAN SUPPLY CO.				
		PO-150009	1. 01-0000-0-4300.00-0000-8211-735-000-000	968716		1,203.17
			1. 01-0000-0-4300.00-0000-8211-735-000-000	964279, 963901		730.17
			WARRANT TOTAL			\$1,933.34
20072800	000023/	GOODMAN BUILDING SUPPLY CO.				
		PO-150008	1. 01-8150-0-4300.00-0000-8100-735-000-000	Due 11/11/14		298.48
			WARRANT TOTAL			\$298.48
20072801	070868/	EMILY MATTO				
		PV-150182	01-9479-0-4300.00-1110-1010-101-000-000	Reimb.		69.95
		PV-150185	01-9479-0-4300.00-1110-1010-101-000-000	Reimb.		70.82
			WARRANT TOTAL			\$140.77
20072802	070447/	MAXIM HEALTHCARE SERVICES				
		PO-150048	1. 01-6500-0-5835.00-5770-1182-700-000-000	10/14		3,784.00
			WARRANT TOTAL			\$3,784.00
20072803	070874/	MAUREEN MOLLER				
		PV-150181	01-9479-0-4300.00-1110-1010-101-000-000	Reimb.		125.53
			WARRANT TOTAL			\$125.53
20072804	000058/	P G & E CO				
		PO-150000	1. 01-0000-0-5510.00-0000-8200-000-000-000	10/14		173.83
			WARRANT TOTAL			\$173.83
20072805	000073/	PEARSON				
		PO-150099	1. 01-6500-0-4300.00-5770-1110-700-000-000	4558876		297.70

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0019 GENERAL FUND  
FUND : 01 GENERAL FUND

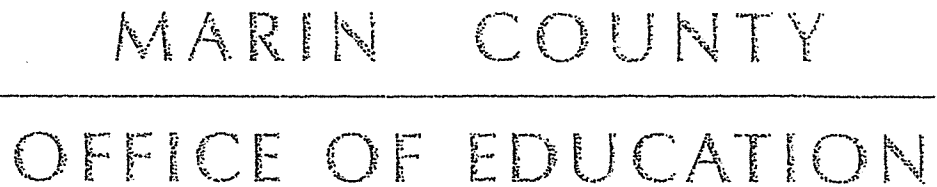
JANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
WARRANT TOTAL						\$297.70
20072806	002729/	RHODE ISLAND NOVELTY IMPORTERS				
	PO-150105	1.	01-3010-0-4300.00-1110-1010-700-000-000	3305427		188.25
WARRANT TOTAL						\$188.25
20072807	070843/	ALAN ROTHKOP				
	PV-150184		01-8150-0-4300.00-0000-8100-735-000-000	Reimb.		37.88
WARRANT TOTAL						\$37.88
20072808	070872/	SPAULDING WOODEN BOAT CENTER				
	PO-150103	1.	01-9479-0-5840.00-1110-1010-101-000-000	2149		3,232.30
WARRANT TOTAL						\$3,232.30
20072809	070200/	STANDARD INSURANCE COMPANY CB				
	PV-150173		01-0000-0-9520.00-0000-0000-000-000-000	11/14		445.03
			01-0000-0-9520.00-0000-0000-000-000-000	11/14		119.54
WARRANT TOTAL						\$564.57
20072810	070677/	LYDIA TUVESON				
	PO-150102	1.	01-6500-0-5835.00-5770-1182-700-000-000	03LT2014-15		486.00
WARRANT TOTAL						\$486.00
20072811	070759/	VERIZON WIRELESS				
	PO-150013	1.	01-0000-0-5970.00-0000-2700-700-000-000	10/14		266.07
WARRANT TOTAL						\$266.07
*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 23			TOTAL AMOUNT OF WARRANTS:	\$30,555.42*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0019 GENERAL FUND  
FUND : 13 CAFETERIA FUND

JANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	DESCRIPTION		
20072812	070811/	BARON BAKING LLC				
		PV-150180	13-5310-0-4700.00-0000-3700-700-000-000	24-0160		29.75
			WARRANT TOTAL			\$29.75
20072813	000105/	CLOVER-STORNETTA FARMS				
		PV-150177	13-5310-0-4700.00-0000-3700-700-000-000	471030105		65.00
			WARRANT TOTAL			\$65.00
20072814	070827/	MARIN SUN FARMS				
		PV-150179	13-5310-0-4700.00-0000-3700-700-000-000	84657		657.04
			WARRANT TOTAL			\$657.04
20072815	070794/	NANA MAE'S ORGANIC				
		PV-150176	13-5310-0-4700.00-0000-3700-700-000-000	806182		120.00
			WARRANT TOTAL			\$120.00
20072816	070799/	VERITABLE VEGETABLE INC.				
		PV-150175	13-5310-0-4700.00-0000-3700-700-000-000	942000		137.00
			WARRANT TOTAL			\$137.00
20072817	070863/	MARGARET WEBER STRIPLIN				
		PV-150178	13-5310-0-4700.00-0000-3700-700-000-000	Reimb.		188.95
			WARRANT TOTAL			\$188.95
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS:	6	TOTAL AMOUNT OF WARRANTS:	\$1,197.74*
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS:	29	TOTAL AMOUNT OF WARRANTS:	\$31,753.16*
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS:	29	TOTAL AMOUNT OF WARRANTS:	\$31,753.16*

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(415) 472-4110  
FAX (415) 491-6625

Date 11/12/14

District No. 47

[illegible]

Paula Rigney  
11-12-14

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0020 GENERAL FUND  
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
20073371	070329/	AT&T CALNET 2				
		PO-150001 1. 01-0000-0-5970.00-0000-2700-700-000-000		10/14		390.65
		WARRANT TOTAL				\$390.65
20073372	001811/	STATE OF CALIFORNIA				
		PV-150188 01-0000-0-5821.00-0000-7200-725-000-000		64438		64.00
		WARRANT TOTAL				\$64.00
20073373	070722/	CYPRESS SCHOOL				
		PO-150052 1. 01-6500-0-5833.00-5750-1185-700-000-000		102314, 103514		10,387.18
		WARRANT TOTAL				\$10,387.18
20073374	002547/	DISCOVERY OFFICE SYSTEMS				
		PO-150011 2. 01-0000-0-5605.00-1110-1010-101-000-000		Staples - Bayside		95.70
		WARRANT TOTAL				\$95.70
20073375	001305/	GOPHER SPORTS				
		PO-150111 1. 01-9479-0-4300.00-1110-1010-101-000-000		8886370		101.49
		WARRANT TOTAL				\$101.49
20073376	002345/	KONE INC.				
		PO-150006 1. 01-8150-0-5600.00-0000-8110-735-000-000		11/14		121.94
		WARRANT TOTAL				\$121.94
20073377	070470/	MARIN RESOURCE RECOVERY CENTER				
		PO-150007 1. 01-0000-0-5550.00-0000-8200-000-000-000		10/14		180.00
		WARRANT TOTAL				\$180.00
20073378	070326/	MARIN SANITARY SERVICE				
		PO-150094 1. 01-0000-0-4300.00-0000-8211-735-000-000		1508847		1,000.00
		WARRANT TOTAL				\$1,000.00
20073379	070107/	VIDA MOATTAR				
		PV-150190 01-0000-0-4300.00-0000-7200-725-000-000		District Phone		73.52
		WARRANT TOTAL				\$73.52
20073380	000051/	NASCO				
		PO-150110 1. 01-0000-0-4300.00-1150-2420-700-000-000		994634		931.67

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0020 GENERAL FUND  
FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM DESCRIPTION	ACCOUNT NUM	AMOUNT
WARRANT TOTAL						\$931.67
20073381	070701/	QUATTROCCHI KWOK				
		PV-150196	01-8150-0-5600.00-0000-8110-735-000-000	14466		1,467.05
		WARRANT TOTAL				\$1,467.05
20073382	070552/	SLIDE RANCH				
		PV-150187	01-9479-0-4300.00-1110-1010-101-000-000	Field Trip 11/21/14		100.00
		WARRANT TOTAL				\$100.00
20073383	070085/	TEACHERS CURRICULUM INSTITUTE				
		PO-150109	1. 01-7405-0-4300.00-1110-1010-700-000-000	7786		860.00
		WARRANT TOTAL				\$860.00
20073384	070875/	THERAPY SHOPPE				
		PO-150112	1. 01-6500-0-4300.00-5770-1110-700-000-000	190224		68.98
		WARRANT TOTAL				\$68.98
20073385	002062/	TRIUMPH LEARNING LLC				
		PO-150058	1. 01-3010-0-4300.00-1110-1010-700-000-000	IR008317		273.12
		WARRANT TOTAL				\$273.12
20073386	070525/	US BANCORP EQUIP. FINANCE INC				
		PO-150012	1. 01-0000-0-5605.00-0000-2700-700-000-000	10/14		886.84
		WARRANT TOTAL				\$886.84
20073387	002172/	WILLOW CREEK ACADEMY				
		PV-150189	01-0000-0-8096.00-0000-9200-103-000-000	Nov. 14 payment, A Bulletins		68,833.00
		WARRANT TOTAL				\$68,833.00
*** FUND	TOTALS ***	TOTAL NUMBER OF WARRANTS: 17				TOTAL AMOUNT OF WARRANTS: \$85,835.14*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT  
BATCH: 0020 GENERAL FUND  
FUND : 13 CAFETERIA FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD RESC Y OBJT SO GOAL FUNC LOC ACT GRP	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
20073388	000105/	CLOVER-STORNETTA FARMS				
		PV-150193	13-5310-0-4700.00-0000-3700-700-000-000		471031102	77.90
			WARRANT TOTAL			\$77.90
20073389	070794/	NANA MAE'S ORGANIC				
		PV-150192	13-5310-0-4700.00-0000-3700-700-000-000		706119	120.00
			WARRANT TOTAL			\$120.00
20073390	070792/	TEENS TURNING GREEN				
		PV-150195	13-5310-0-4700.00-0000-3700-700-000-000		Food & Labor - 10/14	742.50
			13-5310-0-5849.00-0000-3700-700-000-000		Food & Labor - 10/14	1,287.00
			WARRANT TOTAL			\$2,029.50
20073391	070816/	UNFI				
		PV-150194	13-5310-0-4700.00-0000-3700-700-000-000		18218346,18219887,18219901	688.76
			WARRANT TOTAL			\$688.76
20073392	070799/	VERITABLE VEGETABLE INC.				
		PV-150191	13-5310-0-4700.00-0000-3700-700-000-000		943545	305.50
			WARRANT TOTAL			\$305.50
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS:	5	TOTAL AMOUNT OF WARRANTS:	\$3,221.66*

DISTRICT: 47 SAUSALITO SCHOOL DISTRICT

BATCH: 0020 GENERAL FUND

FUND : 78 PASS-THROUGH ~ REVENUES

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT								
REQ#	REFERENCE	LN	FD	RESC	Y	OBJT	SO	GOAL	FUNC	LOC	ACT	GRP	DESCRIPTION	AMOUNT
20073393	002172/	WILLOW CREEK ACADEMY												
		PV-150189		78	0000	0-9620	00	0000	0000	000	000	000	Nov. 14 payment, A Bulletins	11,453.31
													WARRANT TOTAL	\$11,453.31
*** FUND	TOTALS ***												TOTAL NUMBER OF WARRANTS:	1
													TOTAL AMOUNT OF WARRANTS:	\$11,453.31*
*** BATCH	TOTALS ***												TOTAL NUMBER OF WARRANTS:	23
													TOTAL AMOUNT OF WARRANTS:	\$100,510.11*
*** DISTRICT	TOTALS ***												TOTAL NUMBER OF WARRANTS:	23
													TOTAL AMOUNT OF WARRANTS:	\$100,510.11*

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## Field Trips

**Dates:** November 5, 2014  
**Destination:** American Indian Film Festival  
**Teacher:** Ms. Cassidy  
**Grade:** 5<sup>th</sup> Grade  
**Standards Supported:** SS 5.1; Pre-Columbian Culture  
**Funding:** Field Trip  
**Cost:** \$ 174.00 (field trip fund)

**Dates:** November 14, 2014  
**Destination:** American Indian Film Festival  
**Teacher:** Mr. Scullion  
**Grade:** 3<sup>rd</sup> Grade  
**Standards Supported:** Local historical events  
**Funding:** Field Trip  
**Cost:** \$ 0.00

**Dates:** December 11, 2014  
**Destination:** Holiday Decorating Sausalito Ferry  
**Teacher:** Mr. Scullion, Ms. Banks, Ms. Matto and Ms. Moller  
**Grade:** K-3<sup>rd</sup> Grade  
**Standards Supported:** SS: A Child's Place in Time and Space  
**Funding:** Field Trip Fund  
**Cost:** \$ 850.00

**Sausalito Marin City School District**

**Agenda Item:** 11.01

**Date:** November 18, 2014

☐ Correspondence  
☐ Reports  
☐ General Functions  
☐ Pupil Services  
☐ Personnel Services  
☐ Financial & Business Procedures  
☐ Curriculum and Instruction  
☒ Policy Development

☐ Consent Agenda

**Item Requires Board Action:** ☒

**Item is for Information Only:** ☐

**Item:** Board Policy 1325 – Community Relations – Advertising and Promotion

**Background:**

Last month, this item was brought forward as a first read. This month the board is asked to approve this Board Policy.

**Fiscal Impact:**

Undetermined

**Recommendation:**

Approve

**Prepared for:** S. Van Zant

**Prepared by:** S. Van Zant

### **Advertising And Promotion**

The Governing Board establishes this policy to ensure effective and consistent implementation of its directions related to advertisements and promotions by nonschool groups in school-sponsored publications, web sites, and social media and on school facilities. Student speech shall be regulated in accordance with BP/AR 5145.2 - Freedom of Speech/Expression.

### **Limited Public Forum**

The Board desires to promote positive relationships between school schools and the community in order to enhance community support and involvement in the schools. The Superintendent or designee may approve:

1. Distribution of noncommercial materials that publicize services, special events, public meetings, or other gatherings of interest to students or parents/guardians.
2. Distribution of promotional materials of a commercial nature to students or parents/guardians
3. Paid advertisements on school property, including, but not limited to, advertisements on billboards and scoreboards
4. Paid advertisements in school-sponsored publications, yearbooks, announcements, and other school communications, including web sites and social media
5. Products and materials donated by commercial enterprises for educational use, including those that bear the name and/or logo of the donor, as long as they do not unduly promote the donor or any commercial activity or product

Prior to the distribution, posting, or publishing of any nonschool group's promotional materials or advertisement, the Superintendent, principal, or designee shall review the materials or advertisement based on the criteria listed below. He/she may not disapprove materials or advertisement in an arbitrary or capricious manner or in a way that discriminates against a particular viewpoint on a subject that is otherwise allowed by Board policy.

All materials to be distributed shall bear the name and contact information of the sponsoring entity.

As necessary, the Superintendent, principal, or designee shall require a disclaimer on any nonschool group's promotional materials to be distributed, posted, or published, stating that the distribution, posting, or publishing of the materials does not imply school endorsement of the group's activities, products, or services. School and school-sponsored publications shall include a disclaimer stating that the school does not endorse any advertised products or services.

### Criteria for Approval

The Superintendent, principal, or designee shall not accept for distribution any materials or advertisements that:

1. Are lewd, obscene, libelous, or slanderous
2. Incite students to commit unlawful acts, violate school rules, or disrupt the orderly operation of the schools
3. Promote any particular political interest, candidate, party, or ballot measure, unless the candidates or advocates from all sides are provided the opportunity to present their views to the students during school hours or during events scheduled pursuant to the Civic Center Act
4. Proselytize or position the school on any side of a controversial issue
5. Discriminate against, attack, or denigrate any group on account of any unlawful consideration
6. Promote the use or sale of materials or services that are illegal or inconsistent with school objectives, including, but not limited to, materials or advertisements for tobacco, intoxicants, non-nutritious foods and beverages, and movies or products unsuitable for children
7. Solicit funds or services for an organization, with the exception of solicitations authorized in Board policy
8. Distribute unsolicited merchandise for which an ensuing payment is requested

The Superintendent or designee also may consider the educational value of the materials or advertisements, the age or maturity of the students in the intended audience, and whether the materials or advertisements support the basic educational mission of the school, directly benefit the students, or are of intrinsic value to the students or their parents/guardians.

Schools may establish additional criteria pertaining to the content of advertisements in school publications and yearbooks, as deemed appropriate by the Superintendent or designee in accordance with law and Board policy.

## Sausalito Marin City School District

**Agenda Item:** 11.02

**Date:** November 18, 2014

☐ Correspondence  
☐ Reports  
☐ General Functions  
☐ Pupil Services  
☐ Personnel Services  
☐ Financial & Business Procedures  
☐ Curriculum and Instruction  
☒ Policy Development

☐ Consent Agenda

**Item Requires Board Action:** ☒

**Item is for Information Only:** ☐

**Item:** BP 5123 Students - Promotion/Acceleration/Retention

### **Background:**

This policy, which has not changed substantively from past iterations, is being brought to the Board for approval.

### **Fiscal Impact:**

Undetermined

### **Recommendation:**

Approve

**Prepared for:** S. Van Zant

**Prepared by:** S. Van Zant



The Governing Board expects students to progress through each grade level within one school year. Toward this end, instruction shall be designed to accommodate the variety of ways that students learn and provide strategies for addressing academic deficiencies as needed.

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

When high academic achievement is evident, the teacher may recommend a student for acceleration to a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

Teachers shall identify students who should be retained or who are at risk of being retained at their current grade level as early as possible in the school year and as early in their school careers as practicable. Such students shall be identified at the following grade levels: (Education Code 48070.5)

1. Between grades 2 and 3
2. Between grades 3 and 4
3. Between grades 4 and 5
4. Between grades 5 and 6
5. Between grades 6 and 7
6. Between grades 7 and 8
7. Between the end of the middle school grades and the beginning of the high school grades

Students shall be identified for retention on the basis of failure to meet minimum levels of proficiency, as indicated by grades and the following additional indicators of academic achievement:

Students between grades 2 and 3 and grades 3 and 4 shall be identified primarily on the basis of their level of proficiency in reading. Proficiency in reading, English language arts, and mathematics shall be the basis for identifying students between grades 4 and 5, between intermediate and middle school grades, and between middle school grades and high school grades. (Education Code 48070.5)

If a student does not have a single regular classroom teacher, the Superintendent or designee shall specify the teacher(s) responsible for the decision to promote or retain the student. (Education Code 48070.5)

The teacher's decision to promote or retain a student may be appealed in accordance with AR 5123 - Promotion/Acceleration/Retention.

When a student is recommended for retention or is identified as being at risk for retention, the Superintendent or designee shall offer an appropriate program of remedial instruction to assist the student in meeting grade-level expectations. (Education Code 48070.5)

## 8th Grade Graduation Requirements

Middle school educational requirements are typically determined at the state level. State law in conjunction with individual school board governments help shape the curriculum and requirements for graduation at the middle school level. Sometimes referred to as junior high, middle schools usually educate students who are grades six through eight. Ideally, middle school educational requirements cover the primary subjects of math, reading, English composition, science, social science, the arts and physical education.

Certificates shall be awarded only to students who have completed the course of study prescribed by law and the district. (Education Code 51402)

In addition, students shall meet district requirements for promotion based on grades, assessments or other indicators as specified in Board policy and administrative regulation.

Unless the site principal deems the action to be inappropriate due to unique situations, students in grade eight **shall not** receive a certificate and/or be allowed to participate in any promotion activities upon the completion of eighth grade in the event any of the following conditions exist:

1. The student has an accumulative grade point average of 1.5 or less at the end of the academic 8<sup>th</sup> grade year (2 or more F's).
2. The student has violated a behavioral contract in eighth grade which specifies disallowance of a certificate and/or participation in any promotion activities in the event of violation.
3. The student has been absent or habitually truant as defined in the Sausalito Marin City School District Student Attendance Review Board (SARB). The school must have made documented efforts to conference with parents/guardians and students, including the written warning about possible legal recourse.
4. In 8th grade, the student accumulates 15 excessive discipline referrals as determined by the principal or reached a pre-defined level equivalent to 15 referrals (Step 8 Level System).
5. The student is involved in a serious infraction of Board/school policies/procedures during eighth grade. (Education Code 48900)

## Sausalito Marin City School District

**Agenda Item:** 11.03

**Date:** November 18, 2014

☐ Correspondence

☐ Consent Agenda

☐ Reports

☐ General Functions

☐ Pupil Services

☐ Personnel Services

☐ Financial & Business Procedures

☐ Curriculum and Instruction

☒ Policy Development

**Item Requires Board Action:** ☐

**Item is for Information Only:** ☒

**Item:** Board Policy 5131 – Students - Conduct

### **Background:**

As part of an on-going effort to review our policies, we will continue with Board Policy 5131.

There are no substantive changes from previous policy.

### **Fiscal Impact:**

Undetermined

### **Recommendation:**

First Read

**Prepared for:** S. Van Zant

**Prepared by:** S. Van Zant

The Governing Board believes that all students have the right to be educated in a positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program while on school grounds, going to or coming from school, at school activities, or using district transportation.

The Superintendent or designee shall ensure that the school develops standards of conduct and discipline consistent with Board policies and administrative regulations. Students and parents/guardians shall be notified of district and school rules related to conduct.

Prohibited student conduct includes, but is not limited to:

1. Conduct that endangers students, staff, or others, including, but not limited to, physical violence, possession of a firearm or other weapon, and terrorist threats
2. Discrimination, harassment, intimidation, or bullying of students or staff, including sexual harassment, hate-motivated behavior, cyberbullying, hazing or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption
3. Conduct that disrupts the orderly classroom or school environment
4. Willful defiance of staff's authority
5. Damage to or theft of property belonging to students, staff, or the district

The district shall not be responsible for students' personal belongings which are brought on campus or to a school activity and are lost, stolen, or damaged.

6. Obscene acts or use of profane, vulgar, or abusive language
7. Possession, use, or being under the influence of tobacco, alcohol, or other prohibited drugs
8. Possession or use of a laser pointer, unless for a valid instructional or other school-related purpose (Penal Code 417.27)

Note: Prior to bringing a laser pointer on school premises for a valid instructional or school-related purpose, a student shall obtain permission from the principal or designee.

9. Use of a cellular/digital telephone, pager, or other mobile communications device during instructional time

Such devices shall be turned off in class, except when being used for a valid instructional or other school-related purpose as determined by the teacher or other district employee, and at any other time directed by a district employee. Any device with camera, video, or voice recording function shall not be used in any manner which infringes on the privacy rights of any other person.

No student shall be prohibited from possessing or using an electronic signaling device that is determined by a licensed physician or surgeon to be essential for the student's health and the use of which is limited to purposes related to the student's health. (Education Code 48901.5)

10. Plagiarism or dishonesty on school work or tests



11. Inappropriate attire

12. Tardiness or unexcused absence from school

13. Failure to remain on school premises in accordance with school rules

Employees are expected to provide appropriate supervision to enforce standards of conduct and, if they observe or receive a report of a violation of these standards, to immediately intervene or call for assistance. If an employee believes a matter has not been resolved, he/she shall refer the matter to his/her supervisor or an administrator for further investigation.

Note: When school officials want to search a student or his/her belongings (e.g., backpack, purse, cell phone, computer) as part of an investigation of suspected student misconduct, the legality of the search will depend on whether the search is "reasonable" (New Jersey v. T.L.O); see BP/AR 5145.12 - Search and Seizure. The "reasonableness" of a search depends on (1) whether there is individualized suspicion that the search will turn up evidence of a student's violation of the law or school rules and (2) whether the search is reasonably related to the objectives of the search and not excessively intrusive in light of the student's age, gender, and/or the nature of the infraction. It is recommended that the district consult with legal counsel as appropriate.

When a school official suspects that a search of a student or his/her belongings will turn up evidence of the student's violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

When a student uses any prohibited device, or uses a permitted device in any unethical or illegal activity, a district employee may confiscate the device. The employee shall store the item in a secure manner until an appropriate time.

Students who violate district or school rules and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, referral to a student success team or counseling services, or denial of participation in extracurricular or cocurricular activities or other privileges in accordance with Board policy and administrative regulation. The Superintendent or designee shall notify local law enforcement as appropriate.

Students also may be subject to discipline, in accordance with law, Board policy, or administrative regulation, for any off-campus conduct during nonschool hours which poses a threat or danger to the safety of students, staff, or district property, or substantially disrupts school activities.